

CITY OF BALDWIN PARK EXECUTIVE SALARIES AND BENEFITS

Recent events at the City of Bell have generated an interest in executive compensation. The information on compensation of City's Executive Team members is provided here:

- ❖ The compensation for Baldwin Park Executive Team members is lower than compensation of similar positions in most comparable cities.
- ❖ Pursuant to Council's vision to be fiscally responsive, the City's executive staffing is one of the lowest compared to other cities. For example, unlike most other cities the City of Baldwin Park does not have any Assistant/Deputy City Manager or Assistant to the City Manager resulting in significant cost savings.
- ❖ The City of Baldwin Park is committed to be very fiscally responsive as is evident from its strong fiscal performance and staffing structure. The City of Baldwin Park is a very lean but highly effective organization and operates with one of fewest staff members per capita compared to other cities. This strategy has allowed the City to maintain and preserve services, avoid cuts and lay-offs and create much greater value for the community.

City of Baldwin Park Executive Salary and Benefits		
Position	Base Salary	Additional Benefits
CEO	\$ 180,000.00	Contributions for Health, Dental & Vision, Auto allowance or city car, Cell phone allowance, insurance, retirement and leave accruals and payouts are in accordance with city policies. <i>The E-Team does not receive deferred compensation, housing allowance, bonuses or additional stipends or compensation. E-Team contracts do not include any automatic raises or increases either.</i>
Police Chief	\$ 155,000.00	
Recreation Director	\$ 140,000.00	
Finance Director	\$ 139,000.00	
PW Director	\$ 135,000.00	
HR Manager ¹	\$ 100,000.00	
Comm. Dev. Manager ¹	\$ 96,500.00	

¹Do not receive city car or auto allowance.

The City of Baldwin Park has a very dedicated and committed team, which provides quality services to its more than 80,000 residents and is proud of its significant accomplishments, which include reduction in crime, quality recreational programs, fiscal stability, balanced budgets, significant increases in reserves, numerous awards and grants, street and facility improvements and many new programs.

City's salaries and benefits are public record and all MOU's and employment contracts are approved by the Council in open session. Additional information on salary and benefits for city employees is available on the city's website www.baldwinpark.com.