



**CITY OF BALDWIN PARK
SALARY SCHEDULE
CITY EMPLOYEE ASSOCIATION (CEA)
FISCAL YEAR 2025-2026
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
80025	Accountant	NE				
Step 1		\$	66,237.94	\$ 5,519.83	\$ 31.8452	\$ 2,547.61
Step 2		\$	69,549.83	\$ 5,795.82	\$ 33.4374	\$ 2,674.99
Step 3		\$	73,027.33	\$ 6,085.61	\$ 35.1093	\$ 2,808.74
Step 4		\$	76,678.69	\$ 6,389.89	\$ 36.8648	\$ 2,949.18
Step 5		\$	80,512.63	\$ 6,709.39	\$ 38.7080	\$ 3,096.64
Step 6		\$	84,538.26	\$ 7,044.85	\$ 40.6434	\$ 3,251.47
Step 7		\$	88,765.17	\$ 7,397.10	\$ 42.6756	\$ 3,414.05
42036	Administrative Clerk I	NE				
Step 1		\$	40,485.51	\$ 3,373.79	\$ 19.4642	\$ 1,557.14
Step 2		\$	42,509.79	\$ 3,542.48	\$ 20.4374	\$ 1,634.99
Step 3		\$	44,635.28	\$ 3,719.61	\$ 21.4593	\$ 1,716.74
Step 4		\$	46,867.04	\$ 3,905.59	\$ 22.5322	\$ 1,802.58
Step 5		\$	49,210.39	\$ 4,100.87	\$ 23.6588	\$ 1,892.71
Step 6		\$	51,670.91	\$ 4,305.91	\$ 24.8418	\$ 1,987.34
Step 7		\$	54,254.46	\$ 4,521.20	\$ 26.0839	\$ 2,086.71
42037	Administrative Clerk II	NE				
Step 1		\$	42,509.79	\$ 3,542.48	\$ 20.4374	\$ 1,634.99
Step 2		\$	44,635.28	\$ 3,719.61	\$ 21.4593	\$ 1,716.74
Step 3		\$	46,867.04	\$ 3,905.59	\$ 22.5322	\$ 1,802.58
Step 4		\$	49,210.39	\$ 4,100.87	\$ 23.6588	\$ 1,892.71
Step 5		\$	51,670.91	\$ 4,305.91	\$ 24.8418	\$ 1,987.34
Step 6		\$	54,254.46	\$ 4,521.20	\$ 26.0839	\$ 2,086.71
Step 7		\$	56,967.18	\$ 4,747.26	\$ 27.3881	\$ 2,191.05
80039	Assistant Planner	NE				
Step 1		\$	66,380.47	\$ 5,531.71	\$ 31.9137	\$ 2,553.10
Step 2		\$	69,699.50	\$ 5,808.29	\$ 33.5094	\$ 2,680.75
Step 3		\$	73,184.47	\$ 6,098.71	\$ 35.1848	\$ 2,814.79
Step 4		\$	76,843.69	\$ 6,403.64	\$ 36.9441	\$ 2,955.53
Step 5		\$	80,685.88	\$ 6,723.82	\$ 38.7913	\$ 3,103.30
Step 6		\$	84,720.17	\$ 7,060.01	\$ 40.7309	\$ 3,258.47
Step 7		\$	88,956.18	\$ 7,413.02	\$ 42.7674	\$ 3,421.39
80040	Associate Engineer	NE				
Step 1		\$	79,091.82	\$ 6,590.99	\$ 38.0249	\$ 3,041.99
Step 2		\$	83,046.41	\$ 6,920.53	\$ 39.9262	\$ 3,194.09
Step 3		\$	87,198.73	\$ 7,266.56	\$ 41.9225	\$ 3,353.80
Step 4		\$	91,558.67	\$ 7,629.89	\$ 44.0186	\$ 3,521.49
Step 5		\$	96,136.60	\$ 8,011.38	\$ 46.2195	\$ 3,697.56
Step 6		\$	100,943.43	\$ 8,411.95	\$ 48.5305	\$ 3,882.44
Step 7		\$	105,990.61	\$ 8,832.55	\$ 50.9570	\$ 4,076.56



