

CITY OF BALDWIN PARK  
Pay Schedule  
CA Code of Regulations (CCR 570.5)  
Effective April 6, 2022

**Elected Officials**

<b>Job Number</b>	<b>Title</b>	<b>Annual Fixed Rate</b>
60006	Mayor	\$7,200.00
60008	City Council	\$7,200.00
60001	City Clerk (Non-Certified)	\$2,400.00
60002	City Treasurer	\$2,400.00
10005	City Commissioner (Per Meeting)	\$50.00
	Housing Authority (Per Meeting)	\$30.00

## Executive Management

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
20001	Chief Executive Officer	<i>hourly</i>	\$ 101.16	\$ 106.22	\$ 111.53	\$ 117.11	\$ 122.96
		<i>monthly</i>	\$ 17,534.51	\$ 18,411.23	\$ 19,331.80	\$ 20,298.39	\$ 21,313.31
		<i>annual</i>	\$ 210,414.11	\$ 220,934.82	\$ 231,981.55	\$ 243,580.63	\$ 255,759.67
20096	Chief of Police	<i>hourly</i>	\$98.22	\$103.13	\$108.29	\$113.70	\$119.39
		<i>monthly</i>	\$17,024.64	\$17,875.87	\$18,769.67	\$19,708.15	\$20,693.56
		<i>annual</i>	\$204,295.68	\$214,510.46	\$225,235.98	\$236,497.78	\$248,322.67
20096-A	Interim Chief of Police	<i>hourly</i>	\$90.16				
		<i>monthly</i>	\$15,627.92				
		<i>annual</i>	\$187,535.02				
20097	Director of Community Development	<i>hourly</i>	\$67.46	\$70.83	\$74.37	\$78.09	\$81.99
		<i>monthly</i>	\$11,692.34	\$12,276.96	\$12,890.81	\$13,535.35	\$14,212.11
		<i>annual</i>	\$140,308.09	\$147,323.49	\$154,689.67	\$162,424.15	\$170,545.36
20037	Director of Public Works	<i>hourly</i>	\$70.83	\$74.37	\$78.09	\$81.99	\$86.09
		<i>monthly</i>	\$12,276.96	\$12,890.81	\$13,535.35	\$14,212.11	\$14,922.72
		<i>annual</i>	\$147,323.49	\$154,689.66	\$162,424.14	\$170,545.35	\$179,072.62
20092	Director of Recreation & Community Services	<i>hourly</i>	\$74.20	\$77.91	\$81.81	\$85.90	\$90.19
		<i>monthly</i>	\$12,861.57	\$13,504.65	\$14,179.89	\$14,888.88	\$15,633.32
		<i>annual</i>	\$154,338.90	\$162,055.84	\$170,158.63	\$178,666.56	\$187,599.89
20094	Director of Finance	<i>hourly</i>	\$74.34	\$78.06	\$81.96	\$86.06	\$90.36
		<i>monthly</i>	\$12,885.78	\$13,530.07	\$14,206.58	\$14,916.90	\$15,662.75
		<i>annual</i>	\$154,629.39	\$162,360.86	\$170,478.91	\$179,002.85	\$187,952.99

## Unclassified Management

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31011	Accounting Manager	<i>hourly</i>	\$46.54	\$48.86	\$51.31	\$53.87	\$56.56	\$59.39	\$62.36
		<i>monthly</i>	\$8,066.10	\$8,469.40	\$8,892.87	\$9,337.52	\$9,804.39	\$10,294.61	\$10,809.34
		<i>annual</i>	\$96,793.19	\$101,632.84	\$106,714.49	\$112,050.21	\$117,652.72	\$123,535.36	\$129,712.13
31050	Chief Deputy City Clerk	<i>hourly</i>	\$32.93	\$34.57	\$36.30	\$38.12	\$40.02	\$42.02	\$44.12
		<i>monthly</i>	\$5,707.17	\$5,992.52	\$6,292.15	\$6,606.76	\$6,937.09	\$7,283.95	\$7,648.15
		<i>annual</i>	\$68,485.98	\$71,910.28	\$75,505.80	\$79,281.09	\$83,245.14	\$87,407.40	\$91,777.77
31012	City Planner	<i>hourly</i>	\$44.71	\$46.94	\$49.29	\$51.75	\$54.34	\$57.06	\$59.91
		<i>monthly</i>	\$7,748.88	\$8,136.32	\$8,543.14	\$8,970.30	\$9,418.81	\$9,889.75	\$10,384.24
		<i>annual</i>	\$92,986.55	\$97,635.87	\$102,517.67	\$107,643.55	\$113,025.73	\$118,677.01	\$124,610.86
31081	Housing Manager	<i>hourly</i>	\$40.92	\$42.96	\$45.11	\$47.37	\$49.74	\$52.22	\$54.83
		<i>monthly</i>	\$7,092.52	\$7,447.14	\$7,819.50	\$8,210.48	\$8,621.00	\$9,052.05	\$9,504.65
		<i>annual</i>	\$85,110.23	\$89,365.74	\$93,834.03	\$98,525.73	\$103,452.01	\$108,624.61	\$114,055.85
31031	Human Resources/Risk Manager	<i>hourly</i>	\$51.30	\$53.87	\$56.56	\$59.39	\$62.36	\$65.48	\$68.75
		<i>monthly</i>	\$8,892.86	\$9,337.50	\$9,804.38	\$10,294.60	\$10,809.33	\$11,349.79	\$11,917.28
		<i>annual</i>	\$106,714.32	\$112,050.03	\$117,652.54	\$123,535.16	\$129,711.92	\$136,197.52	\$143,007.39

