

**RESOLUTION NO. 2025-030**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BALDWIN PARK, CALIFORNIA, AMENDING THE COMPREHENSIVE SALARY SCHEDULE ADOPTED BY RESOLUTION NO. 2024-036 TO REVISE POSITION DESIGNATIONS**

**WHEREAS**, the City of Baldwin Park has made modifications to specific classification titles in an effort to align the role, duties, and responsibilities with comparable positions in the industry; and

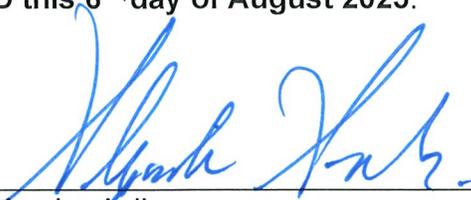
**WHEREAS**, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public a comprehensive salary schedule in accordance with CalPERS guidelines; and

**WHEREAS**, the City of Baldwin Park has compiled the necessary data to update and maintain the salary schedule required in compliance with the requirements of CalPERS and has attached said schedule to this resolution with the effective date of August 6<sup>th</sup>, 2025.

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF BALDWIN PARK DOES HEREBY RESOLVE AND ORDER AS FOLLOWS:**

**SECTION 1.** The City Council hereby approves the attached Comprehensive Salary Schedule, attached hereto.

PASSED, APPROVED AND ADOPTED this 6<sup>th</sup> day of August 2025.

  
\_\_\_\_\_  
Alejandra Avila  
MAYOR

ATTEST:

STATE OF CALIFORNIA  
COUNTY OF LOS ANGELES  
CITY OF BALDWIN PARK

} SS:

I, Christopher Saenz, City Clerk of the City of Baldwin Park hereby certify that the foregoing **Resolution No. 2025-030** was duly adopted by the City Council of the City of Baldwin Park at a regular scheduled meeting held on the **6<sup>th</sup> day of August, 2025**, by the following vote, to wit:

AYES:	COUNCIL MEMBERS:	AYALA, ESTRADA, LOZANO, DAMIAN, AVILA
NOES:	COUNCIL MEMBERS:	N/A
ABSENT:	COUNCIL MEMBERS:	N/A
ABSTAIN:	COUNCIL MEMBERS:	N/A

  
\_\_\_\_\_  
Christopher Saenz  
CITY CLERK



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
ELECTED OFFICIALS  
FISCAL YEAR 2023 - 2024  
EFFECTIVE July 1, 2025**

<b>POSITION CODE</b>	<b>JOB CLASSIFICATION</b>	<b>ANNUAL FIXED RATE</b>
<b>60006</b>	<b>Mayor</b>	\$ 7,200.00
<b>60008</b>	<b>City Council</b>	\$ 7,200.00
<b>60001</b>	<b>City Clerk (Non-Certified)</b>	\$ 2,400.00
<b>60002</b>	<b>City Treasurer</b>	\$ 2,400.00



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
EXECUTIVE MANAGEMENT  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>20001 Chief Executive Officer</b>		<b>E</b>				
	Step 1		\$ 250,797.02	\$ 20,899.75	\$ 120.5755	\$ 9,646.04
	Step 2		\$ 263,336.88	\$ 21,944.74	\$ 126.6043	\$ 10,128.34
	Step 3		\$ 276,503.72	\$ 23,041.98	\$ 132.9345	\$ 10,634.76
	Step 4		\$ 290,328.91	\$ 24,194.08	\$ 139.5812	\$ 11,166.50
	Step 5		\$ 304,845.35	\$ 25,403.78	\$ 146.5603	\$ 11,724.82
<b>20096 Chief of Police</b>		<b>E</b>				
	Step 1		\$ 243,504.34	\$ 20,292.03	\$ 117.0694	\$ 9,365.55
	Step 2		\$ 255,679.56	\$ 21,306.63	\$ 122.9229	\$ 9,833.83
	Step 3		\$ 268,463.53	\$ 22,371.96	\$ 129.0690	\$ 10,325.52
	Step 4		\$ 281,886.71	\$ 23,490.56	\$ 135.5225	\$ 10,841.80
	Step 5		\$ 295,981.05	\$ 24,665.09	\$ 142.2986	\$ 11,383.89
<b>20096-A Interim Chief of Police</b>		<b>E</b>				
	Step 1		\$ 223,526.96	\$ 16,579.66	\$ 95.6519	\$ 8,597.19
<b>Director of Community Development</b>						
<b>20097</b>		<b>E</b>				
	Step 1		\$ 167,236.18	\$ 13,936.35	\$ 80.4020	\$ 6,432.16
	Step 2		\$ 175,597.99	\$ 14,633.17	\$ 84.4221	\$ 6,753.77
	Step 3		\$ 184,377.89	\$ 15,364.82	\$ 88.6432	\$ 7,091.46
	Step 4		\$ 193,596.78	\$ 16,133.07	\$ 93.0754	\$ 7,446.03
	Step 5		\$ 203,276.62	\$ 16,939.72	\$ 97.7291	\$ 7,818.33
<b>20037 Director of Public Works</b>		<b>E</b>				
	Step 1		\$ 175,597.98	\$ 14,633.16	\$ 84.4221	\$ 6,753.77
	Step 2		\$ 184,377.88	\$ 15,364.82	\$ 88.6432	\$ 7,091.46
	Step 3		\$ 193,596.77	\$ 16,133.06	\$ 93.0754	\$ 7,446.03
	Step 4		\$ 203,276.61	\$ 16,939.72	\$ 97.7291	\$ 7,818.33
	Step 5		\$ 213,440.44	\$ 17,786.70	\$ 102.6156	\$ 8,209.25
<b>Director of Recreation &amp; Community Services</b>						
<b>20092</b>		<b>E</b>				
	Step 1		\$ 183,959.79	\$ 15,329.98	\$ 88.4422	\$ 7,075.38
	Step 2		\$ 193,157.78	\$ 16,096.48	\$ 92.8643	\$ 7,429.15
	Step 3		\$ 202,815.67	\$ 16,901.31	\$ 97.5075	\$ 7,800.60
	Step 4		\$ 212,956.46	\$ 17,746.37	\$ 102.3829	\$ 8,190.63
	Step 5		\$ 223,604.28	\$ 18,633.69	\$ 107.5021	\$ 8,600.16
<b>20094 Director of Finance</b>		<b>E</b>				
	Step 1		\$ 184,306.04	\$ 15,358.84	\$ 88.6087	\$ 7,088.69
	Step 2		\$ 193,521.34	\$ 16,126.78	\$ 93.0391	\$ 7,443.13
	Step 3		\$ 203,197.41	\$ 16,933.12	\$ 97.6911	\$ 7,815.28
	Step 4		\$ 213,357.28	\$ 17,779.77	\$ 102.5756	\$ 8,206.05
	Step 5		\$ 224,025.14	\$ 18,668.76	\$ 107.7044	\$ 8,616.35



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
UNCLASSIFIED MANAGEMENT  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>31011</b>	<b>Accounting Manager</b>	<b>E</b>				
	Step 1		\$ 115,369.85	\$ 9,614.15	\$ 55.4663	\$ 4,437.30
	Step 2		\$ 121,138.34	\$ 10,094.86	\$ 58.2396	\$ 4,659.17
	Step 3		\$ 127,195.26	\$ 10,599.60	\$ 61.1516	\$ 4,892.13
	Step 4		\$ 133,555.02	\$ 11,129.59	\$ 64.2091	\$ 5,136.73
	Step 5		\$ 140,232.77	\$ 11,686.06	\$ 67.4196	\$ 5,393.57
	Step 6		\$ 147,244.41	\$ 12,270.37	\$ 70.7906	\$ 5,663.25
	Step 7		\$ 154,606.63	\$ 12,883.89	\$ 74.3301	\$ 5,946.41
<b>31050</b>	<b>Chief Deputy City Clerk</b>	<b>E</b>				
	Step 1		\$ 81,629.89	\$ 6,802.49	\$ 39.2451	\$ 3,139.61
	Step 2		\$ 85,711.39	\$ 7,142.62	\$ 41.2074	\$ 3,296.59
	Step 3		\$ 89,996.95	\$ 7,499.75	\$ 43.2678	\$ 3,461.42
	Step 4		\$ 94,496.80	\$ 7,874.73	\$ 45.4312	\$ 3,634.49
	Step 5		\$ 99,221.64	\$ 8,268.47	\$ 47.7027	\$ 3,816.22
	Step 6		\$ 104,182.72	\$ 8,681.89	\$ 50.0878	\$ 4,007.03
	Step 7		\$ 109,391.86	\$ 9,115.99	\$ 52.5922	\$ 4,207.38
<b>31012</b>	<b>City Planner</b>	<b>E</b>				
	Step 1		\$ 110,832.63	\$ 9,236.05	\$ 53.2849	\$ 4,262.79
	Step 2		\$ 116,374.26	\$ 9,697.86	\$ 55.9492	\$ 4,475.93
	Step 3		\$ 122,192.97	\$ 10,182.75	\$ 58.7466	\$ 4,699.73
	Step 4		\$ 128,302.62	\$ 10,691.89	\$ 61.6840	\$ 4,934.72
	Step 5		\$ 134,717.75	\$ 11,226.48	\$ 64.7682	\$ 5,181.45
	Step 6		\$ 141,453.64	\$ 11,787.80	\$ 68.0066	\$ 5,440.52
	Step 7		\$ 148,526.32	\$ 12,377.19	\$ 71.4069	\$ 5,712.55
<b>31081</b>	<b>Housing Manager</b>	<b>E</b>				
	Step 1		\$ 101,444.68	\$ 8,453.72	\$ 48.7715	\$ 3,901.72
	Step 2		\$ 106,516.91	\$ 8,876.41	\$ 51.2101	\$ 4,096.80
	Step 3		\$ 111,842.76	\$ 9,320.23	\$ 53.7706	\$ 4,301.64
	Step 4		\$ 117,434.90	\$ 9,786.24	\$ 56.4591	\$ 4,516.73
	Step 5		\$ 123,306.64	\$ 10,275.55	\$ 59.2820	\$ 4,742.56
	Step 6		\$ 129,471.98	\$ 10,789.33	\$ 62.2461	\$ 4,979.69
	Step 7		\$ 135,945.57	\$ 11,328.80	\$ 65.3584	\$ 5,228.68
<b>31031</b>	<b>Human Resources/Risk Manager</b>	<b>E</b>				
	Step 1		\$ 127,195.05	\$ 10,599.59	\$ 61.1515	\$ 4,892.12
	Step 2		\$ 133,554.80	\$ 11,129.57	\$ 64.2090	\$ 5,136.72
	Step 3		\$ 140,232.55	\$ 11,686.05	\$ 67.4195	\$ 5,393.56
	Step 4		\$ 147,244.17	\$ 12,270.35	\$ 70.7905	\$ 5,663.24
	Step 5		\$ 154,606.38	\$ 12,883.87	\$ 74.3300	\$ 5,946.40
	Step 6		\$ 162,336.70	\$ 13,528.06	\$ 78.0465	\$ 6,243.72
	Step 7		\$ 170,453.53	\$ 14,204.46	\$ 81.9488	\$ 6,555.91



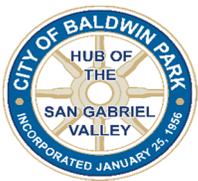
**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CLASSIFIED MANAGEMENT EMPLOYEES ASSOCIATION (CMEA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>31041</b>	<b>Assistant Accounting Manager</b>	<b>E</b>				
	Step 1	\$	112,010.12	\$ 9,334.18	\$ 53.8510	\$ 4,308.08
	Step 2	\$	117,610.62	\$ 9,800.89	\$ 56.5436	\$ 4,523.49
	Step 3	\$	123,491.15	\$ 10,290.93	\$ 59.3707	\$ 4,749.66
	Step 4	\$	129,665.71	\$ 10,805.48	\$ 62.3393	\$ 4,987.14
	Step 5	\$	136,149.00	\$ 11,345.75	\$ 65.4562	\$ 5,236.50
	Step 6	\$	142,956.45	\$ 11,913.04	\$ 68.7291	\$ 5,498.32
	Step 7	\$	150,104.27	\$ 12,508.69	\$ 72.1655	\$ 5,773.24
	<b>Building Official/Plan Check</b>					
<b>31025</b>	<b>Supervisor</b>	<b>E</b>				
	Step 1	\$	112,431.60	\$ 9,369.30	\$ 54.0537	\$ 4,324.29
	Step 2	\$	118,053.18	\$ 9,837.76	\$ 56.7563	\$ 4,540.51
	Step 3	\$	123,955.84	\$ 10,329.65	\$ 59.5942	\$ 4,767.53
	Step 4	\$	130,153.63	\$ 10,846.14	\$ 62.5739	\$ 5,005.91
	Step 5	\$	136,661.31	\$ 11,388.44	\$ 65.7026	\$ 5,256.20
	Step 6	\$	143,494.37	\$ 11,957.86	\$ 68.9877	\$ 5,519.01
	Step 7	\$	150,669.09	\$ 12,555.76	\$ 72.4371	\$ 5,794.97
<b>31010</b>	<b>Engineering Manager</b>	<b>E</b>				
	Step 1	\$	111,999.61	\$ 9,333.30	\$ 53.8460	\$ 4,307.68
	Step 2	\$	117,599.59	\$ 9,799.97	\$ 56.5383	\$ 4,523.06
	Step 3	\$	123,479.57	\$ 10,289.96	\$ 59.3652	\$ 4,749.21
	Step 4	\$	129,653.55	\$ 10,804.46	\$ 62.3334	\$ 4,986.68
	Step 5	\$	136,136.23	\$ 11,344.69	\$ 65.4501	\$ 5,236.01
	Step 6	\$	142,943.04	\$ 11,911.92	\$ 68.7226	\$ 5,497.81
	Step 7	\$	150,090.19	\$ 12,507.52	\$ 72.1587	\$ 5,772.70
	<b>Public Works Maintenance</b>					
<b>31014</b>	<b>Operations Manager</b>	<b>E</b>				
	Step 1	\$	108,866.31	\$ 9,072.19	\$ 52.3396	\$ 4,187.17
	Step 2	\$	114,309.62	\$ 9,525.80	\$ 54.9566	\$ 4,396.52
	Step 3	\$	120,025.11	\$ 10,002.09	\$ 57.7044	\$ 4,616.35
	Step 4	\$	126,026.36	\$ 10,502.20	\$ 60.5896	\$ 4,847.17
	Step 5	\$	132,327.68	\$ 11,027.31	\$ 63.6191	\$ 5,089.53
	Step 6	\$	138,944.06	\$ 11,578.67	\$ 66.8000	\$ 5,344.00
	Step 7	\$	145,891.27	\$ 12,157.61	\$ 70.1400	\$ 5,611.20
<b>80070</b>	<b>Information Technology Manager</b>	<b>E</b>				
	Step 1	\$	108,866.31	\$ 9,072.19	\$ 52.3396	\$ 4,187.17
	Step 2	\$	114,309.62	\$ 9,525.80	\$ 54.9566	\$ 4,396.52
	Step 3	\$	120,025.11	\$ 10,002.09	\$ 57.7044	\$ 4,616.35
	Step 4	\$	126,026.36	\$ 10,502.20	\$ 60.5896	\$ 4,847.17
	Step 5	\$	132,327.68	\$ 11,027.31	\$ 63.6191	\$ 5,089.53
	Step 6	\$	138,944.06	\$ 11,578.67	\$ 66.8000	\$ 5,344.00
	Step 7	\$	145,891.27	\$ 12,157.61	\$ 70.1400	\$ 5,611.20



