



**CITY OF BALDWIN PARK
SALARY SCHEDULE
CLASSIFIED MANAGEMENT EMPLOYEES ASSOCIATION (CMEA)
FISCAL YEAR 2025-2026
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
31041	Assistant Accounting Manager	E				
	Step 1	\$	112,010.12	\$ 9,334.18	\$ 53.8510	\$ 4,308.08
	Step 2	\$	117,610.62	\$ 9,800.89	\$ 56.5436	\$ 4,523.49
	Step 3	\$	123,491.15	\$ 10,290.93	\$ 59.3707	\$ 4,749.66
	Step 4	\$	129,665.71	\$ 10,805.48	\$ 62.3393	\$ 4,987.14
	Step 5	\$	136,149.00	\$ 11,345.75	\$ 65.4562	\$ 5,236.50
	Step 6	\$	142,956.45	\$ 11,913.04	\$ 68.7291	\$ 5,498.32
	Step 7	\$	150,104.27	\$ 12,508.69	\$ 72.1655	\$ 5,773.24
	Building Official/Plan Check					
31025	Supervisor	E				
	Step 1	\$	112,431.60	\$ 9,369.30	\$ 54.0537	\$ 4,324.29
	Step 2	\$	118,053.18	\$ 9,837.76	\$ 56.7563	\$ 4,540.51
	Step 3	\$	123,955.84	\$ 10,329.65	\$ 59.5942	\$ 4,767.53
	Step 4	\$	130,153.63	\$ 10,846.14	\$ 62.5739	\$ 5,005.91
	Step 5	\$	136,661.31	\$ 11,388.44	\$ 65.7026	\$ 5,256.20
	Step 6	\$	143,494.37	\$ 11,957.86	\$ 68.9877	\$ 5,519.01
	Step 7	\$	150,669.09	\$ 12,555.76	\$ 72.4371	\$ 5,794.97
31010	Engineering Manager	E				
	Step 1	\$	111,999.61	\$ 9,333.30	\$ 53.8460	\$ 4,307.68
	Step 2	\$	117,599.59	\$ 9,799.97	\$ 56.5383	\$ 4,523.06
	Step 3	\$	123,479.57	\$ 10,289.96	\$ 59.3652	\$ 4,749.21
	Step 4	\$	129,653.55	\$ 10,804.46	\$ 62.3334	\$ 4,986.68
	Step 5	\$	136,136.23	\$ 11,344.69	\$ 65.4501	\$ 5,236.01
	Step 6	\$	142,943.04	\$ 11,911.92	\$ 68.7226	\$ 5,497.81
	Step 7	\$	150,090.19	\$ 12,507.52	\$ 72.1587	\$ 5,772.70
	Public Works Maintenance					
31014	Operations Manager	E				
	Step 1	\$	108,866.31	\$ 9,072.19	\$ 52.3396	\$ 4,187.17
	Step 2	\$	114,309.62	\$ 9,525.80	\$ 54.9566	\$ 4,396.52
	Step 3	\$	120,025.11	\$ 10,002.09	\$ 57.7044	\$ 4,616.35
	Step 4	\$	126,026.36	\$ 10,502.20	\$ 60.5896	\$ 4,847.17
	Step 5	\$	132,327.68	\$ 11,027.31	\$ 63.6191	\$ 5,089.53
	Step 6	\$	138,944.06	\$ 11,578.67	\$ 66.8000	\$ 5,344.00
	Step 7	\$	145,891.27	\$ 12,157.61	\$ 70.1400	\$ 5,611.20
80070	Information Technology Manager	E				
	Step 1	\$	108,866.31	\$ 9,072.19	\$ 52.3396	\$ 4,187.17
	Step 2	\$	114,309.62	\$ 9,525.80	\$ 54.9566	\$ 4,396.52
	Step 3	\$	120,025.11	\$ 10,002.09	\$ 57.7044	\$ 4,616.35
	Step 4	\$	126,026.36	\$ 10,502.20	\$ 60.5896	\$ 4,847.17
	Step 5	\$	132,327.68	\$ 11,027.31	\$ 63.6191	\$ 5,089.53
	Step 6	\$	138,944.06	\$ 11,578.67	\$ 66.8000	\$ 5,344.00
	Step 7	\$	145,891.27	\$ 12,157.61	\$ 70.1400	\$ 5,611.20



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POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
Recreation & Community						
80019	Services Manager	E				
Step 1			\$ 108,866.31	\$ 9,072.19	\$ 52.3396	\$ 4,187.17
Step 2			\$ 114,309.62	\$ 9,525.80	\$ 54.9566	\$ 4,396.52
Step 3			\$ 120,025.11	\$ 10,002.09	\$ 57.7044	\$ 4,616.35
Step 4			\$ 126,026.36	\$ 10,502.20	\$ 60.5896	\$ 4,847.17
Step 5			\$ 132,327.68	\$ 11,027.31	\$ 63.6191	\$ 5,089.53
Step 6			\$ 138,944.06	\$ 11,578.67	\$ 66.8000	\$ 5,344.00
Step 7			\$ 145,891.27	\$ 12,157.61	\$ 70.1400	\$ 5,611.20