**Classified Management Employees Association (CMEA)**

<b>Job Number</b>	<b>Title</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
31041	Assistant Accounting Manager	<i>hourly</i>	\$45.18	\$47.44	\$49.81	\$52.30	\$54.92	\$57.66	\$60.55
		<i>monthly</i>	\$7,831.20	\$8,222.76	\$8,633.90	\$9,065.60	\$9,518.88	\$9,994.82	\$10,494.56
		<i>annual</i>	\$93,974.44	\$98,673.16	\$103,606.82	\$108,787.16	\$114,226.51	\$119,937.84	\$125,934.73
31025	Building Official/Plan Check Supervisor	<i>hourly</i>	\$45.35	\$47.62	\$50.00	\$52.50	\$55.12	\$57.88	\$60.77
		<i>monthly</i>	\$7,860.67	\$8,253.70	\$8,666.39	\$9,099.71	\$9,554.69	\$10,032.43	\$10,534.05
		<i>annual</i>	\$94,328.05	\$99,044.45	\$103,996.67	\$109,196.51	\$114,656.33	\$120,389.15	\$126,408.61
31010	Engineering Manager	<i>hourly</i>	\$45.18	\$47.43	\$49.81	\$52.30	\$54.91	\$57.66	\$60.54
		<i>monthly</i>	\$7,830.47	\$8,221.99	\$8,633.09	\$9,064.75	\$9,517.98	\$9,993.88	\$10,493.58
		<i>annual</i>	\$93,965.62	\$98,663.90	\$103,597.10	\$108,776.95	\$114,215.80	\$119,926.59	\$125,922.92
31014	Public Works Maintenance Operations Manager	<i>hourly</i>	\$43.91	\$46.11	\$48.41	\$50.83	\$53.38	\$56.04	\$58.85
		<i>monthly</i>	\$7,611.40	\$7,991.97	\$8,391.57	\$8,811.15	\$9,251.71	\$9,714.29	\$10,200.01
		<i>annual</i>	\$91,336.84	\$95,903.68	\$100,698.86	\$105,733.81	\$111,020.50	\$116,571.52	\$122,400.10
80070	Information Systems (IT) Manager	<i>hourly</i>	\$43.91	\$46.11	\$48.41	\$50.83	\$53.38	\$56.04	\$58.85
		<i>monthly</i>	\$7,611.40	\$7,991.97	\$8,391.57	\$8,811.15	\$9,251.71	\$9,714.29	\$10,200.01
		<i>annual</i>	\$91,336.84	\$95,903.68	\$100,698.86	\$105,733.81	\$111,020.50	\$116,571.52	\$122,400.10
80019	Recreation & Community Services Manager	<i>hourly</i>	\$43.91	\$46.11	\$48.41	\$50.83	\$53.38	\$56.04	\$58.85
		<i>monthly</i>	\$7,611.40	\$7,991.97	\$8,391.57	\$8,811.15	\$9,251.71	\$9,714.29	\$10,200.01
		<i>annual</i>	\$91,336.84	\$95,903.68	\$100,698.86	\$105,733.81	\$111,020.50	\$116,571.52	\$122,400.10