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80058	Associate Planner	NE				
Step 1		\$	76,348.34	\$ 6,362.36	\$ 36.7059	\$ 2,936.47
Step 2		\$	80,165.76	\$ 6,680.48	\$ 38.5412	\$ 3,083.30
Step 3		\$	84,174.04	\$ 7,014.50	\$ 40.4683	\$ 3,237.46
Step 4		\$	88,382.75	\$ 7,365.23	\$ 42.4917	\$ 3,399.34
Step 5		\$	92,801.88	\$ 7,733.49	\$ 44.6163	\$ 3,569.30
Step 6		\$	97,441.98	\$ 8,120.16	\$ 46.8471	\$ 3,747.77
Step 7		\$	102,314.08	\$ 8,526.17	\$ 49.1895	\$ 3,935.16
80073	Building Inspector	NE				
Step 1		\$	64,779.46	\$ 5,398.29	\$ 31.1440	\$ 2,491.52
Step 2		\$	68,018.44	\$ 5,668.20	\$ 32.7012	\$ 2,616.09
Step 3		\$	71,419.36	\$ 5,951.61	\$ 34.3362	\$ 2,746.90
Step 4		\$	74,990.33	\$ 6,249.19	\$ 36.0530	\$ 2,884.24
Step 5		\$	78,739.84	\$ 6,561.65	\$ 37.8557	\$ 3,028.46
Step 6		\$	82,676.83	\$ 6,889.74	\$ 39.7485	\$ 3,179.88
Step 7		\$	86,810.68	\$ 7,234.22	\$ 41.7359	\$ 3,338.87
	Building/Engineering Permit					
80062	Technician	NE				
Step 1		\$	46,874.83	\$ 3,906.24	\$ 22.5360	\$ 1,802.88
Step 2		\$	49,218.57	\$ 4,101.55	\$ 23.6628	\$ 1,893.02
Step 3		\$	51,679.50	\$ 4,306.62	\$ 24.8459	\$ 1,987.67
Step 4		\$	54,263.47	\$ 4,521.96	\$ 26.0882	\$ 2,087.06
Step 5		\$	56,976.64	\$ 4,748.05	\$ 27.3926	\$ 2,191.41
Step 6		\$	59,825.48	\$ 4,985.46	\$ 28.7622	\$ 2,300.98
Step 7		\$	62,816.75	\$ 5,234.73	\$ 30.2004	\$ 2,416.03
80057	Business License Specialist	NE				
Step 1		\$	55,563.06	\$ 4,630.25	\$ 26.7130	\$ 2,137.04
Step 2		\$	58,341.21	\$ 4,861.77	\$ 28.0487	\$ 2,243.89
Step 3		\$	61,258.27	\$ 5,104.86	\$ 29.4511	\$ 2,356.09
Step 4		\$	64,321.19	\$ 5,360.10	\$ 30.9236	\$ 2,473.89
Step 5		\$	67,537.25	\$ 5,628.10	\$ 32.4698	\$ 2,597.59
Step 6		\$	70,914.11	\$ 5,909.51	\$ 34.0933	\$ 2,727.47
Step 7		\$	74,459.81	\$ 6,204.98	\$ 35.7980	\$ 2,863.84
80033	Community Enhancement Officer	NE				
Step 1		\$	55,858.37	\$ 4,654.86	\$ 26.8550	\$ 2,148.40
Step 2		\$	58,651.28	\$ 4,887.61	\$ 28.1977	\$ 2,255.82
Step 3		\$	61,583.85	\$ 5,131.99	\$ 29.6076	\$ 2,368.61
Step 4		\$	64,663.04	\$ 5,388.59	\$ 31.0880	\$ 2,487.04
Step 5		\$	67,896.19	\$ 5,658.02	\$ 32.6424	\$ 2,611.39
Step 6		\$	71,291.00	\$ 5,940.92	\$ 34.2745	\$ 2,741.96
Step 7		\$	74,855.55	\$ 6,237.96	\$ 35.9882	\$ 2,879.06