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CLASSIFIED MANAGEMENT EMPLOYEES ASSOCIATION (CMEA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>Recreation &amp; Community</b>						
<b>80019</b>	<b>Services Manager</b>	<b>E</b>				
Step 1			\$ 108,866.31	\$ 9,072.19	\$ 52.3396	\$ 4,187.17
Step 2			\$ 114,309.62	\$ 9,525.80	\$ 54.9566	\$ 4,396.52
Step 3			\$ 120,025.11	\$ 10,002.09	\$ 57.7044	\$ 4,616.35
Step 4			\$ 126,026.36	\$ 10,502.20	\$ 60.5896	\$ 4,847.17
Step 5			\$ 132,327.68	\$ 11,027.31	\$ 63.6191	\$ 5,089.53
Step 6			\$ 138,944.06	\$ 11,578.67	\$ 66.8000	\$ 5,344.00
Step 7			\$ 145,891.27	\$ 12,157.61	\$ 70.1400	\$ 5,611.20



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
POLICE OFFICERS ASSOCIATION (POA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>51029</b>	<b>Community Service Officer</b>	<b>NE</b>				
	Step 1		\$ 60,330.51	\$ 5,027.54	\$ 29.0051	\$ 2,320.40
	Step 2		\$ 63,347.04	\$ 5,278.92	\$ 30.4553	\$ 2,436.42
	Step 3		\$ 66,514.39	\$ 5,542.87	\$ 31.9781	\$ 2,558.25
	Step 4		\$ 69,840.11	\$ 5,820.01	\$ 33.5770	\$ 2,686.16
	Step 5		\$ 73,332.12	\$ 6,111.01	\$ 35.2558	\$ 2,820.47
	<b>Court Services and Crime Data</b>					
<b>51030</b>	<b>Specialist</b>	<b>NE</b>				
	Step 1		\$ 65,496.39	\$ 5,458.03	\$ 31.4886	\$ 2,519.09
	Step 2		\$ 68,771.21	\$ 5,730.93	\$ 33.0631	\$ 2,645.05
	Step 3		\$ 72,209.77	\$ 6,017.48	\$ 34.7162	\$ 2,777.30
	Step 4		\$ 75,820.26	\$ 6,318.35	\$ 36.4520	\$ 2,916.16
	Step 5		\$ 79,611.27	\$ 6,634.27	\$ 38.2746	\$ 3,061.97
<b>51041</b>	<b>Parking Enforcement Officer</b>	<b>NE</b>				
	Step 1		\$ 60,330.51	\$ 5,027.54	\$ 29.0051	\$ 2,320.40
	Step 2		\$ 63,347.04	\$ 5,278.92	\$ 30.4553	\$ 2,436.42
	Step 3		\$ 66,514.39	\$ 5,542.87	\$ 31.9781	\$ 2,558.25
	Step 4		\$ 69,840.11	\$ 5,820.01	\$ 33.5770	\$ 2,686.16
	Step 5		\$ 73,332.12	\$ 6,111.01	\$ 35.2558	\$ 2,820.47
<b>51047</b>	<b>Police Dispatcher</b>	<b>NE</b>				
	Step 1		\$ 58,912.30	\$ 4,909.36	\$ 28.3232	\$ 2,265.86
	Step 2		\$ 61,857.92	\$ 5,154.83	\$ 29.7394	\$ 2,379.15
	Step 3		\$ 64,950.82	\$ 5,412.57	\$ 31.2264	\$ 2,498.11
	Step 4		\$ 68,198.36	\$ 5,683.20	\$ 32.7877	\$ 2,623.01
	Step 5		\$ 71,608.27	\$ 5,967.36	\$ 34.4271	\$ 2,754.16
<b>51064</b>	<b>Police Dispatcher Supervisor</b>	<b>NE</b>				
	Step 1		\$ 81,144.06	\$ 6,762.00	\$ 39.0116	\$ 3,120.93
	Step 2		\$ 85,201.26	\$ 7,100.10	\$ 40.9621	\$ 3,276.97
	Step 3		\$ 89,461.32	\$ 7,455.11	\$ 43.0103	\$ 3,440.82
	Step 4		\$ 93,934.39	\$ 7,827.87	\$ 45.1608	\$ 3,612.86
	Step 5		\$ 98,631.11	\$ 8,219.26	\$ 47.4188	\$ 3,793.50
<b>50076</b>	<b>Police Officer</b>	<b>NE</b>				
	Step 1		\$ 91,925.43	\$ 7,660.45	\$ 44.1949	\$ 3,535.59
	Step 2		\$ 96,521.70	\$ 8,043.48	\$ 46.4047	\$ 3,712.37
	Step 3		\$ 101,347.79	\$ 8,445.65	\$ 48.7249	\$ 3,897.99
	Step 4		\$ 106,415.18	\$ 8,867.93	\$ 51.1611	\$ 4,092.89
	Step 5		\$ 111,735.93	\$ 9,311.33	\$ 53.7192	\$ 4,297.54
<b>51039</b>	<b>Police Records Specialist I</b>	<b>NE</b>				
	Step 1		\$ 44,228.07	\$ 3,685.67	\$ 21.2635	\$ 1,701.08
	Step 2		\$ 46,439.47	\$ 3,869.96	\$ 22.3267	\$ 1,786.13
	Step 3		\$ 48,761.45	\$ 4,063.45	\$ 23.4430	\$ 1,875.44
	Step 4		\$ 51,199.52	\$ 4,266.63	\$ 24.6152	\$ 1,969.21
	Step 5		\$ 53,759.49	\$ 4,479.96	\$ 25.8459	\$ 2,067.67



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
POLICE OFFICERS ASSOCIATION (POA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>51040</b>	<b>Police Records Specialist II</b>	<b>NE</b>				
	Step 1		\$ 48,816.93	\$ 4,068.08	\$ 23.4697	\$ 1,877.57
	Step 2		\$ 51,257.78	\$ 4,271.48	\$ 24.6432	\$ 1,971.45
	Step 3		\$ 53,820.66	\$ 4,485.06	\$ 25.8753	\$ 2,070.03
	Step 4		\$ 56,511.70	\$ 4,709.31	\$ 27.1691	\$ 2,173.53
	Step 5		\$ 59,337.28	\$ 4,944.77	\$ 28.5275	\$ 2,282.20
<b>52085</b>	<b>Police Sergeant</b>	<b>NE</b>				
	Step 1		\$ 118,622.67	\$ 9,885.22	\$ 57.0301	\$ 4,562.41
	Step 2		\$ 124,553.80	\$ 10,379.48	\$ 59.8816	\$ 4,790.53
	Step 3		\$ 130,781.49	\$ 10,898.46	\$ 62.8757	\$ 5,030.06
	Step 4		\$ 137,320.57	\$ 11,443.38	\$ 66.0195	\$ 5,281.56
	Step 5		\$ 144,186.60	\$ 12,015.55	\$ 69.3205	\$ 5,545.64
<b>51062</b>	<b>Police Technician</b>	<b>NE</b>				
	Step 1		\$ 62,377.51	\$ 5,198.13	\$ 29.9892	\$ 2,399.14
	Step 2		\$ 65,496.39	\$ 5,458.03	\$ 31.4886	\$ 2,519.09
	Step 3		\$ 68,771.21	\$ 5,730.93	\$ 33.0631	\$ 2,645.05
	Step 4		\$ 72,209.77	\$ 6,017.48	\$ 34.7162	\$ 2,777.30
	Step 5		\$ 75,820.25	\$ 6,318.35	\$ 36.4520	\$ 2,916.16
<b>51071</b>	<b>Public Safety Trainee</b>	<b>NE</b>				
	Step 1		\$ 68,597.73	\$ 5,716.48	\$ 32.9797	\$ 2,638.37
<b>51065</b>	<b>Records Supervisor</b>	<b>NE</b>				
	Step 1		\$ 72,287.17	\$ 6,023.93	\$ 34.7534	\$ 2,780.28
	Step 2		\$ 75,901.53	\$ 6,325.13	\$ 36.4911	\$ 2,919.29
	Step 3		\$ 79,696.60	\$ 6,641.38	\$ 38.3157	\$ 3,065.25
	Step 4		\$ 83,681.43	\$ 6,973.45	\$ 40.2315	\$ 3,218.52
	Step 5		\$ 87,865.50	\$ 7,322.13	\$ 42.2430	\$ 3,379.44
	<b>Victim Advocate and Community Services Specialist</b>					
<b>51031</b>	<b>Services Specialist</b>	<b>NE</b>				
	Step 1		\$ 65,496.39	\$ 5,458.03	\$ 31.4886	\$ 2,519.09
	Step 2		\$ 68,771.21	\$ 5,730.93	\$ 33.0631	\$ 2,645.05
	Step 3		\$ 72,209.77	\$ 6,017.48	\$ 34.7162	\$ 2,777.30
	Step 4		\$ 75,820.26	\$ 6,318.35	\$ 36.4520	\$ 2,916.16
	Step 5		\$ 79,611.27	\$ 6,634.27	\$ 38.2746	\$ 3,061.97



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CLASSIFIED CONFIDENTIAL EMPLOYEES ASSOCIATION (CCEA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>70052 Executive Secretary</b>		<b>NE</b>				
Step 1		\$	57,966.49	\$ 4,830.54	\$ 27.8685	\$ 2,229.48
Step 2		\$	60,864.82	\$ 5,072.07	\$ 29.2619	\$ 2,340.95
Step 3		\$	63,908.06	\$ 5,325.67	\$ 30.7250	\$ 2,458.00
Step 4		\$	67,103.46	\$ 5,591.96	\$ 32.2613	\$ 2,580.90
Step 5		\$	70,458.63	\$ 5,871.55	\$ 33.8743	\$ 2,709.95
Step 6		\$	73,981.57	\$ 6,165.13	\$ 35.5681	\$ 2,845.44
Step 7		\$	77,680.64	\$ 6,473.39	\$ 37.3465	\$ 2,987.72
<b>70027 Human Resources Analyst II</b>		<b>E</b>				
Step 1		\$	76,348.34	\$ 6,362.36	\$ 36.7059	\$ 2,936.47
Step 2		\$	80,165.76	\$ 6,680.48	\$ 38.5412	\$ 3,083.30
Step 3		\$	84,174.04	\$ 7,014.50	\$ 40.4683	\$ 3,237.46
Step 4		\$	88,382.75	\$ 7,365.23	\$ 42.4917	\$ 3,399.34
Step 5		\$	92,801.88	\$ 7,733.49	\$ 44.6163	\$ 3,569.30
Step 6		\$	97,441.98	\$ 8,120.16	\$ 46.8471	\$ 3,747.77
Step 7		\$	102,314.08	\$ 8,526.17	\$ 49.1895	\$ 3,935.16
<b>70027-A Human Resources Analyst I</b>		<b>NE</b>				
Step 1		\$	69,250.15	\$ 5,770.85	\$ 33.2933	\$ 2,663.47
Step 2		\$	72,712.66	\$ 6,059.39	\$ 34.9580	\$ 2,796.64
Step 3		\$	76,348.29	\$ 6,362.36	\$ 36.7059	\$ 2,936.47
Step 4		\$	80,165.71	\$ 6,680.48	\$ 38.5412	\$ 3,083.30
Step 5		\$	84,173.99	\$ 7,014.50	\$ 40.4683	\$ 3,237.46
Step 6		\$	88,382.69	\$ 7,365.22	\$ 42.4917	\$ 3,399.33
Step 7		\$	92,801.83	\$ 7,733.49	\$ 44.6163	\$ 3,569.30
<b>70022 Human Resources Technician</b>		<b>NE</b>				
Step 1		\$	59,123.70	\$ 4,926.98	\$ 28.4249	\$ 2,273.99
Step 2		\$	62,079.89	\$ 5,173.32	\$ 29.8461	\$ 2,387.69
Step 3		\$	65,183.88	\$ 5,431.99	\$ 31.3384	\$ 2,507.07
Step 4		\$	68,443.07	\$ 5,703.59	\$ 32.9053	\$ 2,632.43
Step 5		\$	71,865.23	\$ 5,988.77	\$ 34.5506	\$ 2,764.05
Step 6		\$	75,458.49	\$ 6,288.21	\$ 36.2781	\$ 2,902.25
Step 7		\$	79,231.41	\$ 6,602.62	\$ 38.0920	\$ 3,047.36



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
POLICE MANAGEMENT EMPLOYEE ASSOCIATION (PMEA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>30090 Police Captain</b>		<b>E</b>				
Step 1			\$ 158,763.27	\$ 13,230.27	\$ 76.3285	\$ 6,106.28
Step 2			\$ 166,701.43	\$ 13,891.79	\$ 80.1449	\$ 6,411.59
Step 3			\$ 175,036.51	\$ 14,586.38	\$ 84.1522	\$ 6,732.17
Step 4			\$ 183,788.33	\$ 15,315.69	\$ 88.3598	\$ 7,068.78
Step 5			\$ 192,977.75	\$ 16,081.48	\$ 92.7778	\$ 7,422.22
Step 6			\$ 202,626.64	\$ 16,885.55	\$ 97.4167	\$ 7,793.33
Step 7			\$ 212,757.97	\$ 17,729.83	\$ 102.2875	\$ 8,183.00
<b>30089 Police Lieutenant</b>		<b>E</b>				
Step 1			\$ 141,163.21	\$ 11,763.60	\$ 67.8669	\$ 5,429.35
Step 2			\$ 148,221.37	\$ 12,351.78	\$ 71.2603	\$ 5,700.82
Step 3			\$ 155,632.43	\$ 12,969.37	\$ 74.8233	\$ 5,985.86
Step 4			\$ 163,414.06	\$ 13,617.84	\$ 78.5644	\$ 6,285.16
Step 5			\$ 171,584.76	\$ 14,298.73	\$ 82.4927	\$ 6,599.41
Step 6			\$ 180,164.00	\$ 15,013.67	\$ 86.6173	\$ 6,929.38
Step 7			\$ 189,172.20	\$ 15,764.35	\$ 90.9482	\$ 7,275.85