**Classified Confidential Employees Association (CCEA)**

<b>Job Number</b>	<b>Title</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
70052	Executive Secretary	<i>hourly</i>	\$23.38	\$24.55	\$25.78	\$27.07	\$28.42	\$29.84	\$31.33
		<i>monthly</i>	\$4,052.74	\$4,255.37	\$4,468.14	\$4,691.55	\$4,926.13	\$5,172.43	\$5,431.05
		<i>annual</i>	\$48,632.82	\$51,064.47	\$53,617.69	\$56,298.57	\$59,113.50	\$62,069.18	\$65,172.64
70027	Human Resources Analyst II	<i>hourly</i>	\$30.80	\$32.34	\$33.95	\$35.65	\$37.43	\$39.30	\$41.27
		<i>monthly</i>	\$5,337.90	\$5,604.80	\$5,885.04	\$6,179.29	\$6,488.26	\$6,812.67	\$7,153.30
		<i>annual</i>	\$64,054.86	\$67,257.60	\$70,620.48	\$74,151.50	\$77,859.08	\$81,752.03	\$85,839.64
	Human Resources Analyst I	<i>hourly</i>	\$27.93	\$29.33	\$30.80	\$32.34	\$33.95	\$35.65	\$37.43
		<i>monthly</i>	\$4,841.63	\$5,083.72	\$5,337.90	\$5,604.80	\$5,885.04	\$6,179.29	\$6,488.25
		<i>annual</i>	\$58,099.61	\$61,004.59	\$64,054.82	\$67,257.56	\$70,620.44	\$74,151.46	\$77,859.03
70022	Human Resources Technician	<i>hourly</i>	\$23.85	\$25.04	\$26.29	\$27.61	\$28.99	\$30.44	\$31.96
		<i>monthly</i>	\$4,133.64	\$4,340.32	\$4,557.34	\$4,785.21	\$5,024.47	\$5,275.69	\$5,539.48
		<i>annual</i>	\$49,603.70	\$52,083.89	\$54,688.08	\$57,422.49	\$60,293.61	\$63,308.29	\$66,473.70

**City Employees Association (CEA)**

<b>Job Number</b>	<b>Title</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
80025	Accountant	<i>hourly</i>	\$26.72	\$28.05	\$29.46	\$30.93	\$32.48	\$34.10	\$35.80
		<i>monthly</i>	\$4,631.03	\$4,862.59	\$5,105.72	\$5,361.00	\$5,629.05	\$5,910.50	\$6,206.03
		<i>annual</i>	\$55,572.42	\$58,351.04	\$61,268.59	\$64,332.02	\$67,548.62	\$70,926.05	\$74,472.35
42036	Administrative Clerk I	<i>hourly</i>	\$14.31	\$15.03	\$15.78	\$16.57	\$17.39	\$18.26	\$19.18
		<i>monthly</i>	\$2,480.50	\$2,604.52	\$2,734.75	\$2,871.49	\$3,015.06	\$3,165.81	\$3,324.10
		<i>annual</i>	\$29,765.97	\$31,254.26	\$32,816.98	\$34,457.83	\$36,180.72	\$37,989.75	\$39,889.24
42037	Administrative Clerk II	<i>hourly</i>	\$15.80	\$16.59	\$17.42	\$18.29	\$19.20	\$20.16	\$21.17
		<i>monthly</i>	\$2,738.02	\$2,874.92	\$3,018.66	\$3,169.60	\$3,328.08	\$3,494.48	\$3,669.20
		<i>annual</i>	\$32,856.20	\$34,499.01	\$36,223.96	\$38,035.16	\$39,936.92	\$41,933.76	\$44,030.45
80039	Assistant Planner	<i>hourly</i>	\$ 27.30	\$ 28.67	\$ 30.10	\$ 31.60	\$ 33.18	\$ 34.84	\$ 36.58
		<i>monthly</i>	\$ 4,641.00	\$ 4,968.60	\$ 5,217.03	\$ 5,477.88	\$ 5,751.78	\$ 6,039.36	\$ 6,341.33
		<i>annual</i>	\$ 55,692.00	\$ 59,623.20	\$ 62,604.36	\$ 65,734.58	\$ 69,021.31	\$ 72,472.37	\$ 76,095.99
80040	Associate Engineer	<i>hourly</i>	\$31.90	\$33.50	\$35.17	\$36.93	\$38.78	\$40.72	\$42.75
		<i>monthly</i>	\$5,529.72	\$5,806.20	\$6,096.51	\$6,401.34	\$6,721.40	\$7,057.47	\$7,410.35
		<i>annual</i>	\$66,356.59	\$69,674.42	\$73,158.14	\$76,816.05	\$80,656.85	\$84,689.69	\$88,924.18
80058	Associate Planner	<i>hourly</i>	\$30.80	\$32.34	\$33.95	\$35.65	\$37.43	\$39.30	\$41.27
		<i>monthly</i>	\$5,337.90	\$5,604.80	\$5,885.04	\$6,179.29	\$6,488.26	\$6,812.67	\$7,153.30
		<i>annual</i>	\$64,054.86	\$67,257.60	\$70,620.48	\$74,151.50	\$77,859.08	\$81,752.03	\$85,839.64
80073	Building Inspector	<i>hourly</i>	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02
		<i>monthly</i>	\$4,529.07	\$4,755.52	\$4,993.29	\$5,242.96	\$5,505.11	\$5,780.36	\$6,069.38
		<i>annual</i>	\$54,348.78	\$57,066.22	\$59,919.53	\$62,915.51	\$66,061.28	\$69,364.35	\$72,832.57
80062	Building/Engineering Permit Technician	<i>hourly</i>	\$18.91	\$19.85	\$20.85	\$21.89	\$22.98	\$24.13	\$25.34
		<i>monthly</i>	\$3,277.26	\$3,441.12	\$3,613.18	\$3,793.84	\$3,983.53	\$4,182.71	\$4,391.84
		<i>annual</i>	\$39,327.12	\$41,293.48	\$43,358.15	\$45,526.06	\$47,802.36	\$50,192.48	\$52,702.10
80033	Community Enhancement Officer	<i>hourly</i>	\$22.53	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$30.19
		<i>monthly</i>	\$3,905.35	\$4,100.61	\$4,305.64	\$4,520.93	\$4,746.97	\$4,984.32	\$5,233.54
		<i>annual</i>	\$46,864.14	\$49,207.35	\$51,667.72	\$54,251.11	\$56,963.66	\$59,811.84	\$62,802.44