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POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
80065 Community Enhancement Supervisor		NE				
Step 1		\$	73,218.10	\$ 6,101.51	\$ 35.2010	\$ 6,101.51
Step 2		\$	76,879.00	\$ 6,406.58	\$ 36.9611	\$ 6,406.58
Step 3		\$	80,722.95	\$ 6,726.91	\$ 38.8091	\$ 6,726.91
Step 4		\$	84,759.10	\$ 7,063.26	\$ 40.7496	\$ 7,063.26
Step 5		\$	88,997.06	\$ 7,416.42	\$ 42.7870	\$ 7,416.42
Step 6		\$	93,446.91	\$ 7,787.24	\$ 44.9264	\$ 7,787.24
Step 7		\$	98,119.26	\$ 8,176.60	\$ 47.1727	\$ 8,176.60
80024 Community Services Supervisor		NE				
Step 1		\$	81,649.67	\$ 6,804.14	\$ 39.2546	\$ 3,140.37
Step 2		\$	85,732.15	\$ 7,144.35	\$ 41.2174	\$ 3,297.39
Step 3		\$	90,018.76	\$ 7,501.56	\$ 43.2783	\$ 3,462.26
Step 4		\$	94,519.70	\$ 7,876.64	\$ 45.4422	\$ 3,635.37
Step 5		\$	99,245.69	\$ 8,270.47	\$ 47.7143	\$ 3,817.14
Step 6		\$	104,207.97	\$ 8,684.00	\$ 50.1000	\$ 4,008.00
Step 7		\$	109,418.37	\$ 9,118.20	\$ 52.6050	\$ 4,208.40
42048 Construction Clerk		NE				
Step 1		\$	43,227.99	\$ 3,602.33	\$ 20.7827	\$ 1,662.61
Step 2		\$	45,389.38	\$ 3,782.45	\$ 21.8218	\$ 1,745.75
Step 3		\$	47,658.85	\$ 3,971.57	\$ 22.9129	\$ 1,833.03
Step 4		\$	50,041.80	\$ 4,170.15	\$ 24.0586	\$ 1,924.68
Step 5		\$	52,543.89	\$ 4,378.66	\$ 25.2615	\$ 2,020.92
Step 6		\$	55,171.08	\$ 4,597.59	\$ 26.5246	\$ 2,121.96
Step 7		\$	57,929.63	\$ 4,827.47	\$ 27.8508	\$ 2,228.06
80077 Engineering Assistant		NE				
Step 1		\$	63,081.58	\$ 5,256.80	\$ 30.3277	\$ 2,426.21
Step 2		\$	66,235.66	\$ 5,519.64	\$ 31.8441	\$ 2,547.53
Step 3		\$	69,547.44	\$ 5,795.62	\$ 33.4363	\$ 2,674.90
Step 4		\$	73,024.82	\$ 6,085.40	\$ 35.1081	\$ 2,808.65
Step 5		\$	76,676.06	\$ 6,389.67	\$ 36.8635	\$ 2,949.08
Step 6		\$	80,509.86	\$ 6,709.16	\$ 38.7067	\$ 3,096.53
Step 7		\$	84,535.35	\$ 7,044.61	\$ 40.6420	\$ 3,251.36
42045 Finance Clerk		NE				
Step 1		\$	43,246.37	\$ 3,603.86	\$ 20.7915	\$ 1,663.32
Step 2		\$	45,408.69	\$ 3,784.06	\$ 21.8311	\$ 1,746.49
Step 3		\$	47,679.12	\$ 3,973.26	\$ 22.9227	\$ 1,833.81
Step 4		\$	50,063.08	\$ 4,171.92	\$ 24.0688	\$ 1,925.50
Step 5		\$	52,566.23	\$ 4,380.52	\$ 25.2722	\$ 2,021.78
Step 6		\$	55,194.54	\$ 4,599.55	\$ 26.5358	\$ 2,122.87
Step 7		\$	57,954.27	\$ 4,829.52	\$ 27.8626	\$ 2,229.01



