

STATE OF CALIFORNIA }
 }
COUNTY OF LOS ANGELES } ss.

I, Shirley Quiñones, Chief Deputy City Clerk of the City of Baldwin Park, do hereby certify that the First Amendment to the Chief of Police Employment Agreement between the City of Baldwin Park and Robert A. Lopez is a true and correct copy of the official legislative proceedings for the Baldwin Park Regular City Council Meeting held on March 15, 2023.

Dated this 16th day of March, 2023.

Shirley Quiñones
Chief Deputy City Clerk

CITY OF BALDWIN PARK
FIRST AMENDMENT TO
CHIEF OF POLICE EMPLOYMENT AGREEMENT
ROBERT A. LOPEZ

1. PARTIES AND DATE.

This First Amendment to the Chief of Police Employment Agreement ("First Amendment") is made and entered into as of March 1, 2023 by and between Robert A. Lopez (hereinafter referred to as "Chief of Police" or the "Employee") and the City of Baldwin Park, a municipal corporation of the State of California (hereinafter referred to as "City"). City and Employee may sometimes referred to individually as "Party" and collectively as "Parties" throughout this First Amendment.

2. RECITALS.

A. On February 17, 2021, the City appointed Robert A. Lopez as Chief of Police and entered into a Chief of Police Employment Agreement to serve as Chief of Police for the City of Baldwin Park; and

B. Pursuant to Section 2(b) of the Employment Agreement, on February 1, 2023 and February 15, 2023, the City Council conducted a performance evaluation of the Chief of Police, including a review of the Chief of Police's current compensation and benefits and determined that further amendments are warranted; and

E. This First Amendment is authorized pursuant to Section 5(d) of the Employment Agreement; and

F. In accordance with Section 2(b) of the Employment Agreement, the City Council desires to approve the First Amendment to the Chief of Police Employment Agreement

3. AMENDMENTS.

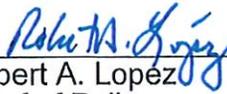
3.1 Amendment to Salary. Section 2(a) (Compensation/Benefits) of the Employment Agreement is hereby amended and restated to read as follows:

"a. Notwithstanding anything to the contrary in the presently effective City Salary Resolution, for satisfactory performance of all the Employment Duties, Employee's base annual salary shall be \$231,993.06 (Step 3). City's payment towards Health Insurance Plan, Cell Phone, and all other Benefits shall be in accordance with the Executive Team Benefits Matrix which may be updated from time to time. Included is the use of a City provided take home vehicle so that Employee may respond to emergencies. The use of the City Vehicle does not include personal vacations and does not include personal travel a distance more than a 50 mile radius from the City or home."

CITY OF BALDWIN PARK

[EMPLOYEE]

By: 
Emmanuel Estrada
Mayor

By: 
Robert A. Lopez
Chief of Police

Date _____

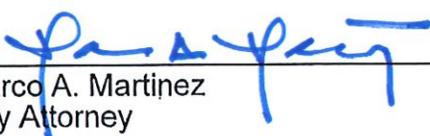
Date 2/23/23

ATTEST:

By: 
Christopher Saenz
City Clerk

3/15/23
Date _____

APPROVED AS TO FORM:

By: 
Marco A. Martinez
City Attorney

3/15/23
Date _____

CITY OF BALDWIN PARK

[EMPLOYEE]

By: (SEE ATTACHED)
Emmanuel Estrada
Mayor

By: Robert A. Lopez
Robert A. Lopez
Chief of Police

Date

Date 2/23/23

ATTEST:

By: (SEE ATTACHED)
Christopher Saenz.
City Clerk

Date

APPROVED AS TO FORM:

By: (SEE ATTACHED)
Marco A. Martinez
City Attorney

Date