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>40061</b>	<b>Equipment Mechanic</b>	<b>NE</b>				
	Step 1	\$	52,613.75	\$ 4,384.48	\$ 25.2951	\$ 2,023.61
	Step 2	\$	55,244.43	\$ 4,603.70	\$ 26.5598	\$ 2,124.79
	Step 3	\$	58,006.66	\$ 4,833.89	\$ 27.8878	\$ 2,231.03
	Step 4	\$	60,906.99	\$ 5,075.58	\$ 29.2822	\$ 2,342.58
	Step 5	\$	63,952.34	\$ 5,329.36	\$ 30.7463	\$ 2,459.71
	Step 6	\$	67,149.95	\$ 5,595.83	\$ 32.2836	\$ 2,582.69
	Step 7	\$	70,507.45	\$ 5,875.62	\$ 33.8978	\$ 2,711.83
<b>40054</b>	<b>Maintenance Worker I</b>	<b>NE</b>				
	Step 1	\$	44,343.03	\$ 3,695.25	\$ 21.3188	\$ 1,705.50
	Step 2	\$	46,560.18	\$ 3,880.02	\$ 22.3847	\$ 1,790.78
	Step 3	\$	48,888.19	\$ 4,074.02	\$ 23.5039	\$ 1,880.32
	Step 4	\$	51,332.60	\$ 4,277.72	\$ 24.6791	\$ 1,974.33
	Step 5	\$	53,899.23	\$ 4,491.60	\$ 25.9131	\$ 2,073.05
	Step 6	\$	56,594.19	\$ 4,716.18	\$ 27.2087	\$ 2,176.70
	Step 7	\$	59,423.90	\$ 4,951.99	\$ 28.5692	\$ 2,285.53
<b>40055</b>	<b>Maintenance Worker II</b>	<b>NE</b>				
	Step 1	\$	48,778.12	\$ 4,064.84	\$ 23.4510	\$ 1,876.08
	Step 2	\$	51,217.03	\$ 4,268.09	\$ 24.6236	\$ 1,969.89
	Step 3	\$	53,777.88	\$ 4,481.49	\$ 25.8547	\$ 2,068.38
	Step 4	\$	56,466.77	\$ 4,705.56	\$ 27.1475	\$ 2,171.80
	Step 5	\$	59,290.11	\$ 4,940.84	\$ 28.5049	\$ 2,280.39
	Step 6	\$	62,254.62	\$ 5,187.88	\$ 29.9301	\$ 2,394.41
	Step 7	\$	65,367.35	\$ 5,447.28	\$ 31.4266	\$ 2,514.13
<b>40053</b>	<b>Senior Equipment Mechanic</b>	<b>NE</b>				
	Step 1	\$	57,874.87	\$ 4,822.91	\$ 27.8245	\$ 2,225.96
	Step 2	\$	60,768.62	\$ 5,064.05	\$ 29.2157	\$ 2,337.25
	Step 3	\$	63,807.05	\$ 5,317.25	\$ 30.6765	\$ 2,454.12
	Step 4	\$	66,997.40	\$ 5,583.12	\$ 32.2103	\$ 2,576.82
	Step 5	\$	70,347.27	\$ 5,862.27	\$ 33.8208	\$ 2,705.66
	Step 6	\$	73,864.63	\$ 6,155.39	\$ 35.5118	\$ 2,840.95
	Step 7	\$	77,557.86	\$ 6,463.16	\$ 37.2874	\$ 2,982.99
<b>40060</b>	<b>Senior Maintenance Worker</b>	<b>NE</b>				
	Step 1	\$	53,842.44	\$ 4,486.87	\$ 25.8858	\$ 2,070.86
	Step 2	\$	56,534.56	\$ 4,711.21	\$ 27.1801	\$ 2,174.41
	Step 3	\$	59,361.29	\$ 4,946.77	\$ 28.5391	\$ 2,283.13
	Step 4	\$	62,329.36	\$ 5,194.11	\$ 29.9660	\$ 2,397.28
	Step 5	\$	65,445.82	\$ 5,453.82	\$ 31.4643	\$ 2,517.15
	Step 6	\$	68,718.12	\$ 5,726.51	\$ 33.0376	\$ 2,643.00
	Step 7	\$	72,154.02	\$ 6,012.84	\$ 34.6894	\$ 2,775.15



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>40062</b>	<b>Street Sweeper Operator</b>	<b>NE</b>				
Step 1		\$	49,997.19	\$ 4,166.43	\$ 24.0371	\$ 1,922.97
Step 2		\$	52,497.05	\$ 4,374.75	\$ 25.2390	\$ 2,019.12
Step 3		\$	55,121.90	\$ 4,593.49	\$ 26.5009	\$ 2,120.07
Step 4		\$	57,878.00	\$ 4,823.17	\$ 27.8260	\$ 2,226.08
Step 5		\$	60,771.90	\$ 5,064.32	\$ 29.2173	\$ 2,337.38
Step 6		\$	63,810.49	\$ 5,317.54	\$ 30.6781	\$ 2,454.25
Step 7		\$	67,001.01	\$ 5,583.42	\$ 32.2120	\$ 2,576.96
<b>40063</b>	<b>Public Works Supervisor</b>	<b>NE</b>				
Step 1		\$	73,928.63	\$ 6,160.72	\$ 35.5426	\$ 2,843.41
Step 2		\$	77,625.06	\$ 6,468.76	\$ 37.3197	\$ 2,985.58
Step 3		\$	81,506.32	\$ 6,792.19	\$ 39.1857	\$ 3,134.86
Step 4		\$	85,581.63	\$ 7,131.80	\$ 41.1450	\$ 3,291.60
Step 5		\$	89,860.71	\$ 7,488.39	\$ 43.2023	\$ 3,456.18
Step 6		\$	94,353.75	\$ 7,862.81	\$ 45.3624	\$ 3,628.99
Step 7		\$	99,071.44	\$ 8,255.95	\$ 47.6305	\$ 3,810.44



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CITY EMPLOYEE ASSOCIATION (CEA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>80025</b>	<b>Accountant</b>	<b>NE</b>				
Step 1		\$	66,237.94	\$ 5,519.83	\$ 31.8452	\$ 2,547.61
Step 2		\$	69,549.83	\$ 5,795.82	\$ 33.4374	\$ 2,674.99
Step 3		\$	73,027.33	\$ 6,085.61	\$ 35.1093	\$ 2,808.74
Step 4		\$	76,678.69	\$ 6,389.89	\$ 36.8648	\$ 2,949.18
Step 5		\$	80,512.63	\$ 6,709.39	\$ 38.7080	\$ 3,096.64
Step 6		\$	84,538.26	\$ 7,044.85	\$ 40.6434	\$ 3,251.47
Step 7		\$	88,765.17	\$ 7,397.10	\$ 42.6756	\$ 3,414.05
<b>42036</b>	<b>Administrative Clerk I</b>	<b>NE</b>				
Step 1		\$	40,485.51	\$ 3,373.79	\$ 19.4642	\$ 1,557.14
Step 2		\$	42,509.79	\$ 3,542.48	\$ 20.4374	\$ 1,634.99
Step 3		\$	44,635.28	\$ 3,719.61	\$ 21.4593	\$ 1,716.74
Step 4		\$	46,867.04	\$ 3,905.59	\$ 22.5322	\$ 1,802.58
Step 5		\$	49,210.39	\$ 4,100.87	\$ 23.6588	\$ 1,892.71
Step 6		\$	51,670.91	\$ 4,305.91	\$ 24.8418	\$ 1,987.34
Step 7		\$	54,254.46	\$ 4,521.20	\$ 26.0839	\$ 2,086.71
<b>42037</b>	<b>Administrative Clerk II</b>	<b>NE</b>				
Step 1		\$	42,509.79	\$ 3,542.48	\$ 20.4374	\$ 1,634.99
Step 2		\$	44,635.28	\$ 3,719.61	\$ 21.4593	\$ 1,716.74
Step 3		\$	46,867.04	\$ 3,905.59	\$ 22.5322	\$ 1,802.58
Step 4		\$	49,210.39	\$ 4,100.87	\$ 23.6588	\$ 1,892.71
Step 5		\$	51,670.91	\$ 4,305.91	\$ 24.8418	\$ 1,987.34
Step 6		\$	54,254.46	\$ 4,521.20	\$ 26.0839	\$ 2,086.71
Step 7		\$	56,967.18	\$ 4,747.26	\$ 27.3881	\$ 2,191.05
<b>80039</b>	<b>Assistant Planner</b>	<b>NE</b>				
Step 1		\$	66,380.47	\$ 5,531.71	\$ 31.9137	\$ 2,553.10
Step 2		\$	69,699.50	\$ 5,808.29	\$ 33.5094	\$ 2,680.75
Step 3		\$	73,184.47	\$ 6,098.71	\$ 35.1848	\$ 2,814.79
Step 4		\$	76,843.69	\$ 6,403.64	\$ 36.9441	\$ 2,955.53
Step 5		\$	80,685.88	\$ 6,723.82	\$ 38.7913	\$ 3,103.30
Step 6		\$	84,720.17	\$ 7,060.01	\$ 40.7309	\$ 3,258.47
Step 7		\$	88,956.18	\$ 7,413.02	\$ 42.7674	\$ 3,421.39
<b>80040</b>	<b>Associate Engineer</b>	<b>NE</b>				
Step 1		\$	79,091.82	\$ 6,590.99	\$ 38.0249	\$ 3,041.99
Step 2		\$	83,046.41	\$ 6,920.53	\$ 39.9262	\$ 3,194.09
Step 3		\$	87,198.73	\$ 7,266.56	\$ 41.9225	\$ 3,353.80
Step 4		\$	91,558.67	\$ 7,629.89	\$ 44.0186	\$ 3,521.49
Step 5		\$	96,136.60	\$ 8,011.38	\$ 46.2195	\$ 3,697.56
Step 6		\$	100,943.43	\$ 8,411.95	\$ 48.5305	\$ 3,882.44
Step 7		\$	105,990.61	\$ 8,832.55	\$ 50.9570	\$ 4,076.56



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CITY EMPLOYEE ASSOCIATION (CEA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>80058</b>	<b>Associate Planner</b>	<b>NE</b>				
	Step 1	\$	76,348.34	\$ 6,362.36	\$ 36.7059	\$ 2,936.47
	Step 2	\$	80,165.76	\$ 6,680.48	\$ 38.5412	\$ 3,083.30
	Step 3	\$	84,174.04	\$ 7,014.50	\$ 40.4683	\$ 3,237.46
	Step 4	\$	88,382.75	\$ 7,365.23	\$ 42.4917	\$ 3,399.34
	Step 5	\$	92,801.88	\$ 7,733.49	\$ 44.6163	\$ 3,569.30
	Step 6	\$	97,441.98	\$ 8,120.16	\$ 46.8471	\$ 3,747.77
	Step 7	\$	102,314.08	\$ 8,526.17	\$ 49.1895	\$ 3,935.16
<b>80073</b>	<b>Building Inspector</b>	<b>NE</b>				
	Step 1	\$	64,779.46	\$ 5,398.29	\$ 31.1440	\$ 2,491.52
	Step 2	\$	68,018.44	\$ 5,668.20	\$ 32.7012	\$ 2,616.09
	Step 3	\$	71,419.36	\$ 5,951.61	\$ 34.3362	\$ 2,746.90
	Step 4	\$	74,990.33	\$ 6,249.19	\$ 36.0530	\$ 2,884.24
	Step 5	\$	78,739.84	\$ 6,561.65	\$ 37.8557	\$ 3,028.46
	Step 6	\$	82,676.83	\$ 6,889.74	\$ 39.7485	\$ 3,179.88
	Step 7	\$	86,810.68	\$ 7,234.22	\$ 41.7359	\$ 3,338.87
	<b>Building/Engineering Permit</b>					
<b>80062</b>	<b>Technician</b>	<b>NE</b>				
	Step 1	\$	46,874.83	\$ 3,906.24	\$ 22.5360	\$ 1,802.88
	Step 2	\$	49,218.57	\$ 4,101.55	\$ 23.6628	\$ 1,893.02
	Step 3	\$	51,679.50	\$ 4,306.62	\$ 24.8459	\$ 1,987.67
	Step 4	\$	54,263.47	\$ 4,521.96	\$ 26.0882	\$ 2,087.06
	Step 5	\$	56,976.64	\$ 4,748.05	\$ 27.3926	\$ 2,191.41
	Step 6	\$	59,825.48	\$ 4,985.46	\$ 28.7622	\$ 2,300.98
	Step 7	\$	62,816.75	\$ 5,234.73	\$ 30.2004	\$ 2,416.03
<b>80057</b>	<b>Business License Specialist</b>	<b>NE</b>				
	Step 1	\$	55,563.06	\$ 4,630.25	\$ 26.7130	\$ 2,137.04
	Step 2	\$	58,341.21	\$ 4,861.77	\$ 28.0487	\$ 2,243.89
	Step 3	\$	61,258.27	\$ 5,104.86	\$ 29.4511	\$ 2,356.09
	Step 4	\$	64,321.19	\$ 5,360.10	\$ 30.9236	\$ 2,473.89
	Step 5	\$	67,537.25	\$ 5,628.10	\$ 32.4698	\$ 2,597.59
	Step 6	\$	70,914.11	\$ 5,909.51	\$ 34.0933	\$ 2,727.47
	Step 7	\$	74,459.81	\$ 6,204.98	\$ 35.7980	\$ 2,863.84
<b>80033</b>	<b>Community Enhancement Officer</b>	<b>NE</b>				
	Step 1	\$	55,858.37	\$ 4,654.86	\$ 26.8550	\$ 2,148.40
	Step 2	\$	58,651.28	\$ 4,887.61	\$ 28.1977	\$ 2,255.82
	Step 3	\$	61,583.85	\$ 5,131.99	\$ 29.6076	\$ 2,368.61
	Step 4	\$	64,663.04	\$ 5,388.59	\$ 31.0880	\$ 2,487.04
	Step 5	\$	67,896.19	\$ 5,658.02	\$ 32.6424	\$ 2,611.39
	Step 6	\$	71,291.00	\$ 5,940.92	\$ 34.2745	\$ 2,741.96
	Step 7	\$	74,855.55	\$ 6,237.96	\$ 35.9882	\$ 2,879.06



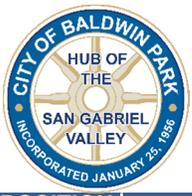
**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CITY EMPLOYEE ASSOCIATION (CEA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>80065 Community Enhancement Supervisor NE</b>						
	Step 1		\$ 73,218.10	\$ 6,101.51	\$ 35.2010	\$ 6,101.51
	Step 2		\$ 76,879.00	\$ 6,406.58	\$ 36.9611	\$ 6,406.58
	Step 3		\$ 80,722.95	\$ 6,726.91	\$ 38.8091	\$ 6,726.91
	Step 4		\$ 84,759.10	\$ 7,063.26	\$ 40.7496	\$ 7,063.26
	Step 5		\$ 88,997.06	\$ 7,416.42	\$ 42.7870	\$ 7,416.42
	Step 6		\$ 93,446.91	\$ 7,787.24	\$ 44.9264	\$ 7,787.24
	Step 7		\$ 98,119.26	\$ 8,176.60	\$ 47.1727	\$ 8,176.60
<b>80024 Community Services Supervisor NE</b>						
	Step 1		\$ 81,649.67	\$ 6,804.14	\$ 39.2546	\$ 3,140.37
	Step 2		\$ 85,732.15	\$ 7,144.35	\$ 41.2174	\$ 3,297.39
	Step 3		\$ 90,018.76	\$ 7,501.56	\$ 43.2783	\$ 3,462.26
	Step 4		\$ 94,519.70	\$ 7,876.64	\$ 45.4422	\$ 3,635.37
	Step 5		\$ 99,245.69	\$ 8,270.47	\$ 47.7143	\$ 3,817.14
	Step 6		\$ 104,207.97	\$ 8,684.00	\$ 50.1000	\$ 4,008.00
	Step 7		\$ 109,418.37	\$ 9,118.20	\$ 52.6050	\$ 4,208.40
<b>42048 Construction Clerk NE</b>						
	Step 1		\$ 43,227.99	\$ 3,602.33	\$ 20.7827	\$ 1,662.61
	Step 2		\$ 45,389.38	\$ 3,782.45	\$ 21.8218	\$ 1,745.75
	Step 3		\$ 47,658.85	\$ 3,971.57	\$ 22.9129	\$ 1,833.03
	Step 4		\$ 50,041.80	\$ 4,170.15	\$ 24.0586	\$ 1,924.68
	Step 5		\$ 52,543.89	\$ 4,378.66	\$ 25.2615	\$ 2,020.92
	Step 6		\$ 55,171.08	\$ 4,597.59	\$ 26.5246	\$ 2,121.96
	Step 7		\$ 57,929.63	\$ 4,827.47	\$ 27.8508	\$ 2,228.06
<b>80077 Engineering Assistant NE</b>						
	Step 1		\$ 63,081.58	\$ 5,256.80	\$ 30.3277	\$ 2,426.21
	Step 2		\$ 66,235.66	\$ 5,519.64	\$ 31.8441	\$ 2,547.53
	Step 3		\$ 69,547.44	\$ 5,795.62	\$ 33.4363	\$ 2,674.90
	Step 4		\$ 73,024.82	\$ 6,085.40	\$ 35.1081	\$ 2,808.65
	Step 5		\$ 76,676.06	\$ 6,389.67	\$ 36.8635	\$ 2,949.08
	Step 6		\$ 80,509.86	\$ 6,709.16	\$ 38.7067	\$ 3,096.53
	Step 7		\$ 84,535.35	\$ 7,044.61	\$ 40.6420	\$ 3,251.36
<b>42045 Finance Clerk NE</b>						
	Step 1		\$ 43,246.37	\$ 3,603.86	\$ 20.7915	\$ 1,663.32
	Step 2		\$ 45,408.69	\$ 3,784.06	\$ 21.8311	\$ 1,746.49
	Step 3		\$ 47,679.12	\$ 3,973.26	\$ 22.9227	\$ 1,833.81
	Step 4		\$ 50,063.08	\$ 4,171.92	\$ 24.0688	\$ 1,925.50
	Step 5		\$ 52,566.23	\$ 4,380.52	\$ 25.2722	\$ 2,021.78
	Step 6		\$ 55,194.54	\$ 4,599.55	\$ 26.5358	\$ 2,122.87
	Step 7		\$ 57,954.27	\$ 4,829.52	\$ 27.8626	\$ 2,229.01



