POLICE MANAGEMENT ASSOCIATION
(PMA)

			EFFECTIVE 7 / 12 / 2009		
	POSITION TITLE		HOURLY	MONTHLY	ANNUAL
30090	CAPTAIN *	*step 1*	$48.37	$8,383.73	$100,604.82
		step 2	$50.79	$8,802.89	$105,634.67
		step 3	$53.33	$9,243.03	$110,916.42
		step 4	$55.99	$9,705.21	$116,462.53
		step 5	$58.79	$10,190.46	$122,285.49
		step 6	$61.73	$10,699.99	$128,399.86
		step 7	$64.82	$11,235.00	$134,819.98
30089	LIEUTENANT *	*step 1*	$41.51	$7,195.57	$86,346.83
		step 2	$43.59	$7,555.37	$90,664.50
		step 3	$45.77	$7,933.12	$95,197.44
		step 4	$48.06	$8,329.79	$99,957.52
		step 5	$50.46	$8,746.30	$104,955.55
		step 6	$52.98	$9,183.60	$110,203.18
		step 7	$55.63	$9,642.79	$115,713.52
	** Does not include Educational Incentive*				

POLICE OFFICERS ASSOCIATION
(POA)

SWORN					
			EFFECTIVE 1 / 10 / 2010		
	POSITION TITLE		HOURLY	MONTHLY	ANNUAL
50076	POLICE OFFICER	*step 1*	$26.59	$4,609.77	$55,317.18
		step 2	$27.92	$4,840.28	$58,083.38
		step 3	$29.32	$5,082.29	$60,987.47
		step 4	$30.79	$5,336.41	$64,036.96
		step 5	$32.33	$5,603.23	$67,238.70
		step 6	$33.94	$5,883.38	$70,600.61
		step 7	$35.64	$6,177.55	$74,130.58
52085	POLICE SERGEANT	*step 1*	$33.32	$5,775.29	$69,303.52
		step 2	$34.98	$6,064.01	$72,768.18
		step 3	$36.73	$6,367.26	$76,407.14
		step 4	$38.57	$6,685.62	$80,227.47
		step 5	$40.50	$7,019.91	$84,238.96
		step 6	$42.52	$7,370.91	$88,450.96
		step 7	$44.65	$7,739.45	$92,873.46

POLICE OFFICERS ASSOCIATION
(POA)

NON-SWORN					
				EFFECTIVE 7/12/2009	
	POSITION TITLE		HOURLY	MONTHLY	ANNUAL
51029	COMMUNITY SERVICE OFFICER	*step 1*	$18.12	$3,140.64	$37,687.73
		step 2	$19.03	$3,297.67	$39,572.00
		step 3	$19.98	$3,462.54	$41,550.50
		step 4	$20.97	$3,635.65	$43,627.79
		step 5	$22.02	$3,817.48	$45,809.71
		step 6	$23.13	$4,008.35	$48,100.21
		step 7	$24.28	$4,208.78	$50,505.31
51039	POLICE RECORDS SPECIALIT I	*step 1*	$13.28	$2,302.39	$27,628.64
		step 2	$13.95	$2,417.50	$29,009.97
		step 3	$14.64	$2,538.36	$30,460.35
		step 4	$15.38	$2,665.26	$31,983.12
		step 5	$16.15	$2,798.55	$33,582.64
		step 6	$16.95	$2,938.49	$35,261.82
		step 7	$17.80	$3,085.33	$37,024.00
51040	POLICE RECORDS SPECIALIT II	*step 1*	$14.66	$2,541.27	$30,495.30
		step 2	$15.39	$2,668.31	$32,019.73
		step 3	$16.16	$2,801.76	$33,621.12
		step 4	$16.97	$2,941.85	$35,302.18
		step 5	$17.82	$3,088.90	$37,066.85
		step 6	$18.71	$3,243.34	$38,920.13
		step 7	$19.65	$3,405.51	$40,866.18

POLICE OFFICERS ASSOCIATION
(POA)

	POSITION TITLE		HOURLY	MONTHLY	ANNUAL
51041	PARKING ENFORCEMENT OFFICER	*step 1*	$18.12	$3,140.64	$37,687.73
		step 2	$19.03	$3,297.67	$39,572.00
		step 3	$19.98	$3,462.54	$41,550.50
		step 4	$20.97	$3,635.65	$43,627.79
		step 5	$22.02	$3,817.46	$45,809.50
		step 6	$23.12	$4,008.32	$48,099.79
		step 7	$24.28	$4,208.76	$50,505.10
51047	CIVILIAN DISPATCHER	*step 1*	$17.69	$3,066.80	$36,801.65
		step 2	$18.58	$3,220.10	$38,641.20
		step 3	$19.51	$3,381.13	$40,573.52
		step 4	$20.48	$3,550.20	$42,602.35
		step 5	$21.51	$3,727.69	$44,732.27
		step 6	$22.58	$3,914.09	$46,969.10
		step 7	$23.71	$4,109.82	$49,317.84
51062	POLICE TECHNICIAN	*step 1*	$18.73	$3,247.19	$38,966.30
		step 2	$19.67	$3,409.59	$40,915.06
		step 3	$20.65	$3,580.06	$42,960.74
		step 4	$21.69	$3,759.06	$45,108.75
		step 5	$22.77	$3,947.01	$47,364.10
		step 6	$23.91	$4,144.37	$49,732.38
		step 7	$25.11	$4,351.57	$52,218.82
51064	DISPATCH SUPERVISOR	*step 1*	$23.66	$4,101.10	$49,213.22
		step 2	$24.84	$4,306.14	$51,673.65
		step 3	$26.09	$4,521.45	$54,257.42
		step 4	$27.39	$4,747.53	$56,970.37
		step 5	$28.76	$4,984.89	$59,818.72
		step 6	$30.20	$5,234.15	$62,809.76
		step 7	$31.71	$5,495.85	$65,950.14

POLICE OFFICERS ASSOCIATION
(POA)

	POSITION TITLE		HOURLY	MONTHLY	ANNUAL
51065	**RECORDS SUPERVISOR**	*step 1*	$21.71	$3,763.07	$45,156.80
		step 2	$23.39	$4,053.99	$48,647.87
		step 3	$24.56	$4,256.70	$51,080.43
		step 4	$25.79	$4,469.54	$53,634.46
		step 5	$27.08	$4,693.03	$56,316.42
		step 6	$28.43	$4,927.68	$59,132.11
		step 7	$29.85	$5,174.07	$62,088.83
51071	**PUBLIC SAFETY TRAINER**		$23.28	$4,035.46	$48,425.52