<b>Job Number</b>	<b>Title</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
80065	Community Enhancement Supervisor	<i>hourly</i>	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$37.69	\$39.58
		<i>monthly</i>	\$5,119.05	\$5,375.01	\$5,643.76	\$5,925.94	\$6,222.24	\$6,533.35	\$6,860.02
		<i>annual</i>	\$61,428.64	\$64,500.08	\$67,725.08	\$71,111.33	\$74,666.90	\$78,400.24	\$82,320.26
80024	Community Services Supervisor	<i>hourly</i>	\$ 32.93	\$ 34.58	\$ 36.31	\$ 38.13	\$ 40.03	\$ 42.03	\$ 44.13
		<i>monthly</i>	\$ 5,708.55	\$ 5,993.98	\$ 6,293.67	\$ 6,608.36	\$ 6,938.78	\$ 7,285.71	\$ 7,650.00
		<i>annual</i>	\$ 68,502.58	\$ 71,927.71	\$ 75,524.09	\$ 79,300.30	\$ 83,265.31	\$ 87,428.58	\$ 91,800.01

**City Employees Association (CEA)**

<b>Job Number</b>	<b>Title</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
42048	Construction Clerk	<i>hourly</i>	\$17.44	\$18.31	\$19.22	\$20.18	\$21.19	\$22.25	\$23.37
		<i>monthly</i>	\$3,022.29	\$3,173.41	\$3,332.08	\$3,498.68	\$3,673.61	\$3,857.29	\$4,050.16
		<i>annual</i>	\$36,267.49	\$38,080.86	\$39,984.90	\$41,984.15	\$44,083.36	\$46,287.53	\$48,601.90
80077	Engineering Assistant	<i>hourly</i>	\$25.44	\$26.72	\$28.05	\$29.46	\$30.93	\$32.47	\$34.10
		<i>monthly</i>	\$4,410.36	\$4,630.88	\$4,862.42	\$5,105.54	\$5,360.82	\$5,628.86	\$5,910.30
		<i>annual</i>	\$52,924.29	\$55,570.51	\$58,349.03	\$61,266.48	\$64,329.81	\$67,546.30	\$70,923.61
42045	Finance Clerk	<i>hourly</i>	\$17.44	\$18.32	\$19.23	\$20.19	\$21.20	\$22.26	\$23.38
		<i>monthly</i>	\$3,023.58	\$3,174.75	\$3,333.49	\$3,500.17	\$3,675.18	\$3,858.93	\$4,051.88
		<i>annual</i>	\$36,282.91	\$38,097.06	\$40,001.91	\$42,002.00	\$44,102.10	\$46,307.21	\$48,622.57
80026	Housing Inspector	<i>hourly</i>	\$22.53	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$30.19
		<i>monthly</i>	\$3,905.35	\$4,100.61	\$4,305.64	\$4,520.93	\$4,746.97	\$4,984.32	\$5,233.54
		<i>annual</i>	\$46,864.14	\$49,207.35	\$51,667.72	\$54,251.11	\$56,963.66	\$59,811.84	\$62,802.44
42050	Housing Specialist	<i>hourly</i>	\$17.44	\$18.31	\$19.22	\$20.18	\$21.19	\$22.25	\$23.37
		<i>monthly</i>	\$3,022.29	\$3,173.41	\$3,332.08	\$3,498.68	\$3,673.61	\$3,857.29	\$4,050.16
		<i>annual</i>	\$36,267.49	\$38,080.86	\$39,984.90	\$41,984.15	\$44,083.36	\$46,287.53	\$48,601.90
42049	Housing Technician	<i>hourly</i>	\$15.85	\$16.64	\$17.47	\$18.35	\$19.26	\$20.23	\$21.24
		<i>monthly</i>	\$2,747.02	\$2,884.37	\$3,028.59	\$3,180.02	\$3,339.02	\$3,505.98	\$3,681.27
		<i>annual</i>	\$32,964.28	\$34,612.49	\$36,343.12	\$38,160.27	\$40,068.29	\$42,071.70	\$44,175.29
42020	Imaging Specialist	<i>hourly</i>	\$17.44	\$18.32	\$19.23	\$20.19	\$21.20	\$22.26	\$23.38
		<i>monthly</i>	\$3,023.58	\$3,174.75	\$3,333.49	\$3,500.17	\$3,675.18	\$3,858.93	\$4,051.88
		<i>annual</i>	\$36,282.91	\$38,097.06	\$40,001.91	\$42,002.00	\$44,102.10	\$46,307.21	\$48,622.57
80043	Information Systems Support Technician	<i>hourly</i>	\$21.37	\$22.44	\$23.56	\$24.74	\$25.97	\$27.27	\$28.64
		<i>monthly</i>	\$3,703.79	\$3,888.98	\$4,083.43	\$4,287.60	\$4,501.98	\$4,727.08	\$4,963.44
		<i>annual</i>	\$44,445.52	\$46,667.80	\$49,001.19	\$51,451.25	\$54,023.81	\$56,725.00	\$59,561.25



