



**CITY OF BALDWIN PARK
SALARY SCHEDULE
POLICE OFFICERS ASSOCIATION (POA)
FISCAL YEAR 2025-2026
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
51029	Community Service Officer	NE				
	Step 1		\$ 60,330.51	\$ 5,027.54	\$ 29.0051	\$ 2,320.40
	Step 2		\$ 63,347.04	\$ 5,278.92	\$ 30.4553	\$ 2,436.42
	Step 3		\$ 66,514.39	\$ 5,542.87	\$ 31.9781	\$ 2,558.25
	Step 4		\$ 69,840.11	\$ 5,820.01	\$ 33.5770	\$ 2,686.16
	Step 5		\$ 73,332.12	\$ 6,111.01	\$ 35.2558	\$ 2,820.47
	Court Services and Crime Data					
51030	Specialist	NE				
	Step 1		\$ 65,496.39	\$ 5,458.03	\$ 31.4886	\$ 2,519.09
	Step 2		\$ 68,771.21	\$ 5,730.93	\$ 33.0631	\$ 2,645.05
	Step 3		\$ 72,209.77	\$ 6,017.48	\$ 34.7162	\$ 2,777.30
	Step 4		\$ 75,820.26	\$ 6,318.35	\$ 36.4520	\$ 2,916.16
	Step 5		\$ 79,611.27	\$ 6,634.27	\$ 38.2746	\$ 3,061.97
51041	Parking Enforcement Officer	NE				
	Step 1		\$ 60,330.51	\$ 5,027.54	\$ 29.0051	\$ 2,320.40
	Step 2		\$ 63,347.04	\$ 5,278.92	\$ 30.4553	\$ 2,436.42
	Step 3		\$ 66,514.39	\$ 5,542.87	\$ 31.9781	\$ 2,558.25
	Step 4		\$ 69,840.11	\$ 5,820.01	\$ 33.5770	\$ 2,686.16
	Step 5		\$ 73,332.12	\$ 6,111.01	\$ 35.2558	\$ 2,820.47
51047	Police Dispatcher	NE				
	Step 1		\$ 58,912.30	\$ 4,909.36	\$ 28.3232	\$ 2,265.86
	Step 2		\$ 61,857.92	\$ 5,154.83	\$ 29.7394	\$ 2,379.15
	Step 3		\$ 64,950.82	\$ 5,412.57	\$ 31.2264	\$ 2,498.11
	Step 4		\$ 68,198.36	\$ 5,683.20	\$ 32.7877	\$ 2,623.01
	Step 5		\$ 71,608.27	\$ 5,967.36	\$ 34.4271	\$ 2,754.16
51064	Police Dispatcher Supervisor	NE				
	Step 1		\$ 81,144.06	\$ 6,762.00	\$ 39.0116	\$ 3,120.93
	Step 2		\$ 85,201.26	\$ 7,100.10	\$ 40.9621	\$ 3,276.97
	Step 3		\$ 89,461.32	\$ 7,455.11	\$ 43.0103	\$ 3,440.82
	Step 4		\$ 93,934.39	\$ 7,827.87	\$ 45.1608	\$ 3,612.86
	Step 5		\$ 98,631.11	\$ 8,219.26	\$ 47.4188	\$ 3,793.50
50076	Police Officer	NE				
	Step 1		\$ 91,925.43	\$ 7,660.45	\$ 44.1949	\$ 3,535.59
	Step 2		\$ 96,521.70	\$ 8,043.48	\$ 46.4047	\$ 3,712.37
	Step 3		\$ 101,347.79	\$ 8,445.65	\$ 48.7249	\$ 3,897.99
	Step 4		\$ 106,415.18	\$ 8,867.93	\$ 51.1611	\$ 4,092.89
	Step 5		\$ 111,735.93	\$ 9,311.33	\$ 53.7192	\$ 4,297.54
51039	Police Records Specialist I	NE				
	Step 1		\$ 44,228.07	\$ 3,685.67	\$ 21.2635	\$ 1,701.08
	Step 2		\$ 46,439.47	\$ 3,869.96	\$ 22.3267	\$ 1,786.13
	Step 3		\$ 48,761.45	\$ 4,063.45	\$ 23.4430	\$ 1,875.44
	Step 4		\$ 51,199.52	\$ 4,266.63	\$ 24.6152	\$ 1,969.21
	Step 5		\$ 53,759.49	\$ 4,479.96	\$ 25.8459	\$ 2,067.67



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POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
51040	Police Records Specialist II	NE				
	Step 1		\$ 48,816.93	\$ 4,068.08	\$ 23.4697	\$ 1,877.57
	Step 2		\$ 51,257.78	\$ 4,271.48	\$ 24.6432	\$ 1,971.45
	Step 3		\$ 53,820.66	\$ 4,485.06	\$ 25.8753	\$ 2,070.03
	Step 4		\$ 56,511.70	\$ 4,709.31	\$ 27.1691	\$ 2,173.53
	Step 5		\$ 59,337.28	\$ 4,944.77	\$ 28.5275	\$ 2,282.20
52085	Police Sergeant	NE				
	Step 1		\$ 118,622.67	\$ 9,885.22	\$ 57.0301	\$ 4,562.41
	Step 2		\$ 124,553.80	\$ 10,379.48	\$ 59.8816	\$ 4,790.53
	Step 3		\$ 130,781.49	\$ 10,898.46	\$ 62.8757	\$ 5,030.06
	Step 4		\$ 137,320.57	\$ 11,443.38	\$ 66.0195	\$ 5,281.56
	Step 5		\$ 144,186.60	\$ 12,015.55	\$ 69.3205	\$ 5,545.64
51062	Police Technician	NE				
	Step 1		\$ 62,377.51	\$ 5,198.13	\$ 29.9892	\$ 2,399.14
	Step 2		\$ 65,496.39	\$ 5,458.03	\$ 31.4886	\$ 2,519.09
	Step 3		\$ 68,771.21	\$ 5,730.93	\$ 33.0631	\$ 2,645.05
	Step 4		\$ 72,209.77	\$ 6,017.48	\$ 34.7162	\$ 2,777.30
	Step 5		\$ 75,820.25	\$ 6,318.35	\$ 36.4520	\$ 2,916.16
51071	Public Safety Trainee	NE				
	Step 1		\$ 68,597.73	\$ 5,716.48	\$ 32.9797	\$ 2,638.37
51065	Records Supervisor	NE				
	Step 1		\$ 72,287.17	\$ 6,023.93	\$ 34.7534	\$ 2,780.28
	Step 2		\$ 75,901.53	\$ 6,325.13	\$ 36.4911	\$ 2,919.29
	Step 3		\$ 79,696.60	\$ 6,641.38	\$ 38.3157	\$ 3,065.25
	Step 4		\$ 83,681.43	\$ 6,973.45	\$ 40.2315	\$ 3,218.52
	Step 5		\$ 87,865.50	\$ 7,322.13	\$ 42.2430	\$ 3,379.44
	Victim Advocate and Community Services Specialist					
51031	Services Specialist	NE				
	Step 1		\$ 65,496.39	\$ 5,458.03	\$ 31.4886	\$ 2,519.09
	Step 2		\$ 68,771.21	\$ 5,730.93	\$ 33.0631	\$ 2,645.05
	Step 3		\$ 72,209.77	\$ 6,017.48	\$ 34.7162	\$ 2,777.30
	Step 4		\$ 75,820.26	\$ 6,318.35	\$ 36.4520	\$ 2,916.16
	Step 5		\$ 79,611.27	\$ 6,634.27	\$ 38.2746	\$ 3,061.97