



**CITY OF BALDWIN PARK
SALARY SCHEDULE
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)
FISCAL YEAR 2025-2026
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
40061	Equipment Mechanic	NE				
	Step 1	\$	52,613.75	\$ 4,384.48	\$ 25.2951	\$ 2,023.61
	Step 2	\$	55,244.43	\$ 4,603.70	\$ 26.5598	\$ 2,124.79
	Step 3	\$	58,006.66	\$ 4,833.89	\$ 27.8878	\$ 2,231.03
	Step 4	\$	60,906.99	\$ 5,075.58	\$ 29.2822	\$ 2,342.58
	Step 5	\$	63,952.34	\$ 5,329.36	\$ 30.7463	\$ 2,459.71
	Step 6	\$	67,149.95	\$ 5,595.83	\$ 32.2836	\$ 2,582.69
	Step 7	\$	70,507.45	\$ 5,875.62	\$ 33.8978	\$ 2,711.83
40054	Maintenance Worker I	NE				
	Step 1	\$	44,343.03	\$ 3,695.25	\$ 21.3188	\$ 1,705.50
	Step 2	\$	46,560.18	\$ 3,880.02	\$ 22.3847	\$ 1,790.78
	Step 3	\$	48,888.19	\$ 4,074.02	\$ 23.5039	\$ 1,880.32
	Step 4	\$	51,332.60	\$ 4,277.72	\$ 24.6791	\$ 1,974.33
	Step 5	\$	53,899.23	\$ 4,491.60	\$ 25.9131	\$ 2,073.05
	Step 6	\$	56,594.19	\$ 4,716.18	\$ 27.2087	\$ 2,176.70
	Step 7	\$	59,423.90	\$ 4,951.99	\$ 28.5692	\$ 2,285.53
40055	Maintenance Worker II	NE				
	Step 1	\$	48,778.12	\$ 4,064.84	\$ 23.4510	\$ 1,876.08
	Step 2	\$	51,217.03	\$ 4,268.09	\$ 24.6236	\$ 1,969.89
	Step 3	\$	53,777.88	\$ 4,481.49	\$ 25.8547	\$ 2,068.38
	Step 4	\$	56,466.77	\$ 4,705.56	\$ 27.1475	\$ 2,171.80
	Step 5	\$	59,290.11	\$ 4,940.84	\$ 28.5049	\$ 2,280.39
	Step 6	\$	62,254.62	\$ 5,187.88	\$ 29.9301	\$ 2,394.41
	Step 7	\$	65,367.35	\$ 5,447.28	\$ 31.4266	\$ 2,514.13
40053	Senior Equipment Mechanic	NE				
	Step 1	\$	57,874.87	\$ 4,822.91	\$ 27.8245	\$ 2,225.96
	Step 2	\$	60,768.62	\$ 5,064.05	\$ 29.2157	\$ 2,337.25
	Step 3	\$	63,807.05	\$ 5,317.25	\$ 30.6765	\$ 2,454.12
	Step 4	\$	66,997.40	\$ 5,583.12	\$ 32.2103	\$ 2,576.82
	Step 5	\$	70,347.27	\$ 5,862.27	\$ 33.8208	\$ 2,705.66
	Step 6	\$	73,864.63	\$ 6,155.39	\$ 35.5118	\$ 2,840.95
	Step 7	\$	77,557.86	\$ 6,463.16	\$ 37.2874	\$ 2,982.99
40060	Senior Maintenance Worker	NE				
	Step 1	\$	53,842.44	\$ 4,486.87	\$ 25.8858	\$ 2,070.86
	Step 2	\$	56,534.56	\$ 4,711.21	\$ 27.1801	\$ 2,174.41
	Step 3	\$	59,361.29	\$ 4,946.77	\$ 28.5391	\$ 2,283.13
	Step 4	\$	62,329.36	\$ 5,194.11	\$ 29.9660	\$ 2,397.28
	Step 5	\$	65,445.82	\$ 5,453.82	\$ 31.4643	\$ 2,517.15
	Step 6	\$	68,718.12	\$ 5,726.51	\$ 33.0376	\$ 2,643.00
	Step 7	\$	72,154.02	\$ 6,012.84	\$ 34.6894	\$ 2,775.15



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POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
40062	Street Sweeper Operator	NE				
	Step 1	\$	49,997.19	\$ 4,166.43	\$ 24.0371	\$ 1,922.97
	Step 2	\$	52,497.05	\$ 4,374.75	\$ 25.2390	\$ 2,019.12
	Step 3	\$	55,121.90	\$ 4,593.49	\$ 26.5009	\$ 2,120.07
	Step 4	\$	57,878.00	\$ 4,823.17	\$ 27.8260	\$ 2,226.08
	Step 5	\$	60,771.90	\$ 5,064.32	\$ 29.2173	\$ 2,337.38
	Step 6	\$	63,810.49	\$ 5,317.54	\$ 30.6781	\$ 2,454.25
	Step 7	\$	67,001.01	\$ 5,583.42	\$ 32.2120	\$ 2,576.96
40063	Public Works Supervisor	NE				
	Step 1	\$	73,928.63	\$ 6,160.72	\$ 35.5426	\$ 2,843.41
	Step 2	\$	77,625.06	\$ 6,468.76	\$ 37.3197	\$ 2,985.58
	Step 3	\$	81,506.32	\$ 6,792.19	\$ 39.1857	\$ 3,134.86
	Step 4	\$	85,581.63	\$ 7,131.80	\$ 41.1450	\$ 3,291.60
	Step 5	\$	89,860.71	\$ 7,488.39	\$ 43.2023	\$ 3,456.18
	Step 6	\$	94,353.75	\$ 7,862.81	\$ 45.3624	\$ 3,628.99
	Step 7	\$	99,071.44	\$ 8,255.95	\$ 47.6305	\$ 3,810.44