



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CLASSIFIED CONFIDENTIAL EMPLOYEES ASSOCIATION (CCEA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>70052 Executive Secretary</b>		<b>NE</b>				
Step 1		\$	57,966.49	\$ 4,830.54	\$ 27.8685	\$ 2,229.48
Step 2		\$	60,864.82	\$ 5,072.07	\$ 29.2619	\$ 2,340.95
Step 3		\$	63,908.06	\$ 5,325.67	\$ 30.7250	\$ 2,458.00
Step 4		\$	67,103.46	\$ 5,591.96	\$ 32.2613	\$ 2,580.90
Step 5		\$	70,458.63	\$ 5,871.55	\$ 33.8743	\$ 2,709.95
Step 6		\$	73,981.57	\$ 6,165.13	\$ 35.5681	\$ 2,845.44
Step 7		\$	77,680.64	\$ 6,473.39	\$ 37.3465	\$ 2,987.72
<b>70027 Human Resources Analyst II</b>		<b>E</b>				
Step 1		\$	76,348.34	\$ 6,362.36	\$ 36.7059	\$ 2,936.47
Step 2		\$	80,165.76	\$ 6,680.48	\$ 38.5412	\$ 3,083.30
Step 3		\$	84,174.04	\$ 7,014.50	\$ 40.4683	\$ 3,237.46
Step 4		\$	88,382.75	\$ 7,365.23	\$ 42.4917	\$ 3,399.34
Step 5		\$	92,801.88	\$ 7,733.49	\$ 44.6163	\$ 3,569.30
Step 6		\$	97,441.98	\$ 8,120.16	\$ 46.8471	\$ 3,747.77
Step 7		\$	102,314.08	\$ 8,526.17	\$ 49.1895	\$ 3,935.16
<b>70027-A Human Resources Analyst I</b>		<b>NE</b>				
Step 1		\$	69,250.15	\$ 5,770.85	\$ 33.2933	\$ 2,663.47
Step 2		\$	72,712.66	\$ 6,059.39	\$ 34.9580	\$ 2,796.64
Step 3		\$	76,348.29	\$ 6,362.36	\$ 36.7059	\$ 2,936.47
Step 4		\$	80,165.71	\$ 6,680.48	\$ 38.5412	\$ 3,083.30
Step 5		\$	84,173.99	\$ 7,014.50	\$ 40.4683	\$ 3,237.46
Step 6		\$	88,382.69	\$ 7,365.22	\$ 42.4917	\$ 3,399.33
Step 7		\$	92,801.83	\$ 7,733.49	\$ 44.6163	\$ 3,569.30
<b>70022 Human Resources Technician</b>		<b>NE</b>				
Step 1		\$	59,123.70	\$ 4,926.98	\$ 28.4249	\$ 2,273.99
Step 2		\$	62,079.89	\$ 5,173.32	\$ 29.8461	\$ 2,387.69
Step 3		\$	65,183.88	\$ 5,431.99	\$ 31.3384	\$ 2,507.07
Step 4		\$	68,443.07	\$ 5,703.59	\$ 32.9053	\$ 2,632.43
Step 5		\$	71,865.23	\$ 5,988.77	\$ 34.5506	\$ 2,764.05
Step 6		\$	75,458.49	\$ 6,288.21	\$ 36.2781	\$ 2,902.25
Step 7		\$	79,231.41	\$ 6,602.62	\$ 38.0920	\$ 3,047.36