



**CITY OF BALDWIN PARK
SALARY SCHEDULE
POLICE MANAGEMENT EMPLOYEE ASSOCIATION (PMEA)
FISCAL YEAR 2025-2026
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
30090 Police Captain		E				
Step 1			\$ 158,763.27	\$ 13,230.27	\$ 76.3285	\$ 6,106.28
Step 2			\$ 166,701.43	\$ 13,891.79	\$ 80.1449	\$ 6,411.59
Step 3			\$ 175,036.51	\$ 14,586.38	\$ 84.1522	\$ 6,732.17
Step 4			\$ 183,788.33	\$ 15,315.69	\$ 88.3598	\$ 7,068.78
Step 5			\$ 192,977.75	\$ 16,081.48	\$ 92.7778	\$ 7,422.22
Step 6			\$ 202,626.64	\$ 16,885.55	\$ 97.4167	\$ 7,793.33
Step 7			\$ 212,757.97	\$ 17,729.83	\$ 102.2875	\$ 8,183.00
30089 Police Lieutenant		E				
Step 1			\$ 141,163.21	\$ 11,763.60	\$ 67.8669	\$ 5,429.35
Step 2			\$ 148,221.37	\$ 12,351.78	\$ 71.2603	\$ 5,700.82
Step 3			\$ 155,632.43	\$ 12,969.37	\$ 74.8233	\$ 5,985.86
Step 4			\$ 163,414.06	\$ 13,617.84	\$ 78.5644	\$ 6,285.16
Step 5			\$ 171,584.76	\$ 14,298.73	\$ 82.4927	\$ 6,599.41
Step 6			\$ 180,164.00	\$ 15,013.67	\$ 86.6173	\$ 6,929.38
Step 7			\$ 189,172.20	\$ 15,764.35	\$ 90.9482	\$ 7,275.85