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POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
80026	Housing Inspector	NE				
Step 1		\$	55,858.37	\$ 4,654.86	\$ 26.8550	\$ 2,148.40
Step 2		\$	58,651.28	\$ 4,887.61	\$ 28.1977	\$ 2,255.82
Step 3		\$	61,583.85	\$ 5,131.99	\$ 29.6076	\$ 2,368.61
Step 4		\$	64,663.04	\$ 5,388.59	\$ 31.0880	\$ 2,487.04
Step 5		\$	67,896.19	\$ 5,658.02	\$ 32.6424	\$ 2,611.39
Step 6		\$	71,291.00	\$ 5,940.92	\$ 34.2745	\$ 2,741.96
Step 7		\$	74,855.55	\$ 6,237.96	\$ 35.9882	\$ 2,879.06
80064	Housing Programs Coordinator	NE				
Step 1		\$	68,129.60	\$ 5,677.47	\$ 32.7546	\$ 2,620.37
Step 2		\$	71,536.08	\$ 5,961.34	\$ 34.3923	\$ 2,751.39
Step 3		\$	75,112.89	\$ 6,259.41	\$ 36.1120	\$ 2,888.96
Step 4		\$	78,868.53	\$ 6,572.38	\$ 37.9176	\$ 3,033.41
Step 5		\$	82,811.96	\$ 6,901.00	\$ 39.8134	\$ 3,185.08
Step 6		\$	86,952.55	\$ 7,246.05	\$ 41.8041	\$ 3,344.33
Step 7		\$	91,300.18	\$ 7,608.35	\$ 43.8943	\$ 3,511.55
42050	Housing Specialist	NE				
Step 1		\$	43,227.99	\$ 3,602.33	\$ 20.7827	\$ 1,662.61
Step 2		\$	45,389.38	\$ 3,782.45	\$ 21.8218	\$ 1,745.75
Step 3		\$	47,658.85	\$ 3,971.57	\$ 22.9129	\$ 1,833.03
Step 4		\$	50,041.80	\$ 4,170.15	\$ 24.0586	\$ 1,924.68
Step 5		\$	52,543.89	\$ 4,378.66	\$ 25.2615	\$ 2,020.92
Step 6		\$	55,171.08	\$ 4,597.59	\$ 26.5246	\$ 2,121.96
Step 7		\$	57,929.63	\$ 4,827.47	\$ 27.8508	\$ 2,228.06
42049	Housing Technician	NE				
Step 1		\$	41,255.36	\$ 3,437.95	\$ 19.8343	\$ 1,586.74
Step 2		\$	43,318.13	\$ 3,609.84	\$ 20.8260	\$ 1,666.08
Step 3		\$	45,484.04	\$ 3,790.34	\$ 21.8673	\$ 1,749.39
Step 4		\$	47,758.24	\$ 3,979.85	\$ 22.9607	\$ 1,836.86
Step 5		\$	50,146.15	\$ 4,178.85	\$ 24.1087	\$ 1,928.70
Step 6		\$	52,653.46	\$ 4,387.79	\$ 25.3142	\$ 2,025.13
Step 7		\$	55,286.13	\$ 4,607.18	\$ 26.5799	\$ 2,126.39
42020	Imaging Specialist	NE				
Step 1		\$	43,246.33	\$ 3,603.86	\$ 20.7915	\$ 1,663.32
Step 2		\$	45,408.65	\$ 3,784.05	\$ 21.8311	\$ 1,746.49
Step 3		\$	47,679.08	\$ 3,973.26	\$ 22.9226	\$ 1,833.81
Step 4		\$	50,063.04	\$ 4,171.92	\$ 24.0688	\$ 1,925.50
Step 5		\$	52,566.19	\$ 4,380.52	\$ 25.2722	\$ 2,021.78
Step 6		\$	55,194.50	\$ 4,599.54	\$ 26.5358	\$ 2,122.87
Step 7		\$	57,954.22	\$ 4,829.52	\$ 27.8626	\$ 2,229.01