**CITY OF BALDWIN PARK**  
**SALARY SCHEDULE**  
**CITY EMPLOYEE ASSOCIATION (CEA)**  
**FISCAL YEAR 2025-2026**  
**EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>80026 Housing Inspector</b>		<b>NE</b>				
Step 1		\$	55,858.37	\$ 4,654.86	\$ 26.8550	\$ 2,148.40
Step 2		\$	58,651.28	\$ 4,887.61	\$ 28.1977	\$ 2,255.82
Step 3		\$	61,583.85	\$ 5,131.99	\$ 29.6076	\$ 2,368.61
Step 4		\$	64,663.04	\$ 5,388.59	\$ 31.0880	\$ 2,487.04
Step 5		\$	67,896.19	\$ 5,658.02	\$ 32.6424	\$ 2,611.39
Step 6		\$	71,291.00	\$ 5,940.92	\$ 34.2745	\$ 2,741.96
Step 7		\$	74,855.55	\$ 6,237.96	\$ 35.9882	\$ 2,879.06
<b>80064 Housing Programs Coordinator</b>		<b>NE</b>				
Step 1		\$	68,129.60	\$ 5,677.47	\$ 32.7546	\$ 2,620.37
Step 2		\$	71,536.08	\$ 5,961.34	\$ 34.3923	\$ 2,751.39
Step 3		\$	75,112.89	\$ 6,259.41	\$ 36.1120	\$ 2,888.96
Step 4		\$	78,868.53	\$ 6,572.38	\$ 37.9176	\$ 3,033.41
Step 5		\$	82,811.96	\$ 6,901.00	\$ 39.8134	\$ 3,185.08
Step 6		\$	86,952.55	\$ 7,246.05	\$ 41.8041	\$ 3,344.33
Step 7		\$	91,300.18	\$ 7,608.35	\$ 43.8943	\$ 3,511.55
<b>42050 Housing Specialist</b>		<b>NE</b>				
Step 1		\$	43,227.99	\$ 3,602.33	\$ 20.7827	\$ 1,662.61
Step 2		\$	45,389.38	\$ 3,782.45	\$ 21.8218	\$ 1,745.75
Step 3		\$	47,658.85	\$ 3,971.57	\$ 22.9129	\$ 1,833.03
Step 4		\$	50,041.80	\$ 4,170.15	\$ 24.0586	\$ 1,924.68
Step 5		\$	52,543.89	\$ 4,378.66	\$ 25.2615	\$ 2,020.92
Step 6		\$	55,171.08	\$ 4,597.59	\$ 26.5246	\$ 2,121.96
Step 7		\$	57,929.63	\$ 4,827.47	\$ 27.8508	\$ 2,228.06
<b>42049 Housing Technician</b>		<b>NE</b>				
Step 1		\$	41,255.36	\$ 3,437.95	\$ 19.8343	\$ 1,586.74
Step 2		\$	43,318.13	\$ 3,609.84	\$ 20.8260	\$ 1,666.08
Step 3		\$	45,484.04	\$ 3,790.34	\$ 21.8673	\$ 1,749.39
Step 4		\$	47,758.24	\$ 3,979.85	\$ 22.9607	\$ 1,836.86
Step 5		\$	50,146.15	\$ 4,178.85	\$ 24.1087	\$ 1,928.70
Step 6		\$	52,653.46	\$ 4,387.79	\$ 25.3142	\$ 2,025.13
Step 7		\$	55,286.13	\$ 4,607.18	\$ 26.5799	\$ 2,126.39
<b>42020 Imaging Specialist</b>		<b>NE</b>				
Step 1		\$	43,246.33	\$ 3,603.86	\$ 20.7915	\$ 1,663.32
Step 2		\$	45,408.65	\$ 3,784.05	\$ 21.8311	\$ 1,746.49
Step 3		\$	47,679.08	\$ 3,973.26	\$ 22.9226	\$ 1,833.81
Step 4		\$	50,063.04	\$ 4,171.92	\$ 24.0688	\$ 1,925.50
Step 5		\$	52,566.19	\$ 4,380.52	\$ 25.2722	\$ 2,021.78
Step 6		\$	55,194.50	\$ 4,599.54	\$ 26.5358	\$ 2,122.87
Step 7		\$	57,954.22	\$ 4,829.52	\$ 27.8626	\$ 2,229.01
<b>42021 Information Systems Analyst</b>		<b>NE</b>				
Step 1		\$	68,411.57	\$ 5,700.96	\$ 32.8902	\$ 2,631.21
Step 2		\$	71,832.15	\$ 5,986.01	\$ 34.5347	\$ 2,762.77
Step 3		\$	75,423.76	\$ 6,285.31	\$ 36.2614	\$ 2,900.91
Step 4		\$	79,194.94	\$ 6,599.58	\$ 38.0745	\$ 3,045.96
Step 5		\$	83,154.69	\$ 6,929.56	\$ 39.9782	\$ 3,198.26
Step 6		\$	87,312.42	\$ 7,276.04	\$ 41.9771	\$ 3,358.17
Step 7		\$	91,678.05	\$ 7,639.84	\$ 44.0760	\$ 3,526.08



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CITY EMPLOYEE ASSOCIATION (CEA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>Information Systems Support</b>						
<b>80043</b>	<b>Technician</b>	<b>NE</b>				
Step 1			\$ 52,975.56	\$ 4,414.63	\$ 25.4690	\$ 2,037.52
Step 2			\$ 55,624.33	\$ 4,635.36	\$ 26.7425	\$ 2,139.40
Step 3			\$ 58,405.55	\$ 4,867.13	\$ 28.0796	\$ 2,246.37
Step 4			\$ 61,325.83	\$ 5,110.49	\$ 29.4836	\$ 2,358.69
Step 5			\$ 64,392.12	\$ 5,366.01	\$ 30.9577	\$ 2,476.62
Step 6			\$ 67,611.73	\$ 5,634.31	\$ 32.5056	\$ 2,600.45
Step 7			\$ 70,992.31	\$ 5,916.03	\$ 34.1309	\$ 2,730.47
<b>80037</b>	<b>Management Analyst</b>	<b>NE</b>				
Step 1			\$ 68,411.57	\$ 5,700.96	\$ 32.8902	\$ 2,631.21
Step 2			\$ 71,832.15	\$ 5,986.01	\$ 34.5347	\$ 2,762.77
Step 3			\$ 75,423.76	\$ 6,285.31	\$ 36.2614	\$ 2,900.91
Step 4			\$ 79,194.94	\$ 6,599.58	\$ 38.0745	\$ 3,045.96
Step 5			\$ 83,154.69	\$ 6,929.56	\$ 39.9782	\$ 3,198.26
Step 6			\$ 87,312.42	\$ 7,276.04	\$ 41.9771	\$ 3,358.17
Step 7			\$ 91,678.05	\$ 7,639.84	\$ 44.0760	\$ 3,526.08
<b>80069</b>	<b>Management Assistant</b>	<b>NE</b>				
Step 1			\$ 63,753.26	\$ 5,312.77	\$ 30.6506	\$ 2,452.05
Step 2			\$ 66,940.93	\$ 5,578.41	\$ 32.1831	\$ 2,574.65
Step 3			\$ 70,287.97	\$ 5,857.33	\$ 33.7923	\$ 2,703.38
Step 4			\$ 73,802.37	\$ 6,150.20	\$ 35.4819	\$ 2,838.55
Step 5			\$ 77,492.49	\$ 6,457.71	\$ 37.2560	\$ 2,980.48
Step 6			\$ 81,367.12	\$ 6,780.59	\$ 39.1188	\$ 3,129.50
Step 7			\$ 85,435.47	\$ 7,119.62	\$ 41.0747	\$ 3,285.98
<b>80052</b>	<b>Payroll Specialist</b>	<b>NE</b>				
Step 1			\$ 55,580.15	\$ 4,631.68	\$ 26.7212	\$ 2,137.70
Step 2			\$ 58,359.16	\$ 4,863.26	\$ 28.0573	\$ 2,244.58
Step 3			\$ 61,277.12	\$ 5,106.43	\$ 29.4602	\$ 2,356.81
Step 4			\$ 64,340.97	\$ 5,361.75	\$ 30.9332	\$ 2,474.65
Step 5			\$ 67,558.02	\$ 5,629.84	\$ 32.4798	\$ 2,598.39
Step 6			\$ 70,935.92	\$ 5,911.33	\$ 34.1038	\$ 2,728.30
Step 7			\$ 74,482.72	\$ 6,206.89	\$ 35.8090	\$ 2,864.72
<b>80051</b>	<b>Program Coordinator</b>	<b>NE</b>				
Step 1			\$ 54,208.92	\$ 4,517.41	\$ 26.0620	\$ 2,084.96
Step 2			\$ 56,919.37	\$ 4,743.28	\$ 27.3651	\$ 2,189.21
Step 3			\$ 59,765.33	\$ 4,980.44	\$ 28.7333	\$ 2,298.67
Step 4			\$ 62,753.60	\$ 5,229.47	\$ 30.1700	\$ 2,413.60
Step 5			\$ 65,891.28	\$ 5,490.94	\$ 31.6785	\$ 2,534.28
Step 6			\$ 69,185.85	\$ 5,765.49	\$ 33.2624	\$ 2,660.99
Step 7			\$ 72,645.14	\$ 6,053.76	\$ 34.9255	\$ 2,794.04



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CITY EMPLOYEE ASSOCIATION (CEA)  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>80031 Program Supervisor</b>		<b>NE</b>				
Step 1		\$	68,435.96	\$ 5,703.00	\$ 32.9019	\$ 2,632.15
Step 2		\$	71,857.76	\$ 5,988.15	\$ 34.5470	\$ 2,763.76
Step 3		\$	75,450.65	\$ 6,287.55	\$ 36.2744	\$ 2,901.95
Step 4		\$	79,223.18	\$ 6,601.93	\$ 38.0881	\$ 3,047.05
Step 5		\$	83,184.34	\$ 6,932.03	\$ 39.9925	\$ 3,199.40
Step 6		\$	87,343.56	\$ 7,278.63	\$ 41.9921	\$ 3,359.37
Step 7		\$	91,710.74	\$ 7,642.56	\$ 44.0917	\$ 3,527.34
<b>80035 Senior Finance Clerk</b>		<b>NE</b>				
Step 1		\$	52,917.20	\$ 4,409.77	\$ 25.4410	\$ 2,035.28
Step 2		\$	55,563.06	\$ 4,630.25	\$ 26.7130	\$ 2,137.04
Step 3		\$	58,341.21	\$ 4,861.77	\$ 28.0487	\$ 2,243.89
Step 4		\$	61,258.27	\$ 5,104.86	\$ 29.4511	\$ 2,356.09
Step 5		\$	64,321.19	\$ 5,360.10	\$ 30.9236	\$ 2,473.89
Step 6		\$	67,537.25	\$ 5,628.10	\$ 32.4698	\$ 2,597.59
Step 7		\$	70,914.11	\$ 5,909.51	\$ 34.0933	\$ 2,727.47
<b>42052 Senior Housing Specialist</b>		<b>NE</b>				
Step 1		\$	54,807.95	\$ 4,567.33	\$ 26.3500	\$ 2,108.00
Step 2		\$	57,548.35	\$ 4,795.70	\$ 27.6675	\$ 2,213.40
Step 3		\$	60,425.76	\$ 5,035.48	\$ 29.0508	\$ 2,324.07
Step 4		\$	63,447.05	\$ 5,287.25	\$ 30.5034	\$ 2,440.27
Step 5		\$	66,619.40	\$ 5,551.62	\$ 32.0286	\$ 2,562.28
Step 6		\$	69,950.37	\$ 5,829.20	\$ 33.6300	\$ 2,690.40
Step 7		\$	73,447.89	\$ 6,120.66	\$ 35.3115	\$ 2,824.92
<b>80041 Senior Planner</b>		<b>NE</b>				
Step 1		\$	87,788.25	\$ 7,315.69	\$ 42.2059	\$ 3,376.47
Step 2		\$	92,177.66	\$ 7,681.47	\$ 44.3162	\$ 3,545.29
Step 3		\$	96,786.54	\$ 8,065.55	\$ 46.5320	\$ 3,722.56
Step 4		\$	101,625.87	\$ 8,468.82	\$ 48.8586	\$ 3,908.69
Step 5		\$	106,707.16	\$ 8,892.26	\$ 51.3015	\$ 4,104.12
Step 6		\$	112,042.52	\$ 9,336.88	\$ 53.8666	\$ 4,309.33
Step 7		\$	117,644.65	\$ 9,803.72	\$ 56.5599	\$ 4,524.79



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
PART-TIME EMPLOYEES  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE	JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<b>PT1</b>								
<b>PT2</b>	<b>Youth Employment Participant</b>					18.90	19.28	19.67
	<b>Cashier</b>					18.90	19.28	19.67
<b>PT3</b>	<b>Recreation Leader</b>					18.90	19.28	19.67
<b>PT4</b>						19.28	19.67	20.06
<b>PT5</b>	<b>Intern</b>					18.90	19.28	19.67
	<b>Police Cadet</b>					18.90	19.28	19.67
<b>PT6</b>	<b>Department Assistant</b>					20.06	20.45	20.86
	<b>Computer Assistant</b>					20.06	20.45	20.86
	<b>Maintenance Assistant</b>					20.06	20.45	20.86
<b>PT7</b>	<b>Senior Recreation Leader</b>					20.45	20.86	21.29
<b>PT8</b>	<b>Assistant Boxing Coach</b>					20.86	21.28	21.70
<b>PT9</b>	<b>Lifeguard</b>					21.28	21.70	22.14
<b>PT10</b>	<b>Water Safety Instructor</b>					21.70	22.14	22.59
<b>PT11</b>	<b>Swim Coach</b>					22.14	22.59	23.05
	<b>Computer Specialist</b>					22.14	22.59	23.05
<b>PT12</b>	<b>Head Lifeguard</b>					22.59	23.04	23.49
	<b>Parking Enforcement Officer</b>	19.67	20.06	20.44	20.86	21.28	21.70	22.13
<b>PT13</b>	<b>Administrative Clerk II- HR</b>	20.44	21.46	22.53	23.66	24.84	26.08	27.39
<b>PT14</b>	<b>Program Specialist</b>					23.04	23.49	23.96
	<b>Head Boxing Coach</b>					23.04	23.49	23.96



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
PART-TIME EMPLOYEES  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2025**