**City Employees Association (CEA)**

<b>Job Number</b>	<b>Title</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
80037	Management Analyst	<i>hourly</i>	\$27.59	\$28.97	\$30.42	\$31.94	\$33.54	\$35.22	\$36.98
		<i>monthly</i>	\$4,783.00	\$5,022.15	\$5,273.26	\$5,536.93	\$5,813.77	\$6,104.46	\$6,409.68
		<i>annual</i>	\$57,396.05	\$60,265.86	\$63,279.15	\$66,443.11	\$69,765.26	\$73,253.52	\$76,916.20
80069	Management Assistant	<i>hourly</i>	\$25.72	\$27.00	\$28.35	\$29.77	\$31.26	\$32.82	\$34.46
		<i>monthly</i>	\$4,457.32	\$4,680.18	\$4,914.19	\$5,159.90	\$5,417.90	\$5,688.79	\$5,973.23
		<i>annual</i>	\$53,487.82	\$56,162.21	\$58,970.32	\$61,918.84	\$65,014.78	\$68,265.52	\$71,678.80
80052	Payroll Specialist	<i>hourly</i>	\$22.42	\$23.54	\$24.72	\$25.95	\$27.25	\$28.61	\$30.04
		<i>monthly</i>	\$3,885.89	\$4,080.19	\$4,284.20	\$4,498.41	\$4,723.33	\$4,959.49	\$5,207.47
		<i>annual</i>	\$46,630.73	\$48,962.26	\$51,410.38	\$53,980.90	\$56,679.94	\$59,513.94	\$62,489.64
80051	Program Coordinator	<i>hourly</i>	\$21.87	\$22.96	\$24.11	\$25.31	\$26.58	\$27.91	\$29.30
		<i>monthly</i>	\$3,790.02	\$3,979.53	\$4,178.50	\$4,387.43	\$4,606.80	\$4,837.14	\$5,078.99
		<i>annual</i>	\$45,480.29	\$47,754.30	\$50,142.02	\$52,649.12	\$55,281.58	\$58,045.66	\$60,947.94
80031	Program Supervisor	<i>hourly</i>	\$27.60	\$28.98	\$30.43	\$31.96	\$33.55	\$35.23	\$36.99
		<i>monthly</i>	\$4,784.71	\$5,023.94	\$5,275.14	\$5,538.90	\$5,815.84	\$6,106.63	\$6,411.97
		<i>annual</i>	\$57,416.49	\$60,287.32	\$63,301.68	\$66,466.77	\$69,790.11	\$73,279.61	\$76,943.59
80081	Program Supervisor Y-Rated A	<i>hourly</i>	\$36.85						
		<i>monthly</i>	\$6,387.17						
		<i>annual</i>	\$76,646.02						
80035	Senior Finance Clerk	<i>hourly</i>	\$21.34	\$22.41	\$23.53	\$24.71	\$25.94	\$27.24	\$28.60
		<i>monthly</i>	\$3,699.71	\$3,884.70	\$4,078.93	\$4,282.88	\$4,497.02	\$4,721.88	\$4,957.97
		<i>annual</i>	\$44,396.56	\$46,616.39	\$48,947.21	\$51,394.57	\$53,964.30	\$56,662.51	\$59,495.64
42052	Senior Housing Specialist	<i>hourly</i>	\$22.11	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21	\$29.63
		<i>monthly</i>	\$3,831.91	\$4,023.50	\$4,224.68	\$4,435.91	\$4,657.70	\$4,890.59	\$5,135.12
		<i>annual</i>	\$45,982.86	\$48,282.01	\$50,696.11	\$53,230.91	\$55,892.46	\$58,687.08	\$61,621.44
80041	Senior Planner	<i>hourly</i>	\$ 36.10	\$ 37.91	\$ 39.80	\$ 41.80	\$ 43.88	\$ 46.08	\$ 48.38
		<i>monthly</i>	\$ 6,137.73	\$ 6,444.61	\$ 6,766.84	\$ 7,105.19	\$ 7,460.45	\$ 7,833.47	\$ 8,225.14
		<i>annual</i>	\$ 73,652.73	\$ 77,335.37	\$ 81,202.14	\$ 85,262.24	\$ 89,525.36	\$ 94,001.62	\$ 98,701.70