42021	Information Systems Analyst	NE				
Step 1		\$	68,411.57	\$ 5,700.96	\$ 32.8902	\$ 2,631.21
Step 2		\$	71,832.15	\$ 5,986.01	\$ 34.5347	\$ 2,762.77
Step 3		\$	75,423.76	\$ 6,285.31	\$ 36.2614	\$ 2,900.91
Step 4		\$	79,194.94	\$ 6,599.58	\$ 38.0745	\$ 3,045.96
Step 5		\$	83,154.69	\$ 6,929.56	\$ 39.9782	\$ 3,198.26
Step 6		\$	87,312.42	\$ 7,276.04	\$ 41.9771	\$ 3,358.17
Step 7		\$	91,678.05	\$ 7,639.84	\$ 44.0760	\$ 3,526.08



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POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
Information Systems Support						
80043	Technician	NE				
	Step 1	\$	52,975.56	\$ 4,414.63	\$ 25.4690	\$ 2,037.52
	Step 2	\$	55,624.33	\$ 4,635.36	\$ 26.7425	\$ 2,139.40
	Step 3	\$	58,405.55	\$ 4,867.13	\$ 28.0796	\$ 2,246.37
	Step 4	\$	61,325.83	\$ 5,110.49	\$ 29.4836	\$ 2,358.69
	Step 5	\$	64,392.12	\$ 5,366.01	\$ 30.9577	\$ 2,476.62
	Step 6	\$	67,611.73	\$ 5,634.31	\$ 32.5056	\$ 2,600.45
	Step 7	\$	70,992.31	\$ 5,916.03	\$ 34.1309	\$ 2,730.47
80037	Management Analyst	NE				
	Step 1	\$	68,411.57	\$ 5,700.96	\$ 32.8902	\$ 2,631.21
	Step 2	\$	71,832.15	\$ 5,986.01	\$ 34.5347	\$ 2,762.77
	Step 3	\$	75,423.76	\$ 6,285.31	\$ 36.2614	\$ 2,900.91
	Step 4	\$	79,194.94	\$ 6,599.58	\$ 38.0745	\$ 3,045.96
	Step 5	\$	83,154.69	\$ 6,929.56	\$ 39.9782	\$ 3,198.26
	Step 6	\$	87,312.42	\$ 7,276.04	\$ 41.9771	\$ 3,358.17
	Step 7	\$	91,678.05	\$ 7,639.84	\$ 44.0760	\$ 3,526.08
80069	Management Assistant	NE				
	Step 1	\$	63,753.26	\$ 5,312.77	\$ 30.6506	\$ 2,452.05
	Step 2	\$	66,940.93	\$ 5,578.41	\$ 32.1831	\$ 2,574.65
	Step 3	\$	70,287.97	\$ 5,857.33	\$ 33.7923	\$ 2,703.38
	Step 4	\$	73,802.37	\$ 6,150.20	\$ 35.4819	\$ 2,838.55
	Step 5	\$	77,492.49	\$ 6,457.71	\$ 37.2560	\$ 2,980.48
	Step 6	\$	81,367.12	\$ 6,780.59	\$ 39.1188	\$ 3,129.50
	Step 7	\$	85,435.47	\$ 7,119.62	\$ 41.0747	\$ 3,285.98
80052	Payroll Specialist	NE				
	Step 1	\$	55,580.15	\$ 4,631.68	\$ 26.7212	\$ 2,137.70
	Step 2	\$	58,359.16	\$ 4,863.26	\$ 28.0573	\$ 2,244.58
	Step 3	\$	61,277.12	\$ 5,106.43	\$ 29.4602	\$ 2,356.81
	Step 4	\$	64,340.97	\$ 5,361.75	\$ 30.9332	\$ 2,474.65
	Step 5	\$	67,558.02	\$ 5,629.84	\$ 32.4798	\$ 2,598.39
	Step 6	\$	70,935.92	\$ 5,911.33	\$ 34.1038	\$ 2,728.30