POSITION CODE POSITION CODE	JOB CLASSIFICATION JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<b>PT15</b>		20.86	21.28	21.70	22.13	22.59	23.04	23.49
<b>PT16</b>	<b>Aquatic Manager</b>					23.96	24.44	24.93
<b>PT17</b>		21.28	21.70	22.13	22.59	23.04	23.49	23.96
<b>PT18</b>		21.70	22.13	22.59	23.04	23.49	23.96	24.43
<b>PT19</b>		22.13	22.59	23.04	23.49	23.96	24.43	24.93
<b>PT20</b>		22.59	23.04	23.49	23.96	24.43	24.93	25.42
<b>PT21</b>		23.04	23.49	23.96	24.43	24.93	25.42	25.95
<b>PT22</b>		23.49	23.96	24.43	24.93	25.42	25.95	26.46
<b>PT23</b>		23.96	24.43	24.93	25.42	25.95	26.46	26.99
<b>PT24</b>		24.43	24.93	25.42	25.95	26.46	26.99	27.53
<b>PT25</b>		24.93	25.42	25.95	26.46	26.99	27.53	28.08
<b>PT26</b>	<b>Civilian Dispatcher</b>	28.32	29.74	31.23	32.79	34.43		
<b>PT27</b>	<b>Reserve Police Officer</b>	44.19	46.40	48.72	51.16	53.72		



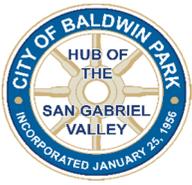
**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
ELECTED OFFICIALS  
FISCAL YEAR 2023 - 2024  
EFFECTIVE July 1, 2026**

<b>POSITION CODE</b>	<b>JOB CLASSIFICATION</b>	<b>ANNUAL FIXED RATE</b>
<b>60006</b>	<b>Mayor</b>	\$ 7,200.00
<b>60008</b>	<b>City Council</b>	\$ 7,200.00
<b>60001</b>	<b>City Clerk (Non-Certified)</b>	\$ 2,400.00
<b>60002</b>	<b>City Treasurer</b>	\$ 2,400.00



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
EXECUTIVE MANAGEMENT  
FISCAL YEAR 2026-2027  
EFFECTIVE July 1, 2026**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>20001 Chief Executive Officer</b>		<b>E</b>				
Step 1			\$ 258,320.93	\$ 21,526.74	\$ 124.1928	\$ 9,935.42
Step 2			\$ 271,236.98	\$ 22,603.08	\$ 130.4024	\$ 10,432.19
Step 3			\$ 284,798.83	\$ 23,733.24	\$ 136.9225	\$ 10,953.80
Step 4			\$ 299,038.77	\$ 24,919.90	\$ 143.7686	\$ 11,501.49
Step 5			\$ 313,990.71	\$ 26,165.89	\$ 150.9571	\$ 12,076.57
<b>20096 Chief of Police</b>		<b>E</b>				
Step 1			\$ 250,809.47	\$ 20,900.79	\$ 120.5815	\$ 9,646.52
Step 2			\$ 263,349.94	\$ 21,945.83	\$ 126.6105	\$ 10,128.84
Step 3			\$ 276,517.44	\$ 23,043.12	\$ 132.9411	\$ 10,635.29
Step 4			\$ 290,343.31	\$ 24,195.28	\$ 139.5881	\$ 11,167.05
Step 5			\$ 304,860.48	\$ 25,405.04	\$ 146.5675	\$ 11,725.40
<b>20096-A Interim Chief of Police</b>		<b>E</b>				
Step 1			\$ 230,232.77	\$ 16,579.66	\$ 95.6519	\$ 8,855.11
<b>20097 Director of Community Development</b>		<b>E</b>				
Step 1			\$ 172,253.26	\$ 14,354.44	\$ 82.8141	\$ 6,625.13
Step 2			\$ 180,865.93	\$ 15,072.16	\$ 86.9548	\$ 6,956.38
Step 3			\$ 189,909.22	\$ 15,825.77	\$ 91.3025	\$ 7,304.20
Step 4			\$ 199,404.68	\$ 16,617.06	\$ 95.8676	\$ 7,669.41
Step 5			\$ 209,374.92	\$ 17,447.91	\$ 100.6610	\$ 8,052.88
<b>20037 Director of Public Works</b>		<b>E</b>				
Step 1			\$ 180,865.92	\$ 15,072.16	\$ 86.9548	\$ 6,956.38
Step 2			\$ 189,909.21	\$ 15,825.77	\$ 91.3025	\$ 7,304.20
Step 3			\$ 199,404.67	\$ 16,617.06	\$ 95.8676	\$ 7,669.41
Step 4			\$ 209,374.91	\$ 17,447.91	\$ 100.6610	\$ 8,052.88
Step 5			\$ 219,843.65	\$ 18,320.30	\$ 105.6941	\$ 8,455.53
<b>20092 Director of Recreation &amp; Community Services</b>		<b>E</b>				
Step 1			\$ 189,478.59	\$ 15,789.88	\$ 91.0955	\$ 7,287.64
Step 2			\$ 198,952.52	\$ 16,579.38	\$ 95.6502	\$ 7,652.02
Step 3			\$ 208,900.14	\$ 17,408.35	\$ 100.4328	\$ 8,034.62
Step 4			\$ 219,345.15	\$ 18,278.76	\$ 105.4544	\$ 8,436.35
Step 5			\$ 230,312.41	\$ 19,192.70	\$ 110.7271	\$ 8,858.17
<b>20094 Director of Finance</b>		<b>E</b>				
Step 1			\$ 189,835.22	\$ 15,819.60	\$ 91.2669	\$ 7,301.35
Step 2			\$ 199,326.98	\$ 16,610.58	\$ 95.8303	\$ 7,666.42
Step 3			\$ 209,293.33	\$ 17,441.11	\$ 100.6218	\$ 8,049.74
Step 4			\$ 219,758.00	\$ 18,313.17	\$ 105.6529	\$ 8,452.23
Step 5			\$ 230,745.90	\$ 19,228.82	\$ 110.9355	\$ 8,874.84



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
UNCLASSIFIED MANAGEMENT  
FISCAL YEAR 2026-2027  
EFFECTIVE July 1, 2026**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>31011</b>	<b>Accounting Manager</b>	<b>E</b>				
	Step 1		\$ 118,830.95	\$ 9,902.58	\$ 57.1303	\$ 4,570.42
	Step 2		\$ 124,772.49	\$ 10,397.71	\$ 59.9868	\$ 4,798.94
	Step 3		\$ 131,011.12	\$ 10,917.59	\$ 62.9861	\$ 5,038.89
	Step 4		\$ 137,561.67	\$ 11,463.47	\$ 66.1354	\$ 5,290.83
	Step 5		\$ 144,439.76	\$ 12,036.65	\$ 69.4422	\$ 5,555.38
	Step 6		\$ 151,661.75	\$ 12,638.48	\$ 72.9143	\$ 5,833.14
	Step 7		\$ 159,244.83	\$ 13,270.40	\$ 76.5600	\$ 6,124.80
<b>31050</b>	<b>Chief Deputy City Clerk</b>	<b>E</b>				
	Step 1		\$ 84,078.79	\$ 7,006.57	\$ 40.4225	\$ 3,233.80
	Step 2		\$ 88,282.73	\$ 7,356.89	\$ 42.4436	\$ 3,395.49
	Step 3		\$ 92,696.86	\$ 7,724.74	\$ 44.5658	\$ 3,565.26
	Step 4		\$ 97,331.71	\$ 8,110.98	\$ 46.7941	\$ 3,743.53
	Step 5		\$ 102,198.29	\$ 8,516.52	\$ 49.1338	\$ 3,930.70
	Step 6		\$ 107,308.21	\$ 8,942.35	\$ 51.5905	\$ 4,127.24
	Step 7		\$ 112,673.62	\$ 9,389.47	\$ 54.1700	\$ 4,333.60
<b>31012</b>	<b>City Planner</b>	<b>E</b>				
	Step 1		\$ 114,157.61	\$ 9,513.13	\$ 54.8835	\$ 4,390.68
	Step 2		\$ 119,865.49	\$ 9,988.79	\$ 57.6276	\$ 4,610.21
	Step 3		\$ 125,858.76	\$ 10,488.23	\$ 60.5090	\$ 4,840.72
	Step 4		\$ 132,151.70	\$ 11,012.64	\$ 63.5345	\$ 5,082.76
	Step 5		\$ 138,759.29	\$ 11,563.27	\$ 66.7112	\$ 5,336.90
	Step 6		\$ 145,697.25	\$ 12,141.44	\$ 70.0468	\$ 5,603.74
	Step 7		\$ 152,982.11	\$ 12,748.51	\$ 73.5491	\$ 5,883.93
<b>31081</b>	<b>Housing Manager</b>	<b>E</b>				
	Step 1		\$ 104,488.02	\$ 8,707.34	\$ 50.2346	\$ 4,018.77
	Step 2		\$ 109,712.42	\$ 9,142.70	\$ 52.7464	\$ 4,219.71
	Step 3		\$ 115,198.04	\$ 9,599.84	\$ 55.3837	\$ 4,430.69
	Step 4		\$ 120,957.95	\$ 10,079.83	\$ 58.1529	\$ 4,652.23
	Step 5		\$ 127,005.84	\$ 10,583.82	\$ 61.0605	\$ 4,884.84
	Step 6		\$ 133,356.14	\$ 11,113.01	\$ 64.1135	\$ 5,129.08
	Step 7		\$ 140,023.94	\$ 11,668.66	\$ 67.3192	\$ 5,385.54
<b>31031</b>	<b>Human Resources/Risk Manager</b>	<b>E</b>				
	Step 1		\$ 131,010.90	\$ 10,917.58	\$ 62.9860	\$ 5,038.88
	Step 2		\$ 137,561.45	\$ 11,463.45	\$ 66.1353	\$ 5,290.82
	Step 3		\$ 144,439.52	\$ 12,036.63	\$ 69.4421	\$ 5,555.37
	Step 4		\$ 151,661.50	\$ 12,638.46	\$ 72.9142	\$ 5,833.13
	Step 5		\$ 159,244.57	\$ 13,270.38	\$ 76.5599	\$ 6,124.79
	Step 6		\$ 167,206.80	\$ 13,933.90	\$ 80.3879	\$ 6,431.03
	Step 7		\$ 175,567.14	\$ 14,630.60	\$ 84.4073	\$ 6,752.58



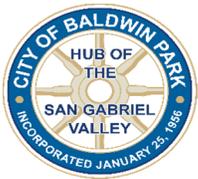
**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CLASSIFIED MANAGEMENT EMPLOYEES ASSOCIATION (CMEA)  
FISCAL YEAR 2026-2027  
EFFECTIVE July 1, 2026**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>31041</b>	<b>Assistant Accounting Manager</b>	<b>E</b>				
Step 1			\$ 115,370.42	\$ 9,614.20	\$ 55.4665	\$ 4,437.32
Step 2			\$ 121,138.94	\$ 10,094.91	\$ 58.2399	\$ 4,659.19
Step 3			\$ 127,195.89	\$ 10,599.66	\$ 61.1519	\$ 4,892.15
Step 4			\$ 133,555.68	\$ 11,129.64	\$ 64.2095	\$ 5,136.76
Step 5			\$ 140,233.47	\$ 11,686.12	\$ 67.4199	\$ 5,393.59
Step 6			\$ 147,245.14	\$ 12,270.43	\$ 70.7909	\$ 5,663.27
Step 7			\$ 154,607.40	\$ 12,883.95	\$ 74.3305	\$ 5,946.44
	<b>Building Official/Plan Check</b>					
<b>31025</b>	<b>Supervisor</b>	<b>E</b>				
Step 1			\$ 115,804.55	\$ 9,650.38	\$ 55.6753	\$ 4,454.02
Step 2			\$ 121,594.77	\$ 10,132.90	\$ 58.4590	\$ 4,676.72
Step 3			\$ 127,674.51	\$ 10,639.54	\$ 61.3820	\$ 4,910.56
Step 4			\$ 134,058.24	\$ 11,171.52	\$ 64.4511	\$ 5,156.09
Step 5			\$ 140,761.15	\$ 11,730.10	\$ 67.6736	\$ 5,413.89
Step 6			\$ 147,799.21	\$ 12,316.60	\$ 71.0573	\$ 5,684.58
Step 7			\$ 155,189.17	\$ 12,932.43	\$ 74.6102	\$ 5,968.81
<b>31010</b>	<b>Engineering Manager</b>	<b>E</b>				
Step 1			\$ 115,359.60	\$ 9,613.30	\$ 55.4613	\$ 4,436.91
Step 2			\$ 121,127.58	\$ 10,093.97	\$ 58.2344	\$ 4,658.75
Step 3			\$ 127,183.96	\$ 10,598.66	\$ 61.1461	\$ 4,891.69
Step 4			\$ 133,543.16	\$ 11,128.60	\$ 64.2034	\$ 5,136.28
Step 5			\$ 140,220.32	\$ 11,685.03	\$ 67.4136	\$ 5,393.09
Step 6			\$ 147,231.33	\$ 12,269.28	\$ 70.7843	\$ 5,662.74
Step 7			\$ 154,592.90	\$ 12,882.74	\$ 74.3235	\$ 5,945.88
	<b>Public Works Maintenance</b>					
<b>31014</b>	<b>Operations Manager</b>	<b>E</b>				
Step 1			\$ 112,132.30	\$ 9,344.36	\$ 53.9098	\$ 4,312.78
Step 2			\$ 117,738.91	\$ 9,811.58	\$ 56.6052	\$ 4,528.42
Step 3			\$ 123,625.86	\$ 10,302.15	\$ 59.4355	\$ 4,754.84
Step 4			\$ 129,807.15	\$ 10,817.26	\$ 62.4073	\$ 4,992.58
Step 5			\$ 136,297.51	\$ 11,358.13	\$ 65.5276	\$ 5,242.21
Step 6			\$ 143,112.39	\$ 11,926.03	\$ 68.8040	\$ 5,504.32
Step 7			\$ 150,268.00	\$ 12,522.33	\$ 72.2442	\$ 5,779.54
<b>80070</b>	<b>Information Technology Manager</b>	<b>E</b>				
Step 1			\$ 112,132.30	\$ 9,344.36	\$ 53.9098	\$ 4,312.78
Step 2			\$ 117,738.91	\$ 9,811.58	\$ 56.6052	\$ 4,528.42
Step 3			\$ 123,625.86	\$ 10,302.15	\$ 59.4355	\$ 4,754.84
Step 4			\$ 129,807.15	\$ 10,817.26	\$ 62.4073	\$ 4,992.58
Step 5			\$ 136,297.51	\$ 11,358.13	\$ 65.5276	\$ 5,242.21
Step 6			\$ 143,112.39	\$ 11,926.03	\$ 68.8040	\$ 5,504.32
Step 7			\$ 150,268.00	\$ 12,522.33	\$ 72.2442	\$ 5,779.54



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CLASSIFIED MANAGEMENT EMPLOYEES ASSOCIATION (CMEA)  
FISCAL YEAR 2026-2027  
EFFECTIVE June 21, 2026**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>Recreation &amp; Community</b>						
<b>80019</b>	<b>Services Manager</b>	<b>E</b>				
Step 1			\$ 112,132.30	\$ 9,344.36	\$ 53.9098	\$ 4,312.78
Step 2			\$ 117,738.91	\$ 9,811.58	\$ 56.6052	\$ 4,528.42
Step 3			\$ 123,625.86	\$ 10,302.15	\$ 59.4355	\$ 4,754.84
Step 4			\$ 129,807.15	\$ 10,817.26	\$ 62.4073	\$ 4,992.58
Step 5			\$ 136,297.51	\$ 11,358.13	\$ 65.5276	\$ 5,242.21
Step 6			\$ 143,112.39	\$ 11,926.03	\$ 68.8040	\$ 5,504.32
Step 7			\$ 150,268.00	\$ 12,522.33	\$ 72.2442	\$ 5,779.54