## SEIU Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40061	Equipment Mechanic	<i>hourly</i>	\$21.22	\$22.28	\$23.40	\$24.57	\$25.80	\$27.09	\$28.44
		<i>monthly</i>	\$3,678.50	\$3,862.42	\$4,055.54	\$4,258.32	\$4,471.24	\$4,694.80	\$4,929.54
		<i>annual</i>	\$44,141.97	\$46,349.07	\$48,666.52	\$51,099.85	\$53,654.84	\$56,337.58	\$59,154.46
40054	Maintenance Worker I	<i>hourly</i>	\$17.89	\$18.78	\$19.72	\$20.71	\$21.74	\$22.83	\$23.97
		<i>monthly</i>	\$3,100.25	\$3,255.26	\$3,418.02	\$3,588.93	\$3,768.37	\$3,956.79	\$4,154.63
		<i>annual</i>	\$37,202.99	\$39,063.14	\$41,016.30	\$43,067.11	\$45,220.47	\$47,481.49	\$49,855.57
40055	Maintenance Worker II	<i>hourly</i>	\$19.67	\$20.66	\$21.69	\$22.78	\$23.92	\$25.11	\$26.37
		<i>monthly</i>	\$3,410.33	\$3,580.85	\$3,759.89	\$3,947.88	\$4,145.28	\$4,352.54	\$4,570.17
		<i>annual</i>	\$40,923.95	\$42,970.15	\$45,118.66	\$47,374.59	\$49,743.32	\$52,230.48	\$54,842.01
40053	Senior Equipment Mechanic	<i>hourly</i>	\$23.34	\$24.51	\$25.74	\$27.02	\$28.38	\$29.79	\$31.28
		<i>monthly</i>	\$4,046.33	\$4,248.65	\$4,461.08	\$4,684.13	\$4,918.34	\$5,164.26	\$5,422.47
		<i>annual</i>	\$48,555.96	\$50,983.76	\$53,532.94	\$56,209.59	\$59,020.07	\$61,971.07	\$65,069.63
40060	Senior Maintenance Worker	<i>hourly</i>	\$21.72	\$22.80	\$23.94	\$25.14	\$26.40	\$27.72	\$29.10
		<i>monthly</i>	\$3,764.40	\$3,952.62	\$4,150.25	\$4,357.77	\$4,575.65	\$4,804.44	\$5,044.66
		<i>annual</i>	\$45,172.82	\$47,431.46	\$49,803.04	\$52,293.19	\$54,907.85	\$57,653.24	\$60,535.90
	Senior Maintenance Worker Y-Rated	<i>hourly</i>	\$39.96						
		<i>monthly</i>	\$6,926.59						
		<i>annual</i>	\$83,119.02						
40062	Street Sweeper Operator	<i>hourly</i>	\$20.17	\$21.18	\$22.23	\$23.35	\$24.51	\$25.74	\$27.03
		<i>monthly</i>	\$3,495.56	\$3,670.34	\$3,853.86	\$4,046.55	\$4,248.88	\$4,461.32	\$4,684.39
		<i>annual</i>	\$41,946.72	\$44,044.06	\$46,246.26	\$48,558.58	\$50,986.51	\$53,535.83	\$56,212.62