	Step 7	\$	74,482.72	\$ 6,206.89	\$ 35.8090	\$ 2,864.72
80051	Program Coordinator	NE				
	Step 1	\$	54,208.92	\$ 4,517.41	\$ 26.0620	\$ 2,084.96
	Step 2	\$	56,919.37	\$ 4,743.28	\$ 27.3651	\$ 2,189.21
	Step 3	\$	59,765.33	\$ 4,980.44	\$ 28.7333	\$ 2,298.67
	Step 4	\$	62,753.60	\$ 5,229.47	\$ 30.1700	\$ 2,413.60
	Step 5	\$	65,891.28	\$ 5,490.94	\$ 31.6785	\$ 2,534.28
	Step 6	\$	69,185.85	\$ 5,765.49	\$ 33.2624	\$ 2,660.99
	Step 7	\$	72,645.14	\$ 6,053.76	\$ 34.9255	\$ 2,794.04



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80031	Program Supervisor	NE				
Step 1			\$ 68,435.96	\$ 5,703.00	\$ 32.9019	\$ 2,632.15
Step 2			\$ 71,857.76	\$ 5,988.15	\$ 34.5470	\$ 2,763.76
Step 3			\$ 75,450.65	\$ 6,287.55	\$ 36.2744	\$ 2,901.95
Step 4			\$ 79,223.18	\$ 6,601.93	\$ 38.0881	\$ 3,047.05
Step 5			\$ 83,184.34	\$ 6,932.03	\$ 39.9925	\$ 3,199.40
Step 6			\$ 87,343.56	\$ 7,278.63	\$ 41.9921	\$ 3,359.37
Step 7			\$ 91,710.74	\$ 7,642.56	\$ 44.0917	\$ 3,527.34
80035	Senior Finance Clerk	NE				
Step 1			\$ 52,917.20	\$ 4,409.77	\$ 25.4410	\$ 2,035.28
Step 2			\$ 55,563.06	\$ 4,630.25	\$ 26.7130	\$ 2,137.04
Step 3			\$ 58,341.21	\$ 4,861.77	\$ 28.0487	\$ 2,243.89
Step 4			\$ 61,258.27	\$ 5,104.86	\$ 29.4511	\$ 2,356.09
Step 5			\$ 64,321.19	\$ 5,360.10	\$ 30.9236	\$ 2,473.89
Step 6			\$ 67,537.25	\$ 5,628.10	\$ 32.4698	\$ 2,597.59
Step 7			\$ 70,914.11	\$ 5,909.51	\$ 34.0933	\$ 2,727.47
42052	Senior Housing Specialist	NE				
Step 1			\$ 54,807.95	\$ 4,567.33	\$ 26.3500	\$ 2,108.00
Step 2			\$ 57,548.35	\$ 4,795.70	\$ 27.6675	\$ 2,213.40
Step 3			\$ 60,425.76	\$ 5,035.48	\$ 29.0508	\$ 2,324.07
Step 4			\$ 63,447.05	\$ 5,287.25	\$ 30.5034	\$ 2,440.27
Step 5			\$ 66,619.40	\$ 5,551.62	\$ 32.0286	\$ 2,562.28
Step 6			\$ 69,950.37	\$ 5,829.20	\$ 33.6300	\$ 2,690.40
Step 7			\$ 73,447.89	\$ 6,120.66	\$ 35.3115	\$ 2,824.92
80041	Senior Planner	NE				
Step 1			\$ 87,788.25	\$ 7,315.69	\$ 42.2059	\$ 3,376.47
Step 2			\$ 92,177.66	\$ 7,681.47	\$ 44.3162	\$ 3,545.29
Step 3			\$ 96,786.54	\$ 8,065.55	\$ 46.5320	\$ 3,722.56
Step 4			\$ 101,625.87	\$ 8,468.82	\$ 48.8586	\$ 3,908.69
Step 5			\$ 106,707.16	\$ 8,892.26	\$ 51.3015	\$ 4,104.12
Step 6			\$ 112,042.52	\$ 9,336.88	\$ 53.8666	\$ 4,309.33
Step 7			\$ 117,644.65	\$ 9,803.72	\$ 56.5599	\$ 4,524.79