



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
EXECUTIVE MANAGEMENT  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>20001 Chief Executive Officer</b>		<b>E</b>				
	Step 1		\$ 250,797.02	\$ 20,899.75	\$ 120.5755	\$ 9,646.04
	Step 2		\$ 263,336.88	\$ 21,944.74	\$ 126.6043	\$ 10,128.34
	Step 3		\$ 276,503.72	\$ 23,041.98	\$ 132.9345	\$ 10,634.76
	Step 4		\$ 290,328.91	\$ 24,194.08	\$ 139.5812	\$ 11,166.50
	Step 5		\$ 304,845.35	\$ 25,403.78	\$ 146.5603	\$ 11,724.82
<b>20096 Chief of Police</b>		<b>E</b>				
	Step 1		\$ 243,504.34	\$ 20,292.03	\$ 117.0694	\$ 9,365.55
	Step 2		\$ 255,679.56	\$ 21,306.63	\$ 122.9229	\$ 9,833.83
	Step 3		\$ 268,463.53	\$ 22,371.96	\$ 129.0690	\$ 10,325.52
	Step 4		\$ 281,886.71	\$ 23,490.56	\$ 135.5225	\$ 10,841.80
	Step 5		\$ 295,981.05	\$ 24,665.09	\$ 142.2986	\$ 11,383.89
<b>20096-A Interim Chief of Police</b>		<b>E</b>				
	Step 1		\$ 223,526.96	\$ 16,579.66	\$ 95.6519	\$ 8,597.19
<b>Director of Community Development</b>						
<b>20097</b>		<b>E</b>				
	Step 1		\$ 167,236.18	\$ 13,936.35	\$ 80.4020	\$ 6,432.16
	Step 2		\$ 175,597.99	\$ 14,633.17	\$ 84.4221	\$ 6,753.77
	Step 3		\$ 184,377.89	\$ 15,364.82	\$ 88.6432	\$ 7,091.46
	Step 4		\$ 193,596.78	\$ 16,133.07	\$ 93.0754	\$ 7,446.03
	Step 5		\$ 203,276.62	\$ 16,939.72	\$ 97.7291	\$ 7,818.33
<b>20037 Director of Public Works</b>		<b>E</b>				
	Step 1		\$ 175,597.98	\$ 14,633.16	\$ 84.4221	\$ 6,753.77
	Step 2		\$ 184,377.88	\$ 15,364.82	\$ 88.6432	\$ 7,091.46
	Step 3		\$ 193,596.77	\$ 16,133.06	\$ 93.0754	\$ 7,446.03
	Step 4		\$ 203,276.61	\$ 16,939.72	\$ 97.7291	\$ 7,818.33
	Step 5		\$ 213,440.44	\$ 17,786.70	\$ 102.6156	\$ 8,209.25
<b>Director of Recreation &amp; Community Services</b>						
<b>20092</b>		<b>E</b>				
	Step 1		\$ 183,959.79	\$ 15,329.98	\$ 88.4422	\$ 7,075.38
	Step 2		\$ 193,157.78	\$ 16,096.48	\$ 92.8643	\$ 7,429.15
	Step 3		\$ 202,815.67	\$ 16,901.31	\$ 97.5075	\$ 7,800.60
	Step 4		\$ 212,956.46	\$ 17,746.37	\$ 102.3829	\$ 8,190.63
	Step 5		\$ 223,604.28	\$ 18,633.69	\$ 107.5021	\$ 8,600.16
<b>20094 Director of Finance</b>		<b>E</b>				
	Step 1		\$ 184,306.04	\$ 15,358.84	\$ 88.6087	\$ 7,088.69
	Step 2		\$ 193,521.34	\$ 16,126.78	\$ 93.0391	\$ 7,443.13
	Step 3		\$ 203,197.41	\$ 16,933.12	\$ 97.6911	\$ 7,815.28
	Step 4		\$ 213,357.28	\$ 17,779.77	\$ 102.5756	\$ 8,206.05
	Step 5		\$ 224,025.14	\$ 18,668.76	\$ 107.7044	\$ 8,616.35