**Police Officers Association (POA)**

<b>Job Number</b>	<b>Title</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
51047	Civilian Dispatcher	<i>hourly</i>	\$23.76	\$24.95	\$26.20	\$27.51	\$28.88
		<i>monthly</i>	\$4,118.86	\$4,324.81	\$4,541.05	\$4,768.10	\$5,006.50
		<i>annual</i>	\$49,426.34	\$51,897.66	\$54,492.54	\$57,217.17	\$60,078.03
51064	Civilian Dispatcher Supervisor	<i>hourly</i>	\$31.78	\$33.37	\$35.03	\$36.79	\$38.62
		<i>monthly</i>	\$5,507.96	\$5,783.36	\$6,072.53	\$6,376.15	\$6,694.96
		<i>annual</i>	\$66,095.51	\$69,400.29	\$72,870.30	\$76,513.82	\$80,339.51
51029	Community Service Officer	<i>hourly</i>	\$24.33	\$25.55	\$26.83	\$28.17	\$29.58
		<i>monthly</i>	\$4,218.02	\$4,428.92	\$4,650.36	\$4,882.88	\$5,127.03
		<i>annual</i>	\$50,616.19	\$53,147.00	\$55,804.35	\$58,594.57	\$61,524.30
51041	Parking Enforcement Officer	<i>hourly</i>	\$24.33	\$25.55	\$26.83	\$28.17	\$29.58
		<i>monthly</i>	\$4,218.02	\$4,428.92	\$4,650.36	\$4,882.88	\$5,127.03
		<i>annual</i>	\$50,616.19	\$53,147.00	\$55,804.35	\$58,594.57	\$61,524.30
50076	Police Officer	<i>hourly</i>	\$37.08	\$38.93	\$40.88	\$42.92	\$45.07
		<i>monthly</i>	\$6,426.98	\$6,748.33	\$7,085.74	\$7,440.03	\$7,812.03
		<i>annual</i>	\$77,123.75	\$80,979.94	\$85,028.93	\$89,280.38	\$93,744.40
51039	Police Records Specialist I	<i>hourly</i>	\$17.84	\$18.73	\$19.67	\$20.65	\$21.68
		<i>monthly</i>	\$3,092.21	\$3,246.82	\$3,409.16	\$3,579.62	\$3,758.60
		<i>annual</i>	\$37,106.54	\$38,961.87	\$40,909.96	\$42,955.46	\$45,103.23
51040	Police Records Specialist II	<i>hourly</i>	\$19.69	\$20.68	\$21.71	\$22.79	\$23.93
		<i>monthly</i>	\$3,413.04	\$3,583.69	\$3,762.88	\$3,951.02	\$4,148.57
		<i>annual</i>	\$40,956.51	\$43,004.33	\$45,154.55	\$47,412.28	\$49,782.89
52085	Police Sergeant	<i>hourly</i>	\$46.45	\$48.78	\$51.22	\$53.78	\$56.46
		<i>monthly</i>	\$8,051.96	\$8,454.56	\$8,877.29	\$9,321.15	\$9,787.21
		<i>annual</i>	\$96,623.54	\$101,454.72	\$106,527.45	\$111,853.82	\$117,446.52
51062	Police Technician	<i>hourly</i>	\$25.16	\$26.42	\$27.74	\$29.13	\$30.58
		<i>monthly</i>	\$4,361.13	\$4,579.19	\$4,808.15	\$5,048.56	\$5,300.98
		<i>annual</i>	\$52,333.59	\$54,950.27	\$57,697.78	\$60,582.67	\$63,611.80

**Police Officers Association (POA)**

<b>Job Number</b>	<b>Title</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
51071	Public Safety Trainee	<i>hourly</i>	\$27.67				
		<i>monthly</i>	\$4,796.02				
		<i>annual</i>	\$57,552.24				
51065	Records Supervisor	<i>hourly</i>	\$29.16	\$30.62	\$32.15	\$33.75	\$35.44
		<i>monthly</i>	\$5,053.97	\$5,306.67	\$5,572.00	\$5,850.60	\$6,143.13
		<i>annual</i>	\$60,647.61	\$63,679.99	\$66,863.99	\$70,207.19	\$73,717.55

**Police Management Employees Association (PMEA)**

<b>Job Number</b>	<b>Title</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
30090	Police Captain	<i>hourly</i>	\$64.04	\$67.24	\$70.60	\$74.13	\$77.84	\$81.73	\$85.82
		<i>monthly</i>	\$11,099.96	\$11,654.95	\$12,237.70	\$12,849.59	\$13,492.07	\$14,166.67	\$14,875.00
		<i>annual</i>	\$133,199.47	\$139,859.45	\$146,852.42	\$154,195.04	\$161,904.79	\$170,000.03	\$178,500.03
30089	Police Lieutenant	<i>hourly</i>	\$56.94	\$59.79	\$62.78	\$65.91	\$69.21	\$72.67	\$76.30
		<i>monthly</i>	\$9,869.45	\$10,362.92	\$10,881.06	\$11,425.12	\$11,996.37	\$12,596.19	\$13,226.00
		<i>annual</i>	\$118,433.34	\$124,355.01	\$130,572.76	\$137,101.40	\$143,956.47	\$151,154.29	\$158,712.01