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
POLICE OFFICERS ASSOCIATION (POA)  
FISCAL YEAR 2026-2027  
EFFECTIVE July 1, 2026**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>51029</b>	<b>Community Service Officer</b>	<b>NE</b>				
	Step 1		\$ 62,140.43	\$ 5,178.37	\$ 29.8752	\$ 2,390.02
	Step 2		\$ 65,247.45	\$ 5,437.29	\$ 31.3690	\$ 2,509.52
	Step 3		\$ 68,509.82	\$ 5,709.15	\$ 32.9374	\$ 2,634.99
	Step 4		\$ 71,935.31	\$ 5,994.61	\$ 34.5843	\$ 2,766.74
	Step 5		\$ 75,532.08	\$ 6,294.34	\$ 36.3135	\$ 2,905.08
	<b>Court Services and Crime Data</b>					
<b>51030</b>	<b>Specialist</b>	<b>NE</b>				
	Step 1		\$ 67,461.28	\$ 5,621.77	\$ 32.4333	\$ 2,594.66
	Step 2		\$ 70,834.34	\$ 5,902.86	\$ 34.0550	\$ 2,724.40
	Step 3		\$ 74,376.06	\$ 6,198.01	\$ 35.7577	\$ 2,860.62
	Step 4		\$ 78,094.86	\$ 6,507.91	\$ 37.5456	\$ 3,003.65
	Step 5		\$ 81,999.61	\$ 6,833.30	\$ 39.4229	\$ 3,153.83
<b>51041</b>	<b>Parking Enforcement Officer</b>	<b>NE</b>				
	Step 1		\$ 62,140.43	\$ 5,178.37	\$ 29.8752	\$ 2,390.02
	Step 2		\$ 65,247.45	\$ 5,437.29	\$ 31.3690	\$ 2,509.52
	Step 3		\$ 68,509.82	\$ 5,709.15	\$ 32.9374	\$ 2,634.99
	Step 4		\$ 71,935.31	\$ 5,994.61	\$ 34.5843	\$ 2,766.74
	Step 5		\$ 75,532.08	\$ 6,294.34	\$ 36.3135	\$ 2,905.08
<b>51047</b>	<b>Police Dispatcher</b>	<b>NE</b>				
	Step 1		\$ 60,679.67	\$ 5,056.64	\$ 29.1729	\$ 2,333.83
	Step 2		\$ 63,713.66	\$ 5,309.47	\$ 30.6316	\$ 2,450.53
	Step 3		\$ 66,899.34	\$ 5,574.95	\$ 32.1631	\$ 2,573.05
	Step 4		\$ 70,244.31	\$ 5,853.69	\$ 33.7713	\$ 2,701.70
	Step 5		\$ 73,756.52	\$ 6,146.38	\$ 35.4599	\$ 2,836.79
<b>51064</b>	<b>Police Dispatcher Supervisor</b>	<b>NE</b>				
	Step 1		\$ 83,578.38	\$ 6,964.86	\$ 40.1819	\$ 3,214.55
	Step 2		\$ 87,757.30	\$ 7,313.11	\$ 42.1910	\$ 3,375.28
	Step 3		\$ 92,145.16	\$ 7,678.76	\$ 44.3006	\$ 3,544.04
	Step 4		\$ 96,752.42	\$ 8,062.70	\$ 46.5156	\$ 3,721.25
	Step 5		\$ 101,590.04	\$ 8,465.84	\$ 48.8414	\$ 3,907.31
<b>50076</b>	<b>Police Officer</b>	<b>NE</b>				
	Step 1		\$ 94,683.19	\$ 7,890.27	\$ 45.5208	\$ 3,641.66
	Step 2		\$ 99,417.35	\$ 8,284.78	\$ 47.7968	\$ 3,823.74
	Step 3		\$ 104,388.22	\$ 8,699.02	\$ 50.1866	\$ 4,014.93
	Step 4		\$ 109,607.63	\$ 9,133.97	\$ 52.6960	\$ 4,215.68
	Step 5		\$ 115,088.01	\$ 9,590.67	\$ 55.3308	\$ 4,426.46
<b>51039</b>	<b>Police Records Specialist I</b>	<b>NE</b>				
	Step 1		\$ 45,554.91	\$ 3,796.24	\$ 21.9014	\$ 1,752.11
	Step 2		\$ 47,832.66	\$ 3,986.05	\$ 22.9965	\$ 1,839.72
	Step 3		\$ 50,224.29	\$ 4,185.36	\$ 24.1463	\$ 1,931.70
	Step 4		\$ 52,735.50	\$ 4,394.63	\$ 25.3536	\$ 2,028.29
	Step 5		\$ 55,372.28	\$ 4,614.36	\$ 26.6213	\$ 2,129.70



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
POLICE OFFICERS ASSOCIATION (POA)  
FISCAL YEAR 2026-2027  
EFFECTIVE July 1, 2026**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>51040</b>	<b>Police Records Specialist II</b>	<b>NE</b>				
	Step 1	\$	50,281.44	\$ 4,190.12	\$ 24.1738	\$ 1,933.90
	Step 2	\$	52,795.51	\$ 4,399.63	\$ 25.3825	\$ 2,030.60
	Step 3	\$	55,435.28	\$ 4,619.61	\$ 26.6516	\$ 2,132.13
	Step 4	\$	58,207.05	\$ 4,850.59	\$ 27.9842	\$ 2,238.73
	Step 5	\$	61,117.40	\$ 5,093.12	\$ 29.3834	\$ 2,350.67
<b>52085</b>	<b>Police Sergeant</b>	<b>NE</b>				
	Step 1	\$	122,181.35	\$ 10,181.78	\$ 58.7410	\$ 4,699.28
	Step 2	\$	128,290.42	\$ 10,690.87	\$ 61.6781	\$ 4,934.25
	Step 3	\$	134,704.94	\$ 11,225.41	\$ 64.7620	\$ 5,180.96
	Step 4	\$	141,440.18	\$ 11,786.68	\$ 68.0001	\$ 5,440.01
	Step 5	\$	148,512.19	\$ 12,376.02	\$ 71.4001	\$ 5,712.01
<b>51062</b>	<b>Police Technician</b>	<b>NE</b>				
	Step 1	\$	64,248.84	\$ 5,354.07	\$ 30.8889	\$ 2,471.11
	Step 2	\$	67,461.28	\$ 5,621.77	\$ 32.4333	\$ 2,594.66
	Step 3	\$	70,834.34	\$ 5,902.86	\$ 34.0550	\$ 2,724.40
	Step 4	\$	74,376.06	\$ 6,198.00	\$ 35.7577	\$ 2,860.62
	Step 5	\$	78,094.86	\$ 6,507.91	\$ 37.5456	\$ 3,003.65
<b>51071</b>	<b>Public Safety Trainee</b>	<b>NE</b>				
	Step 1	\$	70,655.66	\$ 5,887.97	\$ 33.9691	\$ 2,717.53
<b>51065</b>	<b>Records Supervisor</b>	<b>NE</b>				
	Step 1	\$	74,455.78	\$ 6,204.65	\$ 35.7960	\$ 2,863.68
	Step 2	\$	78,178.57	\$ 6,514.88	\$ 37.5859	\$ 3,006.87
	Step 3	\$	82,087.50	\$ 6,840.63	\$ 39.4651	\$ 3,157.21
	Step 4	\$	86,191.88	\$ 7,182.66	\$ 41.4384	\$ 3,315.07
	Step 5	\$	90,501.47	\$ 7,541.79	\$ 43.5103	\$ 3,480.83
	<b>Victim Advocate and Community Services Specialist</b>					
<b>51031</b>	<b>Services Specialist</b>	<b>NE</b>				
	Step 1	\$	67,461.28	\$ 5,621.77	\$ 32.4333	\$ 2,594.66
	Step 2	\$	70,834.34	\$ 5,902.86	\$ 34.0550	\$ 2,724.40
	Step 3	\$	74,376.06	\$ 6,198.01	\$ 35.7577	\$ 2,860.62
	Step 4	\$	78,094.86	\$ 6,507.91	\$ 37.5456	\$ 3,003.65
	Step 5	\$	81,999.61	\$ 6,833.30	\$ 39.4229	\$ 3,153.83



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
CLASSIFIED CONFIDENTIAL EMPLOYEES ASSOCIATION (CCEA)  
FISCAL YEAR 2026-2027  
EFFECTIVE July 1, 2026**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>70052 Executive Secretary</b>		<b>NE</b>				
Step 1		\$	59,705.49	\$ 4,975.46	\$ 28.7046	\$ 2,296.36
Step 2		\$	62,690.76	\$ 5,224.23	\$ 30.1398	\$ 2,411.18
Step 3		\$	65,825.30	\$ 5,485.44	\$ 31.6468	\$ 2,531.74
Step 4		\$	69,116.56	\$ 5,759.71	\$ 33.2291	\$ 2,658.33
Step 5		\$	72,572.39	\$ 6,047.70	\$ 34.8906	\$ 2,791.25
Step 6		\$	76,201.01	\$ 6,350.08	\$ 36.6351	\$ 2,930.81
Step 7		\$	80,011.06	\$ 6,667.59	\$ 38.4669	\$ 3,077.35
<b>70027 Human Resources Analyst II</b>		<b>E</b>				
Step 1		\$	78,638.79	\$ 6,553.23	\$ 37.8071	\$ 3,024.57
Step 2		\$	82,570.73	\$ 6,880.89	\$ 39.6975	\$ 3,175.80
Step 3		\$	86,699.27	\$ 7,224.94	\$ 41.6823	\$ 3,334.59
Step 4		\$	91,034.23	\$ 7,586.19	\$ 43.7665	\$ 3,501.32
Step 5		\$	95,585.94	\$ 7,965.50	\$ 45.9548	\$ 3,676.38
Step 6		\$	100,365.24	\$ 8,363.77	\$ 48.2525	\$ 3,860.20
Step 7		\$	105,383.50	\$ 8,781.96	\$ 50.6651	\$ 4,053.21
<b>70027-A Human Resources Analyst I</b>		<b>NE</b>				
Step 1		\$	71,327.66	\$ 5,943.97	\$ 34.2921	\$ 2,743.37
Step 2		\$	74,894.04	\$ 6,241.17	\$ 36.0067	\$ 2,880.54
Step 3		\$	78,638.74	\$ 6,553.23	\$ 37.8071	\$ 3,024.57
Step 4		\$	82,570.68	\$ 6,880.89	\$ 39.6974	\$ 3,175.80
Step 5		\$	86,699.21	\$ 7,224.93	\$ 41.6823	\$ 3,334.59
Step 6		\$	91,034.17	\$ 7,586.18	\$ 43.7664	\$ 3,501.31
Step 7		\$	95,585.88	\$ 7,965.49	\$ 45.9548	\$ 3,676.38
<b>70022 Human Resources Technician</b>		<b>NE</b>				
Step 1		\$	60,897.41	\$ 5,074.78	\$ 29.2776	\$ 2,342.21
Step 2		\$	63,942.28	\$ 5,328.52	\$ 30.7415	\$ 2,459.32
Step 3		\$	67,139.40	\$ 5,594.95	\$ 32.2786	\$ 2,582.28
Step 4		\$	70,496.37	\$ 5,874.70	\$ 33.8925	\$ 2,711.40
Step 5		\$	74,021.19	\$ 6,168.43	\$ 35.5871	\$ 2,846.97
Step 6		\$	77,722.24	\$ 6,476.85	\$ 37.3665	\$ 2,989.32
Step 7		\$	81,608.36	\$ 6,800.70	\$ 39.2348	\$ 3,138.78



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
POLICE MANAGEMENT EMPLOYEE ASSOCIATION (PMEA)  
FISCAL YEAR 2026-2027  
EFFECTIVE July 1, 2026**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>30090 Police Captain</b>		<b>E</b>				
Step 1		\$	163,526.17	\$	13,627.18	\$ 78.6184 \$ 6,289.47
Step 2		\$	171,702.48	\$	14,308.54	\$ 82.5493 \$ 6,603.94
Step 3		\$	180,287.60	\$	15,023.97	\$ 86.6767 \$ 6,934.14
Step 4		\$	189,301.98	\$	15,775.17	\$ 91.0106 \$ 7,280.85
Step 5		\$	198,767.08	\$	16,563.92	\$ 95.5611 \$ 7,644.89
Step 6		\$	208,705.43	\$	17,392.12	\$ 100.3392 \$ 8,027.13
Step 7		\$	219,140.71	\$	18,261.73	\$ 105.3561 \$ 8,428.49
<b>30089 Police Lieutenant</b>		<b>E</b>				
Step 1		\$	145,398.10	\$	12,116.51	\$ 69.9029 \$ 5,592.23
Step 2		\$	152,668.01	\$	12,722.33	\$ 73.3981 \$ 5,871.85
Step 3		\$	160,301.41	\$	13,358.45	\$ 77.0680 \$ 6,165.44
Step 4		\$	168,316.48	\$	14,026.37	\$ 80.9214 \$ 6,473.71
Step 5		\$	176,732.30	\$	14,727.69	\$ 84.9675 \$ 6,797.40
Step 6		\$	185,568.92	\$	15,464.08	\$ 89.2158 \$ 7,137.27
Step 7		\$	194,847.36	\$	16,237.28	\$ 93.6766 \$ 7,494.13



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)  
FISCAL YEAR 2026-2027  
EFFECTIVE July 1, 2026**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>40061</b>	<b>Equipment Mechanic</b>	<b>NE</b>				
	Step 1	\$	54,192.16	\$ 4,516.01	\$ 26.0539	\$ 2,084.31
	Step 2	\$	56,901.77	\$ 4,741.81	\$ 27.3566	\$ 2,188.53
	Step 3	\$	59,746.85	\$ 4,978.90	\$ 28.7244	\$ 2,297.96
	Step 4	\$	62,734.20	\$ 5,227.85	\$ 30.1607	\$ 2,412.85
	Step 5	\$	65,870.91	\$ 5,489.24	\$ 31.6687	\$ 2,533.50
	Step 6	\$	69,164.45	\$ 5,763.70	\$ 33.2521	\$ 2,660.17
	Step 7	\$	72,622.68	\$ 6,051.89	\$ 34.9147	\$ 2,793.18
<b>40054</b>	<b>Maintenance Worker I</b>	<b>NE</b>				
	Step 1	\$	45,673.32	\$ 3,806.11	\$ 21.9583	\$ 1,756.67
	Step 2	\$	47,956.99	\$ 3,996.42	\$ 23.0562	\$ 1,844.50
	Step 3	\$	50,354.84	\$ 4,196.24	\$ 24.2091	\$ 1,936.72
	Step 4	\$	52,872.58	\$ 4,406.05	\$ 25.4195	\$ 2,033.56
	Step 5	\$	55,516.21	\$ 4,626.35	\$ 26.6905	\$ 2,135.24
	Step 6	\$	58,292.02	\$ 4,857.67	\$ 28.0250	\$ 2,242.00
	Step 7	\$	61,206.62	\$ 5,100.55	\$ 29.4263	\$ 2,354.10
<b>40055</b>	<b>Maintenance Worker II</b>	<b>NE</b>				
	Step 1	\$	50,241.47	\$ 4,186.79	\$ 24.1546	\$ 1,932.36
	Step 2	\$	52,753.54	\$ 4,396.13	\$ 25.3623	\$ 2,028.98
	Step 3	\$	55,391.22	\$ 4,615.93	\$ 26.6304	\$ 2,130.43
	Step 4	\$	58,160.78	\$ 4,846.73	\$ 27.9619	\$ 2,236.95
	Step 5	\$	61,068.82	\$ 5,089.07	\$ 29.3600	\$ 2,348.80
	Step 6	\$	64,122.26	\$ 5,343.52	\$ 30.8280	\$ 2,466.24
	Step 7	\$	67,328.37	\$ 5,610.70	\$ 32.3694	\$ 2,589.55
<b>40053</b>	<b>Senior Equipment Mechanic</b>	<b>NE</b>				
	Step 1	\$	59,611.12	\$ 4,967.59	\$ 28.6592	\$ 2,292.74
	Step 2	\$	62,591.67	\$ 5,215.97	\$ 30.0922	\$ 2,407.37
	Step 3	\$	65,721.26	\$ 5,476.77	\$ 31.5968	\$ 2,527.74
	Step 4	\$	69,007.32	\$ 5,750.61	\$ 33.1766	\$ 2,654.13
	Step 5	\$	72,457.69	\$ 6,038.14	\$ 34.8354	\$ 2,786.83
	Step 6	\$	76,080.57	\$ 6,340.05	\$ 36.5772	\$ 2,926.18
	Step 7	\$	79,884.60	\$ 6,657.05	\$ 38.4061	\$ 3,072.48
<b>40060</b>	<b>Senior Maintenance Worker</b>	<b>NE</b>				
	Step 1	\$	55,457.71	\$ 4,621.48	\$ 26.6624	\$ 2,132.99
	Step 2	\$	58,230.60	\$ 4,852.55	\$ 27.9955	\$ 2,239.64
	Step 3	\$	61,142.13	\$ 5,095.18	\$ 29.3953	\$ 2,351.62
	Step 4	\$	64,199.24	\$ 5,349.94	\$ 30.8650	\$ 2,469.20
	Step 5	\$	67,409.20	\$ 5,617.43	\$ 32.4083	\$ 2,592.66
	Step 6	\$	70,779.66	\$ 5,898.30	\$ 34.0287	\$ 2,722.29
	Step 7	\$	74,318.64	\$ 6,193.22	\$ 35.7301	\$ 2,858.41