**Part-Time Employees**

Range Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
PT1	Cashier	hourly							\$16.82
	Youth Employment Participant	hourly							\$16.82
PT2	Recreation Leader I	hourly							\$16.82
	Nutrition Assistant	hourly							\$16.82
	Office Clerk I	hourly							\$16.82
PT3		hourly							\$16.82
PT4	Recreation Leader II	hourly							\$16.82
	Office Clerk II	hourly							\$16.82
PT5	Intern	hourly							\$16.82
	Police Cadet	hourly							\$16.82
PT6	Recreation Leader III	hourly							\$16.82
PT7	Department Assistant	hourly							\$16.82
	Computer Assistant	hourly							\$16.82
	Maintenance Assistant	hourly							\$16.82
PT8	Recreation Leader IV	hourly							\$16.82
PT9	Maintenance Assistant II	hourly					\$16.82	\$17.15	
PT10	Recreation Leader V	hourly					\$16.82	\$17.15	\$17.50
	Assistant Boxing Coach	hourly					\$16.82	\$17.15	\$17.50
	Fleet Assistant	hourly					\$16.82	\$17.15	\$17.50
	Building Aide	hourly					\$16.82	\$17.15	\$17.50
PT11	Lifeguard	hourly			\$16.82	\$17.15	\$17.50	\$17.85	
PT12	Water Safety Instructor	hourly		\$16.82	\$17.15	\$17.50	\$17.85	\$18.20	
PT13	Fleet Assistant II	hourly	\$16.82	\$17.15	\$17.50	\$17.85	\$18.20	\$18.57	

PT14	Swim Coach	hourly	\$16.82	\$17.15	\$17.50	\$17.85	\$18.20	\$18.57	\$18.94
	Police Specialist	hourly	\$16.82	\$17.15	\$17.50	\$17.85	\$18.20	\$18.57	\$18.94
	Computer Specialist	hourly	\$16.82	\$17.15	\$17.50	\$17.85	\$18.20	\$18.57	\$18.94
	Program Specialist I	hourly	\$16.82	\$17.15	\$17.50	\$17.85	\$18.20	\$18.57	\$18.94
	Housing Specialist I	hourly	\$16.82	\$17.15	\$17.50	\$17.85	\$18.20	\$18.57	\$18.94
PT15		hourly	\$17.15	\$17.50	\$17.85	\$18.20	\$18.57	\$18.94	\$19.32
PT16	Head Lifeguard	hourly	\$17.50	\$17.85	\$18.20	\$18.57	\$18.94	\$19.32	\$19.70
	Planning Technician	hourly	\$17.50	\$17.85	\$18.20	\$18.57	\$18.94	\$19.32	\$19.70
	Community Enhancement Technician	hourly	\$17.50	\$17.85	\$18.20	\$18.57	\$18.94	\$19.32	\$19.70
	Parking Enforcement Officer	hourly	\$17.50	\$17.85	\$18.20	\$18.57	\$18.94	\$19.32	\$19.70
PT17	Program Specialist II	hourly	\$17.85	\$18.20	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10
	Housing Specialist II	hourly	\$17.85	\$18.20	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10
	Rehabilitation Housing Specialist	hourly	\$17.85	\$18.20	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10
PT18	Head Boxing Coach	hourly	\$18.20	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10	\$20.50
PT19	Human Resources Generalist	hourly	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10	\$20.50	\$20.91
	Finance Generalist	hourly	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10	\$20.50	\$20.91
	Housing Generalist	hourly	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10	\$20.50	\$20.91
	Aquatic Manager	hourly	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10	\$20.50	\$20.91
	City Clerk Specialist	hourly	\$18.57	\$18.94	\$19.32	\$19.71	\$20.10	\$20.50	\$20.91
PT20	Domestic Violence Advocate	hourly	\$18.94	\$19.32	\$19.70	\$20.10	\$20.50	\$20.91	\$21.33
PT21		hourly	\$19.32	\$19.70	\$20.10	\$20.50	\$20.91	\$21.33	\$21.75
PT22		hourly	\$19.70	\$20.10	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19
PT23		hourly	\$20.10	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63
PT24		hourly	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09
PT25	Sign Language Interpreter	hourly	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55
PT26		hourly	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02
PT27		hourly	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50
PT28		hourly	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99

PT29	Civilian Dispatcher	<i>hourly</i>	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49
PT30	Reserve Police Officer	<i>hourly</i>	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00