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)  
FISCAL YEAR 2026-2027  
EFFECTIVE July 1, 2026**

POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>40062</b>	<b>Street Sweeper Operator</b>	<b>NE</b>				
	Step 1	\$	51,497.10	\$ 4,291.43	\$ 24.7582	\$ 1,980.66
	Step 2	\$	54,071.96	\$ 4,506.00	\$ 25.9961	\$ 2,079.69
	Step 3	\$	56,775.56	\$ 4,731.30	\$ 27.2959	\$ 2,183.68
	Step 4	\$	59,614.34	\$ 4,967.86	\$ 28.6607	\$ 2,292.86
	Step 5	\$	62,595.05	\$ 5,216.25	\$ 30.0938	\$ 2,407.50
	Step 6	\$	65,724.80	\$ 5,477.07	\$ 31.5985	\$ 2,527.88
	Step 7	\$	69,011.04	\$ 5,750.92	\$ 33.1784	\$ 2,654.27
<b>40063</b>	<b>Public Works Supervisor</b>	<b>NE</b>				
	Step 1	\$	76,146.49	\$ 6,345.54	\$ 36.6089	\$ 2,928.71
	Step 2	\$	79,953.82	\$ 6,662.82	\$ 38.4393	\$ 3,075.15
	Step 3	\$	83,951.51	\$ 6,995.96	\$ 40.3613	\$ 3,228.90
	Step 4	\$	88,149.08	\$ 7,345.76	\$ 42.3794	\$ 3,390.35
	Step 5	\$	92,556.54	\$ 7,713.04	\$ 44.4983	\$ 3,559.87
	Step 6	\$	97,184.36	\$ 8,098.70	\$ 46.7233	\$ 3,737.86
	Step 7	\$	102,043.58	\$ 8,503.63	\$ 49.0594	\$ 3,924.75



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POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>80025 Accountant</b>		<b>NE</b>				
	Step 1	\$	68,225.08	\$ 5,685.42	\$ 32.8005	\$ 2,624.04
	Step 2	\$	71,636.33	\$ 5,969.69	\$ 34.4405	\$ 2,755.24
	Step 3	\$	75,218.15	\$ 6,268.18	\$ 36.1626	\$ 2,893.01
	Step 4	\$	78,979.05	\$ 6,581.59	\$ 37.9707	\$ 3,037.66
	Step 5	\$	82,928.01	\$ 6,910.67	\$ 39.8692	\$ 3,189.54
	Step 6	\$	87,074.41	\$ 7,256.20	\$ 41.8627	\$ 3,349.02
	Step 7	\$	91,428.13	\$ 7,619.01	\$ 43.9558	\$ 3,516.47
<b>42036 Administrative Clerk I</b>		<b>NE</b>				
	Step 1	\$	41,700.08	\$ 3,475.01	\$ 20.0481	\$ 1,603.85
	Step 2	\$	43,785.08	\$ 3,648.76	\$ 21.0505	\$ 1,684.04
	Step 3	\$	45,974.33	\$ 3,831.19	\$ 22.1030	\$ 1,768.24
	Step 4	\$	48,273.05	\$ 4,022.75	\$ 23.2082	\$ 1,856.66
	Step 5	\$	50,686.70	\$ 4,223.89	\$ 24.3686	\$ 1,949.49
	Step 6	\$	53,221.04	\$ 4,435.09	\$ 25.5870	\$ 2,046.96
	Step 7	\$	55,882.09	\$ 4,656.84	\$ 26.8664	\$ 2,149.31
<b>42037 Administrative Clerk II</b>		<b>NE</b>				
	Step 1	\$	43,785.08	\$ 3,648.76	\$ 21.0505	\$ 1,684.04
	Step 2	\$	45,974.33	\$ 3,831.19	\$ 22.1030	\$ 1,768.24
	Step 3	\$	48,273.05	\$ 4,022.75	\$ 23.2082	\$ 1,856.66
	Step 4	\$	50,686.70	\$ 4,223.89	\$ 24.3686	\$ 1,949.49
	Step 5	\$	53,221.04	\$ 4,435.09	\$ 25.5870	\$ 2,046.96
	Step 6	\$	55,882.09	\$ 4,656.84	\$ 26.8664	\$ 2,149.31
	Step 7	\$	58,676.20	\$ 4,889.68	\$ 28.2097	\$ 2,256.78
<b>80039 Assistant Planner</b>		<b>NE</b>				
	Step 1	\$	68,371.89	\$ 5,697.66	\$ 32.8711	\$ 2,629.69
	Step 2	\$	71,790.48	\$ 5,982.54	\$ 34.5147	\$ 2,761.17
	Step 3	\$	75,380.01	\$ 6,281.67	\$ 36.2404	\$ 2,899.23
	Step 4	\$	79,149.01	\$ 6,595.75	\$ 38.0524	\$ 3,044.19
	Step 5	\$	83,106.46	\$ 6,925.54	\$ 39.9550	\$ 3,196.40
	Step 6	\$	87,261.78	\$ 7,271.81	\$ 41.9528	\$ 3,356.22
	Step 7	\$	91,624.87	\$ 7,635.41	\$ 44.0504	\$ 3,524.03
<b>80040 Associate Engineer</b>		<b>NE</b>				
	Step 1	\$	81,464.58	\$ 6,788.71	\$ 39.1657	\$ 3,133.25
	Step 2	\$	85,537.81	\$ 7,128.15	\$ 41.1239	\$ 3,289.92
	Step 3	\$	89,814.70	\$ 7,484.56	\$ 43.1801	\$ 3,454.41
	Step 4	\$	94,305.43	\$ 7,858.79	\$ 45.3391	\$ 3,627.13
	Step 5	\$	99,020.70	\$ 8,251.73	\$ 47.6061	\$ 3,808.49
	Step 6	\$	103,971.74	\$ 8,664.31	\$ 49.9864	\$ 3,998.91
	Step 7	\$	109,170.32	\$ 9,097.53	\$ 52.4857	\$ 4,198.86



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POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>80058</b>	<b>Associate Planner</b>	<b>NE</b>				
	Step 1	\$	78,638.79	\$ 6,553.23	\$ 37.8071	\$ 3,024.57
	Step 2	\$	82,570.73	\$ 6,880.89	\$ 39.6975	\$ 3,175.80
	Step 3	\$	86,699.27	\$ 7,224.94	\$ 41.6823	\$ 3,334.59
	Step 4	\$	91,034.23	\$ 7,586.19	\$ 43.7665	\$ 3,501.32
	Step 5	\$	95,585.94	\$ 7,965.50	\$ 45.9548	\$ 3,676.38
	Step 6	\$	100,365.24	\$ 8,363.77	\$ 48.2525	\$ 3,860.20
	Step 7	\$	105,383.50	\$ 8,781.96	\$ 50.6651	\$ 4,053.21
<b>80073</b>	<b>Building Inspector</b>	<b>NE</b>				
	Step 1	\$	66,722.85	\$ 5,560.24	\$ 32.0783	\$ 2,566.26
	Step 2	\$	70,058.99	\$ 5,838.25	\$ 33.6822	\$ 2,694.58
	Step 3	\$	73,561.94	\$ 6,130.16	\$ 35.3663	\$ 2,829.31
	Step 4	\$	77,240.04	\$ 6,436.67	\$ 37.1346	\$ 2,970.77
	Step 5	\$	81,102.04	\$ 6,758.50	\$ 38.9914	\$ 3,119.31
	Step 6	\$	85,157.14	\$ 7,096.43	\$ 40.9409	\$ 3,275.27
	Step 7	\$	89,415.00	\$ 7,451.25	\$ 42.9880	\$ 3,439.04
	<b>Building/Engineering Permit</b>					
<b>80062</b>	<b>Technician</b>	<b>NE</b>				
	Step 1	\$	48,281.07	\$ 4,023.42	\$ 23.2121	\$ 1,856.96
	Step 2	\$	50,695.12	\$ 4,224.59	\$ 24.3727	\$ 1,949.81
	Step 3	\$	53,229.88	\$ 4,435.82	\$ 25.5913	\$ 2,047.30
	Step 4	\$	55,891.37	\$ 4,657.61	\$ 26.8709	\$ 2,149.67
	Step 5	\$	58,685.94	\$ 4,890.50	\$ 28.2144	\$ 2,257.15
	Step 6	\$	61,620.24	\$ 5,135.02	\$ 29.6251	\$ 2,370.01
	Step 7	\$	64,701.25	\$ 5,391.77	\$ 31.1064	\$ 2,488.51
<b>80057</b>	<b>Business License Specialist</b>	<b>NE</b>				
	Step 1	\$	57,229.95	\$ 4,769.16	\$ 27.5144	\$ 2,201.15
	Step 2	\$	60,091.45	\$ 5,007.62	\$ 28.8901	\$ 2,311.21
	Step 3	\$	63,096.02	\$ 5,258.00	\$ 30.3346	\$ 2,426.77
	Step 4	\$	66,250.82	\$ 5,520.90	\$ 31.8514	\$ 2,548.11
	Step 5	\$	69,563.36	\$ 5,796.95	\$ 33.4439	\$ 2,675.51
	Step 6	\$	73,041.53	\$ 6,086.79	\$ 35.1161	\$ 2,809.29
	Step 7	\$	76,693.61	\$ 6,391.13	\$ 36.8719	\$ 2,949.75
	<b>Community Enhancement</b>					
<b>80033</b>	<b>Officer</b>	<b>NE</b>				
	Step 1	\$	57,534.12	\$ 4,794.51	\$ 27.6606	\$ 2,212.85
	Step 2	\$	60,410.82	\$ 5,034.24	\$ 29.0437	\$ 2,323.49
	Step 3	\$	63,431.36	\$ 5,285.95	\$ 30.4958	\$ 2,439.67
	Step 4	\$	66,602.93	\$ 5,550.24	\$ 32.0206	\$ 2,561.65
	Step 5	\$	69,933.08	\$ 5,827.76	\$ 33.6217	\$ 2,689.73
	Step 6	\$	73,429.73	\$ 6,119.14	\$ 35.3028	\$ 2,824.22
	Step 7	\$	77,101.22	\$ 6,425.10	\$ 37.0679	\$ 2,965.43



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POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>Community Enhancement</b>						
<b>80065</b>	<b>Supervisor</b>	<b>NE</b>				
	Step 1	\$	75,414.64	\$	6,284.55	\$ 6,284.55
	Step 2	\$	79,185.37	\$	6,598.78	\$ 6,598.78
	Step 3	\$	83,144.64	\$	6,928.72	\$ 6,928.72
	Step 4	\$	87,301.87	\$	7,275.16	\$ 7,275.16
	Step 5	\$	91,666.97	\$	7,638.91	\$ 7,638.91
	Step 6	\$	96,250.32	\$	8,020.86	\$ 8,020.86
	Step 7	\$	101,062.83	\$	8,421.90	\$ 8,421.90
<b>80024</b>	<b>Community Services Supervisor</b>	<b>NE</b>				
	Step 1	\$	84,099.16	\$	7,008.26	\$ 3,234.58
	Step 2	\$	88,304.12	\$	7,358.68	\$ 3,396.31
	Step 3	\$	92,719.33	\$	7,726.61	\$ 3,566.13
	Step 4	\$	97,355.29	\$	8,112.94	\$ 3,744.43
	Step 5	\$	102,223.06	\$	8,518.59	\$ 3,931.66
	Step 6	\$	107,334.21	\$	8,944.52	\$ 4,128.24
	Step 7	\$	112,700.92	\$	9,391.74	\$ 4,334.65
<b>42048</b>	<b>Construction Clerk</b>	<b>NE</b>				
	Step 1	\$	44,524.82	\$	3,710.40	\$ 1,712.49
	Step 2	\$	46,751.07	\$	3,895.92	\$ 1,798.12
	Step 3	\$	49,088.62	\$	4,090.72	\$ 1,888.02
	Step 4	\$	51,543.05	\$	4,295.25	\$ 1,982.43
	Step 5	\$	54,120.20	\$	4,510.02	\$ 2,081.55
	Step 6	\$	56,826.21	\$	4,735.52	\$ 2,185.62
	Step 7	\$	59,667.52	\$	4,972.29	\$ 2,294.90
<b>80077</b>	<b>Engineering Assistant</b>	<b>NE</b>				
	Step 1	\$	64,974.03	\$	5,414.50	\$ 2,499.00
	Step 2	\$	68,222.73	\$	5,685.23	\$ 2,623.95
	Step 3	\$	71,633.87	\$	5,969.49	\$ 2,755.15
	Step 4	\$	75,215.56	\$	6,267.96	\$ 2,892.91
	Step 5	\$	78,976.34	\$	6,581.36	\$ 3,037.55
	Step 6	\$	82,925.16	\$	6,910.43	\$ 3,189.43
	Step 7	\$	87,071.41	\$	7,255.95	\$ 3,348.90
<b>42045</b>	<b>Finance Clerk</b>	<b>NE</b>				
	Step 1	\$	44,543.76	\$	3,711.98	\$ 1,713.22
	Step 2	\$	46,770.95	\$	3,897.58	\$ 1,798.88
	Step 3	\$	49,109.49	\$	4,092.46	\$ 1,888.83
	Step 4	\$	51,564.97	\$	4,297.08	\$ 1,983.27
	Step 5	\$	54,143.22	\$	4,511.93	\$ 2,082.43
	Step 6	\$	56,850.38	\$	4,737.53	\$ 2,186.55
	Step 7	\$	59,692.90	\$	4,974.41	\$ 2,295.88



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POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>80026</b>	<b>Housing Inspector</b>	<b>NE</b>				
	Step 1	\$	57,534.12	\$	4,794.51	\$ 27.6606 \$ 2,212.85
	Step 2	\$	60,410.82	\$	5,034.24	\$ 29.0437 \$ 2,323.49
	Step 3	\$	63,431.36	\$	5,285.95	\$ 30.4958 \$ 2,439.67
	Step 4	\$	66,602.93	\$	5,550.24	\$ 32.0206 \$ 2,561.65
	Step 5	\$	69,933.08	\$	5,827.76	\$ 33.6217 \$ 2,689.73
	Step 6	\$	73,429.73	\$	6,119.14	\$ 35.3028 \$ 2,824.22
	Step 7	\$	77,101.22	\$	6,425.10	\$ 37.0679 \$ 2,965.43
<b>80064</b>	<b>Housing Programs Coordinator</b>	<b>NE</b>				
	Step 1	\$	70,173.49	\$	5,847.79	\$ 33.7373 \$ 2,698.98
	Step 2	\$	73,682.16	\$	6,140.18	\$ 35.4241 \$ 2,833.93
	Step 3	\$	77,366.27	\$	6,447.19	\$ 37.1953 \$ 2,975.63
	Step 4	\$	81,234.59	\$	6,769.55	\$ 39.0551 \$ 3,124.41
	Step 5	\$	85,296.32	\$	7,108.03	\$ 41.0078 \$ 3,280.63
	Step 6	\$	89,561.13	\$	7,463.43	\$ 43.0582 \$ 3,444.66
	Step 7	\$	94,039.19	\$	7,836.60	\$ 45.2111 \$ 3,616.89
<b>42050</b>	<b>Housing Specialist</b>	<b>NE</b>				
	Step 1	\$	44,524.82	\$	3,710.40	\$ 21.4062 \$ 1,712.49
	Step 2	\$	46,751.07	\$	3,895.92	\$ 22.4765 \$ 1,798.12
	Step 3	\$	49,088.62	\$	4,090.72	\$ 23.6003 \$ 1,888.02
	Step 4	\$	51,543.05	\$	4,295.25	\$ 24.7803 \$ 1,982.43
	Step 5	\$	54,120.20	\$	4,510.02	\$ 26.0193 \$ 2,081.55
	Step 6	\$	56,826.21	\$	4,735.52	\$ 27.3203 \$ 2,185.62
	Step 7	\$	59,667.52	\$	4,972.29	\$ 28.6863 \$ 2,294.90
<b>42049</b>	<b>Housing Technician</b>	<b>NE</b>				
	Step 1	\$	42,493.02	\$	3,541.09	\$ 20.4293 \$ 1,634.35
	Step 2	\$	44,617.67	\$	3,718.14	\$ 21.4508 \$ 1,716.06
	Step 3	\$	46,848.56	\$	3,904.05	\$ 22.5233 \$ 1,801.87
	Step 4	\$	49,190.99	\$	4,099.25	\$ 23.6495 \$ 1,891.96
	Step 5	\$	51,650.53	\$	4,304.21	\$ 24.8320 \$ 1,986.56
	Step 6	\$	54,233.06	\$	4,519.42	\$ 26.0736 \$ 2,085.89
	Step 7	\$	56,944.71	\$	4,745.39	\$ 27.3773 \$ 2,190.18
<b>42020</b>	<b>Imaging Specialist</b>	<b>NE</b>				
	Step 1	\$	44,543.72	\$	3,711.98	\$ 21.4153 \$ 1,713.22
	Step 2	\$	46,770.91	\$	3,897.58	\$ 22.4860 \$ 1,798.88
	Step 3	\$	49,109.46	\$	4,092.45	\$ 23.6103 \$ 1,888.83
	Step 4	\$	51,564.93	\$	4,297.08	\$ 24.7908 \$ 1,983.27
	Step 5	\$	54,143.18	\$	4,511.93	\$ 26.0304 \$ 2,082.43
	Step 6	\$	56,850.33	\$	4,737.53	\$ 27.3319 \$ 2,186.55
	Step 7	\$	59,692.85	\$	4,974.40	\$ 28.6985 \$ 2,295.88
<b>42021</b>	<b>Information Systems Analyst</b>	<b>NE</b>				
	Step 1	\$	70,463.92	\$	5,871.99	\$ 33.8769 \$ 2,710.15
	Step 2	\$	73,987.11	\$	6,165.59	\$ 35.5707 \$ 2,845.66
	Step 3	\$	77,686.47	\$	6,473.87	\$ 37.3493 \$ 2,987.94
	Step 4	\$	81,570.79	\$	6,797.57	\$ 39.2167 \$ 3,137.34
	Step 5	\$	85,649.33	\$	7,137.44	\$ 41.1776 \$ 3,294.21
	Step 6	\$	89,931.80	\$	7,494.32	\$ 43.2364 \$ 3,458.92
	Step 7	\$	94,428.39	\$	7,869.03	\$ 45.3983 \$ 3,631.86



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POSITION CODE	JOB CLASSIFICATION	FLSA	ANNUAL	MONTHLY	HOURLY	PAY PERIOD
<b>Information Systems Support</b>						
<b>80043</b>	<b>Technician</b>	<b>NE</b>				
	Step 1	\$	54,564.82	\$ 4,547.07	\$ 26.2331	\$ 2,098.65
	Step 2	\$	57,293.06	\$ 4,774.42	\$ 27.5447	\$ 2,203.58
	Step 3	\$	60,157.72	\$ 5,013.14	\$ 28.9220	\$ 2,313.76
	Step 4	\$	63,165.60	\$ 5,263.80	\$ 30.3681	\$ 2,429.45
	Step 5	\$	66,323.88	\$ 5,526.99	\$ 31.8865	\$ 2,550.92
	Step 6	\$	69,640.08	\$ 5,803.34	\$ 33.4808	\$ 2,678.46
	Step 7	\$	73,122.08	\$ 6,093.51	\$ 35.1548	\$ 2,812.39
<b>80037</b>	<b>Management Analyst</b>	<b>NE</b>				
	Step 1	\$	70,463.92	\$ 5,871.99	\$ 33.8769	\$ 2,710.15
	Step 2	\$	73,987.11	\$ 6,165.59	\$ 35.5707	\$ 2,845.66
	Step 3	\$	77,686.47	\$ 6,473.87	\$ 37.3493	\$ 2,987.94
	Step 4	\$	81,570.79	\$ 6,797.57	\$ 39.2167	\$ 3,137.34
	Step 5	\$	85,649.33	\$ 7,137.44	\$ 41.1776	\$ 3,294.21
	Step 6	\$	89,931.80	\$ 7,494.32	\$ 43.2364	\$ 3,458.92
	Step 7	\$	94,428.39	\$ 7,869.03	\$ 45.3983	\$ 3,631.86
<b>80069</b>	<b>Management Assistant</b>	<b>NE</b>				
	Step 1	\$	65,665.86	\$ 5,472.16	\$ 31.5701	\$ 2,525.61
	Step 2	\$	68,949.16	\$ 5,745.76	\$ 33.1486	\$ 2,651.89
	Step 3	\$	72,396.61	\$ 6,033.05	\$ 34.8061	\$ 2,784.49
	Step 4	\$	76,016.44	\$ 6,334.70	\$ 36.5464	\$ 2,923.71
	Step 5	\$	79,817.27	\$ 6,651.44	\$ 38.3737	\$ 3,069.89
	Step 6	\$	83,808.13	\$ 6,984.01	\$ 40.2924	\$ 3,223.39
	Step 7	\$	87,998.54	\$ 7,333.21	\$ 42.3070	\$ 3,384.56
<b>80052</b>	<b>Payroll Specialist</b>	<b>NE</b>				
	Step 1	\$	57,247.56	\$ 4,770.63	\$ 27.5229	\$ 2,201.83
	Step 2	\$	60,109.93	\$ 5,009.16	\$ 28.8990	\$ 2,311.92
	Step 3	\$	63,115.43	\$ 5,259.62	\$ 30.3440	\$ 2,427.52
	Step 4	\$	66,271.20	\$ 5,522.60	\$ 31.8612	\$ 2,548.89
	Step 5	\$	69,584.76	\$ 5,798.73	\$ 33.4542	\$ 2,676.34
	Step 6	\$	73,064.00	\$ 6,088.67	\$ 35.1269	\$ 2,810.15
	Step 7	\$	76,717.20	\$ 6,393.10	\$ 36.8833	\$ 2,950.66
<b>80051</b>	<b>Program Coordinator</b>	<b>NE</b>				
	Step 1	\$	55,835.19	\$ 4,652.93	\$ 26.8438	\$ 2,147.51
	Step 2	\$	58,626.95	\$ 4,885.58	\$ 28.1860	\$ 2,254.88
	Step 3	\$	61,558.29	\$ 5,129.86	\$ 29.5953	\$ 2,367.63
	Step 4	\$	64,636.21	\$ 5,386.35	\$ 31.0751	\$ 2,486.01
	Step 5	\$	67,868.02	\$ 5,655.67	\$ 32.6289	\$ 2,610.31
	Step 6	\$	71,261.42	\$ 5,938.45	\$ 34.2603	\$ 2,740.82
	Step 7	\$	74,824.49	\$ 6,235.37	\$ 35.9733	\$ 2,877.87



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<b>80031 Program Supervisor</b>		<b>NE</b>				
Step 1			\$ 70,489.04	\$ 5,874.09	\$ 33.8890	\$ 2,711.12
Step 2			\$ 74,013.50	\$ 6,167.79	\$ 35.5834	\$ 2,846.67
Step 3			\$ 77,714.17	\$ 6,476.18	\$ 37.3626	\$ 2,989.01
Step 4			\$ 81,599.88	\$ 6,799.99	\$ 39.2307	\$ 3,138.46
Step 5			\$ 85,679.87	\$ 7,139.99	\$ 41.1922	\$ 3,295.38
Step 6			\$ 89,963.87	\$ 7,496.99	\$ 43.2519	\$ 3,460.15
Step 7			\$ 94,462.06	\$ 7,871.84	\$ 45.4145	\$ 3,633.16
<b>80035 Senior Finance Clerk</b>		<b>NE</b>				
Step 1			\$ 54,504.72	\$ 4,542.06	\$ 26.2042	\$ 2,096.34
Step 2			\$ 57,229.95	\$ 4,769.16	\$ 27.5144	\$ 2,201.15
Step 3			\$ 60,091.45	\$ 5,007.62	\$ 28.8901	\$ 2,311.21
Step 4			\$ 63,096.02	\$ 5,258.00	\$ 30.3346	\$ 2,426.77
Step 5			\$ 66,250.82	\$ 5,520.90	\$ 31.8514	\$ 2,548.11
Step 6			\$ 69,563.36	\$ 5,796.95	\$ 33.4439	\$ 2,675.51
Step 7			\$ 73,041.53	\$ 6,086.79	\$ 35.1161	\$ 2,809.29
<b>42052 Senior Housing Specialist</b>		<b>NE</b>				
Step 1			\$ 56,452.19	\$ 4,704.35	\$ 27.1405	\$ 2,171.24
Step 2			\$ 59,274.80	\$ 4,939.57	\$ 28.4975	\$ 2,279.80
Step 3			\$ 62,238.54	\$ 5,186.54	\$ 29.9224	\$ 2,393.79
Step 4			\$ 65,350.46	\$ 5,445.87	\$ 31.4185	\$ 2,513.48
Step 5			\$ 68,617.99	\$ 5,718.17	\$ 32.9894	\$ 2,639.15
Step 6			\$ 72,048.89	\$ 6,004.07	\$ 34.6389	\$ 2,771.11
Step 7			\$ 75,651.33	\$ 6,304.28	\$ 36.3708	\$ 2,909.67
<b>80041 Senior Planner</b>		<b>NE</b>				
Step 1			\$ 90,421.90	\$ 7,535.16	\$ 43.4721	\$ 3,477.77
Step 2			\$ 94,942.99	\$ 7,911.92	\$ 45.6457	\$ 3,651.65
Step 3			\$ 99,690.14	\$ 8,307.51	\$ 47.9280	\$ 3,834.24
Step 4			\$ 104,674.65	\$ 8,722.89	\$ 50.3243	\$ 4,025.95
Step 5			\$ 109,908.38	\$ 9,159.03	\$ 52.8406	\$ 4,227.25
Step 6			\$ 115,403.80	\$ 9,616.98	\$ 55.4826	\$ 4,438.61
Step 7			\$ 121,173.99	\$ 10,097.83	\$ 58.2567	\$ 4,660.54



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
PART-TIME EMPLOYEES  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2026**

POSITION CODE	JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<b>PT1</b>								
<b>PT2</b>	<b>Youth Employment Participant</b>					19.47	19.86	20.26
	<b>Cashier</b>					19.47	19.86	20.26
<b>PT3</b>	<b>Recreation Leader</b>					19.47	19.86	20.26
<b>PT4</b>						19.86	20.26	20.66
<b>PT5</b>	<b>Intern</b>					19.47	19.86	20.26
	<b>Police Cadet</b>					19.47	19.86	20.26
<b>PT6</b>	<b>Department Assistant</b>					20.66	21.06	21.49
	<b>Computer Assistant</b>					20.66	21.06	21.49
	<b>Maintenance Assistant</b>					20.66	21.06	21.49
<b>PT7</b>	<b>Senior Recreation Leader</b>					21.06	21.49	21.93
<b>PT8</b>	<b>Assistant Boxing Coach</b>					21.49	21.92	22.35
<b>PT9</b>	<b>Lifeguard</b>					21.92	22.35	22.80
<b>PT10</b>	<b>Water Safety Instructor</b>					22.35	22.80	23.27
<b>PT11</b>	<b>Swim Coach</b>					22.80	23.27	23.74
	<b>Computer Specialist</b>					22.80	23.27	23.74
<b>PT12</b>	<b>Head Lifeguard</b>					23.27	23.73	24.19
	<b>Parking Enforcement Officer</b>	20.26	20.66	21.05	21.49	21.92	22.35	22.79
<b>PT13</b>	<b>Administrative Clerk II- HR</b>	20.05	21.05	22.10	23.21	24.37	25.59	26.87
<b>PT14</b>	<b>Program Specialist</b>					23.73	24.19	24.68
	<b>Head Boxing Coach</b>					23.73	24.19	24.68



**CITY OF BALDWIN PARK  
SALARY SCHEDULE  
PART-TIME EMPLOYEES  
FISCAL YEAR 2025-2026  
EFFECTIVE July 1, 2026**

POSITION CODE POSITION CODE	JOB CLASSIFICATION JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<b>PT15</b>		21.49	21.92	22.35	22.79	23.27	23.73	24.19
<b>PT16</b>	<b>Aquatic Manager</b>					24.68	25.17	25.68
<b>PT17</b>		21.92	22.35	22.79	23.27	23.73	24.19	24.68
<b>PT18</b>		22.35	22.79	23.27	23.73	24.19	24.68	25.16
<b>PT19</b>		22.79	23.27	23.73	24.19	24.68	25.16	25.68
<b>PT20</b>		23.27	23.73	24.19	24.68	25.16	25.68	26.18
<b>PT21</b>		23.73	24.19	24.68	25.16	25.68	26.18	26.73
<b>PT22</b>		24.19	24.68	25.16	25.68	26.18	26.73	27.25
<b>PT23</b>		24.68	25.16	25.68	26.18	26.73	27.25	27.80
<b>PT24</b>		25.16	25.68	26.18	26.73	27.25	27.80	28.36
<b>PT25</b>		25.68	26.18	26.73	27.25	27.80	28.36	28.92
<b>PT26</b>	<b>Civilian Dispatcher</b>	29.17	30.63	32.16	33.77	35.46		
<b>PT27</b>	<b>Reserve Police Officer</b>	45.52	47.80	50.19	52.70	55.33		